

City of Mascoutah

Board of Fire and Police Commissioners
3 West Main, Mascoutah, IL 62258 - 618-566-2976

Lateral Entry List Information Sheet 2023

This application and testing process will be held to update the Mascoutah Police Department lateral entry eligibility list. All testing and requirements are in accordance with Illinois statutes, 65 ILCS 5/10-2.2.

Applications available: Informational packets and applications will be available online at www.mascoutah.org or by emailing jhawkins@mascoutah.com to request a packet.

Application submission: Lateral entry packets will be accepted all year.

Written Test: Will be scheduled following review of application.

Physical Ability Test: Not required for lateral entry candidates.

Citizenship: Must be a citizen of the United States, permanent resident alien, or authorized to work in the United States.

Residence: Residence must be within a 45-mile radius from the City limits of Mascoutah, required 6 months after employment date.

Age: Applicants must be at least 21 years of age. Maximum age up to and including 52 for lateral entry candidates.

Education: Minimum- Associate Degree OR 64 hours towards a Bachelor's Degree in law enforcement, OR a Bachelor's Degree in any field from an accredited college or university. **Waiver of educational requirement will be granted to applicants who have a High School Diploma AND have successfully completed a basic law enforcement training course at a POST (Police Officer's Standards and Training) certified, accredited academy with a curriculum deemed equivalent to the Illinois Law Enforcement Basic Training Course.**

Other Requirements: Must have a valid driver's license and must be willing/able to work shift work, weekends, holidays, and overtime. Able to work in inclement weather. Must be able to give credible testimony in court.

Additional testing/exams: Applicant must submit to psychological examination(s), medical examination(s), and background investigation(s) and have NO FELONY CONVICTIONS OR CONVICTIONS FOR CRIMES OF MORAL TURPITUDE.

Vision: Min. acuity 20/20 each eye corrected. Normal eye color vision and depth perception.

Annual Benefits: 40 hours comp time awarded upon hiring (for use after FTO training), 96 hours of Vacation after 1 year, 12 holidays, 2 personal days, 12 sick days, Pension, Paid insurance package for officer, spouse and/or family coverage is available.

Annual Salary: \$75,522 to \$77,029. There is also longevity pay and education pay for Bachelor's Degree.

Police officers appointed from the lateral entry list will receive compensation and benefits based upon their prior credible service up to ten (10) years.

Equipment: All uniforms, vest, gear and weapon supplied.

Probationary Period: One year