

# *City of Mascoutah*

Board of Fire and Police Commissioners  
3 West Main, Mascoutah, IL 62258 - 618-566-2976

## **Initial Eligibility List Information Sheet 2023**

This application and testing process will be held to develop a new initial eligibility list. All testing and requirements are in accordance with Illinois statutes, 65 ILCS 5/10-2.2.

**Applications available:** Informational packets and applications will be available online at [www.mascoutah.org](http://www.mascoutah.org) and will be available for pickup daily at the Mascoutah Police Department, 3 West Main Street, Mascoutah, IL.

**Application submission: No later than 4:00 p.m., Thursday, August 31st, 2023 (no exceptions)**

**Written Test: Date to be determined after packet receipt and review**

**Physical Ability Test:** ALL APPLICANTS ARE REQUIRED TO PASS THE STATE ACADEMY PHYSICAL ENTRANCE EXAM TO QUALIFY FOR INITIAL ELIGIBILITY LIST. (POWER TEST)  
IF APPLICANT DOES NOT POSSESS A CURRENT POWER TEST CARD, PLEASE SEE <https://www.swic.edu/academics/career-certificates/homeland-security/southwestern-illinois-police-academy/power-test-card/> FOR INFORMATION ON HOW TO OBTAIN A CARD AND FOR AVAILABLE TESTING DATES.

**Citizenship:** Must be a citizen of the United States, permanent resident alien, or authorized to work in the United States.

**Residence:** Residence must be within 45-mile radius required 6 months after employment date.

**Age:** Applicants must be 21 years of age (20 years of age with successful completion of 2-year law enforcement studies at an accredited college. Any such applicant will not be appointed until 21). Maximum age 35 {unless present or previous Certified Police Officer or Military service over one year, add one year to maximum age for each year served up to 45 years of age}

**Education:** Minimum- Associate Degree OR 64 hours towards a Bachelor's Degree in law enforcement, OR a Bachelor's Degree in any field from an accredited college or university. **Waiver of educational requirement will be granted to applicants who have a High School Diploma AND have successfully completed a basic law enforcement training course at a POST (Police Officer's Standards and Training) certified, accredited academy with a curriculum deemed equivalent to the Illinois Law Enforcement Basic Training Course.**

**Other Requirements:** Must have a valid driver's license and must be willing/able to work shift work, weekends, holidays, and overtime. Able to work in inclement weather. Must be able to give credible testimony in court.

**Additional testing/exams:** Applicant must submit to psychological examination(s), medical examination(s), and background investigation(s) and have NO FELONY CONVICTIONS OR CONVICTIONS FOR CRIMES OF MORAL TURPITUDE.

**Vision:** Min. acuity 20/20 each eye corrected. Normal eye color vision and depth perception.

**Annual Benefits:** 96 hours of Vacation after 1 year, 12 holidays, 2 personal days, 12 sick days, Pension, Paid insurance package for officer, spouse and/or family coverage is available.

**Annual Salary:** \$28.35/hour during probation (12 months) (12-hour shifts), \$33.17/hour non-probation base. There is also longevity pay and education pay for Bachelor's Degree.

**Equipment:** All uniforms, vest, gear and weapon supplied.

**Probationary Period:** One year