

City of Mascoutah

Board of Fire and Police Commissioners
3 West Main, Mascoutah, IL 62258 - 618-566-2976

Lateral Entry List Information Sheet 2021

This application and testing process will be held to update the Mascoutah Police Department lateral entry eligibility list. All testing and requirements are in accordance with Illinois statutes, 65 ILCS 5/10-2.2.

Applications available: Informational packets and applications will be available online at www.mascoutah.org or by emailing jbiggs@mascoutah.com to request a packet.

Application submission: No later than 4:00 p.m., Friday, December 10th, 2021 (no exceptions)

Written Test: Date to be determined. Test will be held during the week of December 13, 2021.

Physical Ability Test: Not required for lateral entry candidates.

Citizenship: Must be a citizen of the United States, permanent resident alien, or authorized to work in the United States.

Residence: Residence must be within 30-mile radius required 6 months after employment date.

Age: Applicants must be at least 21 years of age. Maximum age up to and including 52 for lateral entry candidates.

Education: Minimum- Associate Degree OR 64 hours towards a Bachelor's Degree in law enforcement, OR a Bachelor's Degree in any field from an accredited college or university.

Other Requirements: Must have a valid driver's license and must be willing/able to work shift work, weekends, holidays, and overtime. Able to work in inclement weather. Must be able to give credible testimony in court.

Additional testing/exams: Applicant must submit to psychological examination(s), medical examination(s), and background investigation(s) and have NO FELONY CONVICTIONS OR CONVICTIONS FOR CRIMES OF MORAL TURPITUDE.

Vision: Min. acuity 20/20 each eye corrected. Normal eye color vision and depth perception.

Annual Benefits: 96 hours of Vacation after 1 year, 12 holidays, 2 personal days, 12 sick days, Pension, Paid insurance package for officer, spouse and/or family coverage is available.

Annual Salary: \$26.33/hour during probation (12 months) (12-hour shifts), \$30.80/hour non-probation base. There is also longevity pay and education pay for Bachelor's Degree.

Police officers appointed from the lateral entry list will receive compensation and benefits based upon their prior credible service up to five (5) years.

Equipment: All uniforms, vest, gear and weapon supplied.

Probationary Period: One year