

EMPLOYEE BENEFITS - FY 18/19												
	Employee Only			Employee + Spouse			Employee + Children			Family		
	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost
Medical A	\$ 10,908.96	\$ 10,908.96	\$ -	\$ 21,601.32	\$ 19,261.08	\$ 2,340.24	\$ 18,938.40	\$ 16,598.16	\$ 2,340.24	\$ 29,630.52	\$ 24,950.16	\$ 4,680.36
Medical A-T2	\$ 10,908.96	\$ 10,908.96	\$ -	\$ 21,601.32	\$ 18,793.08	\$ 2,808.24	\$ 18,938.40	\$ 16,130.16	\$ 2,808.24	\$ 29,630.52	\$ 24,014.04	\$ 5,616.48
Medical plan includes a deductible of \$1,000 per person/\$2,000 per family per year. City reimburses \$500 per family unit.												
Medical B	\$ 10,149.96	\$ 10,149.96	\$ -	\$ 20,098.08	\$ 17,920.80	\$ 2,177.28	\$ 17,620.44	\$ 15,443.16	\$ 2,177.28	\$ 27,568.56	\$ 23,213.88	\$ 4,354.68
Medical B-T2	\$ 10,149.96	\$ 10,149.96	\$ -	\$ 20,098.08	\$ 17,485.44	\$ 2,612.64	\$ 17,620.44	\$ 15,007.80	\$ 2,612.64	\$ 27,568.56	\$ 22,343.04	\$ 5,225.52
Medical plan includes a deductible of \$4,000 per person/\$8,000 per family per year. City reimburses \$500 per family unit.												
Medical C	\$ 9,436.32	\$ 9,436.32	\$ -	\$ 18,685.08	\$ 16,660.80	\$ 2,024.28	\$ 16,381.56	\$ 14,357.28	\$ 2,024.28	\$ 25,630.44	\$ 21,581.88	\$ 4,048.56
Medical C-T2	\$ 9,436.32	\$ 9,436.32	\$ -	\$ 18,685.08	\$ 16,256.04	\$ 2,429.04	\$ 16,381.56	\$ 13,952.52	\$ 2,429.04	\$ 25,630.44	\$ 20,772.36	\$ 4,858.08
H.S.A. medical plan includes a deductible of \$2,600 per person/\$5,200 per family per year. City contributes \$2,400 towards health savings account per year.												
Employees hired after 5/1/2018 contribute additional amounts towards dependent care cost on health insurance plans.												
Dental	\$ 337.32	\$ 337.32	\$ -	\$ 682.08	\$ 682.08	\$ -	\$ 708.96	\$ 708.96	\$ -	\$ 1,096.20	\$ 1,096.20	\$ -
Life	\$ 144.00	\$ 144.00	\$ -	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Vision	\$ 88.92	\$ -	\$ 88.92	\$ 163.92	\$ -	\$ 163.92	\$ 171.72	\$ -	\$ 171.72	\$ 246.72	\$ -	\$ 246.72

IMRF	City Rate	EE Rate
CY 2018	11.73%	4.50%
CY 2019	9.29%	4.50%

IMRF - SLEP	City Rate	City Contr.	EE Rate
CY 2018	13.28%	+\$1,760.16/mo	7.50%
CY 2019	31.80%	no add'l	7.50%

VACATION LEAVE	
Full-time employees are entitled to vacation time based on the below schedule. Employees receive their vacation time on May 1 of each	
Non-Union and Laborers' Union	
Years of Full-time Employment	Hours
1, 2, 3, 4, 5	80
6, 7, 8, 9	104
10, 11, 12, 13, 14	120
15, 16, 17, 18, 19	160
20	200
21 and over	208
Police Union	
Years of Full-time Employment	Hours
1, 2, 3, 4, 5	96
6, 7, 8, 9, 11	144
12, 13, 14, 15	192
16, 17, 18, 19	204
20, 21, 22, 23, 24	216
25 and over	240
EMS Union	
Years of Full-time Employment	Hours
1, 2, 3, 4, 5	96
6, 7, 8, 9, 11	144
12, 13, 14, 15, 16, 17, 18, 19	192
20 and over	216

EDUCATIONAL REIMBURSEMENT	
Police Union employees shall receive an education incentive added to their base wage who possess the following degrees in the following amounts.	
Bachelors Degree	\$ 1,750.00
Associates Degree	\$ 1,000.00

SICK LEAVE	
Non-Union Employees shall accrue eight (8) sick leave hours per month to a maximum accrual of 300 hours,	
Laborers' Union employees shall accrue eight (8) sick leave hours per month to a maximum accrual of 396 hours.	
Police Union employees shall accrue twelve (12) sick leave hours per month to a maximum accrual of 320 hours.	
EMS Union employees shall accrue twelve (12) sick leave hours per month to a maximum accrual of 300 hours.	

EMPLOYEE BENEFITS - FY 18/19

LONGEVITY PAY	
<i>Laborers' Union employees shall receive longevity pay based on the below schedule which will be added to their base wage on their anniversary date..</i>	
Years of Full-time Employment	Percentage
5-10	0.50%
11-15	1.00%
15-20	1.50%
21-25	2.00%

LONGEVITY PAY	
<i>EMS Union employees shall receive longevity pay based on the below schedule which will be added to their base wage on their anniversary date..</i>	
Years of Full-time Employment	Percentage
5	5.00%
6	5.50%
7	6.00%
8	6.50%
9	7.00%
10	7.50%
11	8.00%
12	8.50%
13	9.00%
14	9.50%
15	10.00%
16	10.50%
17	11.00%
18	11.50%
19	12.00%
20	12.50%

LONGEVITY PAY	
<i>Police Union employees shall receive longevity pay based on the below schedule which will be added to their base wage on their anniversary date..</i>	
Years of Full-time Employment	Percentage
2, 3, 4	5.00%
5, 6, 7	6.00%
8	6.50%
9	7.00%
10	7.50%
11	8.00%
12	8.50%
13	9.00%
14	9.50%
15	10.00%
16	10.50%
17	11.00%
18	11.50%
19, 20	12.00%
21	12.50%
22	13.00%
23	13.50%
24	14.00%
25 and over	14.50%

FULL-TIME EMPLOYEES									CITY'S ACTUAL TOTAL COST OF BENEFITS - FY18/19								
LAST NAME	FIRST NAME	TITLE/JOB POSITION	BASE SALARY	BASE HOURLY WAGE	LONGE-VITY	EDUC. REIMB	STAND-BY PAY	OVER-TIME	TOTAL GROSS WAGES	HEALTH	DENTAL	LIFE	2018 IMRF	2019 IMRF	CELL PHONE REIMB	CAR ALLOW-ANCE	TOTAL
Biekert	David	Street Laborer/Operator	---	\$ 28.05	\$ 0.57	\$ -	\$ -	\$ 4,462.86	\$ 64,464.86	\$14,357.28	\$ 708.96	\$ 144.00	\$ 5,041.15	\$ 1,996.26	\$ -	\$ -	\$ 86,712.51
Biggs	Julia	Exec Assistant-City Manager	---	\$ 20.99	\$ -	\$ -	\$ -	\$ 1,542.78	\$ 47,872.40	\$14,357.28	\$ 708.96	\$ 144.00	\$ 3,743.62	\$ 1,482.45	\$ 70.00	\$ -	\$ 68,378.71
Bolt	Michael	Assistant City Manager	\$ 63,585.60	---	\$ -	\$ -	\$ -	\$ -	\$ 71,385.60	\$16,598.16	\$ 708.96	\$ 144.00	\$ 5,582.35	\$ 2,210.57	\$ -	\$ -	\$ 96,629.65
Bumpers	Tony	Police Patrolman	---	\$ 29.32	\$ 1.75	\$ -	\$ -	\$ 1,165.13	\$ 32,856.53	\$ 3,000.00	\$ 456.75	\$ 60.00	n/a	n/a	\$ -	\$ -	\$ 36,373.28
Carlton	Jesse	Public Works Coordinator	\$ 65,000.00	---	\$ -	\$ -	\$ -	\$ -	\$ 67,234.00	\$21,581.88	\$ 1,096.20	\$ 144.00	\$ 5,257.70	\$ 2,082.01	\$ -	\$ -	\$ 97,395.79
Crowe	Michael	Fleet Maintenance Laborer	---	\$ 28.94	\$ -	\$ -	\$ 2,144.00	\$ 202.05	\$ 56,852.93	\$ 8,650.05	\$ 309.21	\$ 48.00	\$ 3,890.16	\$ 1,760.55	\$ -	\$ -	\$ 71,510.90
Donovan	Kyle	Police Sergeant	---	\$ 31.32	\$ 1.80	\$ 0.92	\$ -	\$ 5,443.17	\$ 85,938.81	\$21,581.88	\$ 1,096.20	\$ 144.00	n/a	n/a	\$ -	\$ -	\$ 108,760.89
Dudek	Gary	Street Laborer/Operator	---	\$ 27.74	\$ -	\$ -	\$ -	\$ 41.61	\$ 58,048.07	\$23,213.88	\$ 1,096.20	\$ 144.00	\$ 4,539.36	\$ 1,797.56	\$ -	\$ -	\$ 88,839.06
England	Christopher	Fleet Maintenance Foreman	---	\$ 30.27	\$ 0.30	\$ -	\$ 4,544.00	\$ 3,133.32	\$ 74,271.43	\$ -	\$ 337.32	\$ 144.00	\$ 5,808.03	\$ 2,299.94	\$ -	\$ -	\$ 82,860.71
Girardin	Jessica	Paramedic	---	\$ 17.11	\$ 0.99	\$ -	\$ -	\$ 4,106.94	\$ 68,489.23	\$14,357.28	\$ 337.32	\$ 144.00	\$ 5,355.86	\$ 2,120.88	\$ -	\$ -	\$ 90,804.57
Glander	Henry	Police Patrolman	---	\$ 29.32	\$ 4.33	\$ 0.57	\$ -	\$ 9,598.74	\$ 99,509.94	\$24,950.16	\$ 1,096.20	\$ 144.00	n/a	n/a	\$ -	\$ -	\$ 125,700.30
Gottschammer	Jeremy	EMS Supervisor	\$ 74,947.72	---	\$ -	\$ -	\$ -	\$ -	\$ 79,709.00	\$21,581.88	\$ 1,096.20	\$ 144.00	\$ 6,233.24	\$ 2,468.32	\$ -	\$ 3,000.00	\$ 111,232.65
Groff	David	Electric Division	---	\$ 30.33	\$ 0.30	\$ -	\$ 3,472.00	\$ -	\$ 67,328.94	\$21,581.88	\$ 1,096.20	\$ 144.00	\$ 5,265.12	\$ 2,084.95	\$ -	\$ -	\$ 97,501.10
Grogan	Keith	Paramedic	---	\$ 17.11	\$ 1.11	\$ -	\$ -	\$ 2,436.12	\$ 70,398.53	\$ 9,436.32	\$ 1,096.20	\$ 144.00	\$ 5,505.17	\$ 2,180.01	\$ -	\$ -	\$ 88,760.22
Haas	Bryan	Cemetery Sexton	---	\$ 29.34	\$ 0.60	\$ -	\$ -	\$ -	\$ 62,041.60	\$ 9,436.32	\$ 337.32	\$ 144.00	\$ 4,851.65	\$ 1,921.22	\$ -	\$ -	\$ 78,732.11
Haas	Kari	City Clerk / Utility Billing Supervisor	\$ 74,360.00	---	\$ -	\$ -	\$ -	\$ -	\$ 67,567.84	\$ -	\$ 337.32	\$ 144.00	\$ 5,283.81	\$ 2,092.35	\$ -	\$ -	\$ 75,425.32
Haas	Ryan	Electric Division	---	\$ 30.33	\$ 0.46	\$ -	\$ 3,056.00	\$ 461.85	\$ 79,991.62	\$21,581.88	\$ 708.96	\$ 144.00	\$ 6,255.34	\$ 2,477.07	\$ -	\$ -	\$ 111,158.88
Harrington	Adam	Meter Reader	---	\$ 28.21	\$ 0.28	\$ -	\$ -	\$ 170.94	\$ 59,993.59	\$16,660.80	\$ 682.08	\$ 144.00	\$ 4,691.50	\$ 1,857.80	\$ -	\$ -	\$ 84,029.77
Hausmann	David	Building Maintenance Foreman	---	\$ 30.02	\$ 0.45	\$ -	\$ -	\$ 2,266.23	\$ 63,886.25	\$16,660.80	\$ 682.08	\$ 144.00	\$ 4,995.90	\$ 1,978.34	\$ -	\$ -	\$ 88,347.38
Hawkins	Cody	City Manager	\$ 101,920.00	---	\$ -	\$ -	\$ -	\$ -	\$ 42,568.00	\$ 7,193.96	\$ 365.40	\$ 48.00	\$ 1,664.41	\$ -	\$ -	\$ 1,800.00	\$ 51,839.77
Heinen	Timothy	Police Patrolman	---	\$ 29.32	\$ 2.15	\$ 0.57	\$ -	\$ 336.42	\$ 52,625.70	\$10,464.39	\$ 531.72	\$ 108.00	n/a	n/a	\$ -	\$ -	\$ 63,729.81
Hilkey	Cynthia	Water/Sewer Division	---	\$ 28.21	\$ 0.42	\$ -	\$ -	\$ -	\$ 59,819.49	\$ 9,436.32	\$ 337.32	\$ 144.00	\$ 4,677.88	\$ 1,852.41	\$ -	\$ -	\$ 76,267.42
Holt	Jerry	Water/Sewer Division	---	\$ 28.21	\$ 0.57	\$ -	\$ -	\$ 1,679.85	\$ 76,040.11	\$16,660.80	\$ 682.08	\$ 144.00	\$ 5,946.34	\$ 2,354.71	\$ -	\$ -	\$ 101,828.04
Johnson	Phyllis	Utility Billing Clerk	---	\$ 22.38	\$ -	\$ -	\$ -	\$ -	\$ 49,000.48	\$16,660.80	\$ 682.08	\$ 144.00	\$ 3,831.84	\$ 1,517.38	\$ -	\$ -	\$ 71,836.58
Jones	Rick	Sewer Treatment Plant Maintenance	---	\$ 28.21	\$ -	\$ -	\$ -	\$ 84.63	\$ 58,967.20	\$ 9,436.32	\$ 337.32	\$ 144.00	\$ 4,611.24	\$ 1,826.02	\$ -	\$ -	\$ 75,322.09
Lambert	Jared	Police Sergeant	---	\$ 31.32	\$ 2.11	\$ 0.92	\$ -	\$ 207.00	\$ 83,952.03	\$21,581.88	\$ 1,096.20	\$ 144.00	n/a	n/a	\$ 443.16	\$ -	\$ 107,217.27
Lasica Jr.	David	Police Patrolman	---	\$ 29.32	\$ 3.14	\$ 0.57	\$ -	\$ 1,928.41	\$ 86,594.50	\$24,950.16	\$ 1,096.20	\$ 144.00	n/a	n/a	\$ -	\$ -	\$ 112,784.86
Linck	Larry	Electric Division	---	\$ 34.21	\$ 0.69	\$ -	\$ 3,136.00	\$ 3,114.84	\$ 78,982.99	\$21,581.88	\$ 1,096.20	\$ 144.00	\$ 6,176.47	\$ 2,445.84	\$ -	\$ -	\$ 110,427.38
Mattern	Dean	Electric Division	---	\$ 30.33	\$ 0.61	\$ -	\$ 3,136.00	\$ 3,327.37	\$ 70,787.92	\$14,357.28	\$ 708.96	\$ 144.00	\$ 5,535.62	\$ 2,192.07	\$ -	\$ -	\$ 93,725.84
McGinnis	Kevin	Police Lieutenant	\$ 79,955.20	---	\$ -	\$ -	\$ -	\$ 4,437.68	\$ 72,130.52	\$ 6,942.00	\$ 284.20	\$ 60.00	n/a	n/a	\$ -	\$ -	\$ 79,416.72
McLemore	Marvin	Street Division Foreman	---	\$ 30.02	\$ 0.45	\$ -	\$ -	\$ -	\$ 63,283.27	\$16,660.80	\$ 682.08	\$ 144.00	\$ 4,948.75	\$ 1,959.67	\$ -	\$ -	\$ 87,678.57
Myers	Bradley	City Manager	\$ 92,000.00	---	\$ -	\$ -	\$ -	\$ -	\$ 35,365.56	\$ 6,264.36	\$ 227.36	\$ 48.00	\$ 345.70	\$ 1,095.15	\$ -	\$ 1,750.00	\$ 43,346.13
Orlet	Andrew	Electric Division	---	\$ 30.33	\$ 0.30	\$ -	\$ 3,552.00	\$ 4,109.77	\$ 71,595.33	\$24,950.16	\$ 1,096.20	\$ 144.00	\$ 5,598.75	\$ 2,217.07	\$ -	\$ -	\$ 105,601.51
Pannier	Dustin	Water/Sewer Division	---	\$ 28.21	\$ -	\$ -	\$ -	\$ 795.32	\$ 33,854.37	\$ 6,290.88	\$ 224.88	\$ 96.00	\$ 1,323.71	\$ 1,048.36	\$ -	\$ -	\$ 42,838.19
Pflasterer	Joseph	Street Laborer/Operator	---	\$ 27.74	\$ -	\$ -	\$ -	\$ 603.35	\$ 59,309.22	\$21,581.88	\$ 1,096.20	\$ 144.00	\$ 4,637.98	\$ 1,836.61	\$ -	\$ -	\$ 88,605.89
Powers	Steven	Parks Building Maintenance	---	\$ 27.74	\$ 0.56	\$ -	\$ -	\$ 806.55	\$ 61,142.00	\$21,581.88	\$ 1,096.20	\$ 144.00	\$ 4,781.30	\$ 1,893.36	\$ -	\$ -	\$ 90,638.75
Press	Bradley	Street Laborer/Operator	---	\$ 27.74	\$ 0.14	\$ -	\$ -	\$ 2,822.85	\$ 61,263.43	\$14,357.28	\$ 708.96	\$ 144.00	\$ 4,790.80	\$ 1,897.12	\$ -	\$ -	\$ 83,161.59
Quirk	Tom	City Engineer	\$ 87,193.60	---	\$ -	\$ -	\$ -	\$ -	\$ 91,991.12	\$23,213.88	\$ 1,096.20	\$ 144.00	\$ 7,193.71	\$ 2,848.66	\$ -	\$ -	\$ 126,487.56
Rasch	Lawrence	Water/Sewer Division Foreman	---	\$ 30.02	\$ 0.61	\$ -	\$ -	\$ 4,306.80	\$ 68,216.32	\$21,581.88	\$ 1,096.20	\$ 144.00	\$ 5,334.52	\$ 2,112.43	\$ -	\$ -	\$ 98,485.35
Rettig	Cameron	Police Patrolman	---	\$ 29.32	\$ 0.34	\$ 0.57	\$ -	\$ 3,554.36	\$ 67,428.08	\$21,581.88	\$ 1,096.20	\$ 144.00	n/a	n/a	\$ -	\$ -	\$ 90,250.16
Reynolds	Brian	Paramedic	---	\$ 17.11	\$ 2.57	\$ -	\$ -	\$ 8,546.04	\$ 77,495.71	\$10,908.96	\$ 1,096.20	\$ 144.00	\$ 6,060.16	\$ 2,399.78	\$ -	\$ -	\$ 98,104.82
Schaefer	Michele	Police Admin Assistant	---	\$ 23.45	\$ -	\$ -	\$ -	\$ -	\$ 52,590.03	\$ 9,436.32	\$ 337.32	\$ 144.00	\$ 4,112.54	\$ 1,628.54	\$ -	\$ -	\$ 68,248.75
Schanz	Melissa	Exec Assistant-City Manager	---	\$ 24.83	\$ -	\$ -	\$ -	\$ 7,113.83	\$ 65,165.17	\$21,581.88	\$ 1,096.20	\$ 144.00	\$ 5,095.92	\$ 2,017.95	\$ 140.00	\$ -	\$ 95,241.11
Sirtak	McKenzie	Police Patrolman	---	\$ 25.69	\$ -	\$ -	\$ -	\$ 1,194.59	\$ 40,269.08	\$ 6,290.88	\$ 224.88	\$ 96.00	n/a	n/a	\$ -	\$ -	\$ 46,880.84
Stambaugh	Kimberly	Senior Utility Billing Clerk/Network	---	\$ 26.66	\$ -	\$ -	\$ -	\$ -	\$ 55,342.80	\$21,581.88	\$ 1,096.20	\$ 144.00	\$ 4,327.81	\$ 1,713.78	\$ -	\$ -	\$ 84,206.47
Steinkamp	Matthew	Police Lieutenant	\$ 79,950.00	---	\$ -	\$ -	\$ -	\$ 3,770.94	\$ 93,238.39	\$24,950.16	\$ 1,096.20	\$ 144.00	n/a	n/a	\$ 169.96	\$ -	\$ 119,598.71
Stephens	Brian	Police Sergeant	---	\$ 31.32	\$ 4.33	\$ 0.57	\$ -	\$ -	\$ 22,702.58	\$ 1,798.49	\$ 91.35	\$ 12.00	n/a	n/a	\$ -	\$ -	\$ 24,604.42
Sunnquist	Mark	Police Patrolman	---	\$ 29.32	\$ 1.50	\$ 0.92	\$ -	\$ 5,427.55	\$ 80,048.91	\$21,581.88	\$ 1,096.20	\$ 144.00	n/a	n/a	\$ -	\$ -	\$ 102,870.99
Swalls	Tyler	Electric Division	---	\$ 28.33	\$ -	\$ -	\$ 3,632.00	\$ 3,426.76	\$ 64,770.94	\$21,581.88	\$ 1,096.20	\$ 144.00	\$ 5,065.09	\$ 2,005.74	\$ -	\$ -	\$ 94,663.85

[illegible]

PART-TIME EMPLOYEES						CITY'S ACTUAL TOTAL COST OF BENEFITS - FY 18/19			
LAST NAME	FIRST NAME	TITLE/JOB POSITION	BASE SALARY	BASE HOURLY WAGE	OVER- TIME	GROSS WAGES	2018 IMRF	2019 IMRF	TOTAL
Albright	Bailey	Lifeguard-Seasonal	---	\$ 9.00	\$ -	\$ 548.50	\$ -	\$ -	\$ 548.50
Baker	Michael	Councilman	\$ 4,800.00	---	\$ -	\$ 4,800.00	\$ -	\$ -	\$ 4,800.00
Battoe	Patrick	Paramedic Part-Time	---	\$ 14.00	\$ -	\$ 2,005.50	\$ -	\$ -	\$ 2,005.50
Biekert	David A.	Summer Maint/Grounds	---	\$ 11.00	\$ -	\$ 9,304.00	\$ -	\$ -	\$ 9,304.00
Cook	Elizabeth	Pool Manager	---	\$ 10.50	\$ -	\$ 639.64	\$ -	\$ -	\$ 639.64
Copeland	Richard	Dispatcher Part-Time	---	\$ 10.54	\$ -	\$ 7,757.44	\$ -	\$ -	\$ 7,757.44
Crothers	Roxanne	Lifeguard-Seasonal	---	\$ 9.00	\$ 37.13	\$ 1,163.88	\$ -	\$ -	\$ 1,163.88
Cusick	Kassidy	Lifeguard-Seasonal	---	\$ 9.00	\$ 30.38	\$ 1,381.38	\$ -	\$ -	\$ 1,381.38
Daugherty	Gerald	Mayor	\$ 9,600.00	---	\$ -	\$ 9,600.00	\$ -	\$ -	\$ 9,600.00
Doucette	Emanuelle	Concession Stand-Seasonal	---	\$ 8.50	\$ -	\$ 522.75	\$ -	\$ -	\$ 522.75
Dressler	Rachel	Concession Stand-Seasonal	---	\$ 8.50	\$ -	\$ 255.00	\$ -	\$ -	\$ 255.00
Evans	Taylor	Lifeguard-Seasonal	---	\$ 9.00	\$ -	\$ 1,434.00	\$ -	\$ -	\$ 1,434.00
Feldott	Noah	Lifeguard-Seasonal	---	\$ 9.00	\$ -	\$ 1,083.50	\$ -	\$ -	\$ 1,083.50
Fishback	Linda	Receptionist	---	\$ 18.16	\$ -	\$ 28,218.32	\$ 2,206.67	\$ 873.83	\$ 31,298.82
Flint	Tyler	Lifeguard-Seasonal	---	\$ 9.00	\$ 50.63	\$ 1,095.38	\$ -	\$ -	\$ 1,095.38
Girardin	Jessica	Police Admin Assistant	---	\$ 17.16	\$ -	\$ 797.94	\$ 62.40	\$ 24.71	\$ 885.05
Gottschammer	Devin	Paramedic Part-Time	---	\$ 14.00	\$ -	\$ 8,799.00	\$ -	\$ -	\$ 8,799.00
Gretzinger	Michael	Paramedic Part-Time	---	\$ 14.00	\$ -	\$ 1,967.00	\$ -	\$ -	\$ 1,967.00
Groff	Madelyn	Lifeguard-Seasonal	---	\$ 9.00	\$ -	\$ 474.75	\$ -	\$ -	\$ 474.75
Hamilton	Emma	Concession Stand-Seasonal	---	\$ 8.25	\$ -	\$ 600.20	\$ -	\$ -	\$ 600.20
Herman	Emmeline	Concession Stand-Seasonal	---	\$ 8.25	\$ -	\$ 715.70	\$ -	\$ -	\$ 715.70
Hightower	Reagan	Concession Stand-Seasonal	---	\$ 8.25	\$ -	\$ 297.01	\$ -	\$ -	\$ 297.01
Hodge	Constance	Lifeguard-Seasonal	---	\$ 9.00	\$ -	\$ 762.00	\$ -	\$ -	\$ 762.00
Hodge	Victoria	Pool Manager	---	\$ 10.50	\$ -	\$ 681.75	\$ -	\$ -	\$ 681.75
Klingelhoefer	Thomas	Treasurer	\$ 15,600.00	---	\$ -	\$ 15,600.00	\$ 1,219.92	\$ 483.08	\$ 17,303.00
Lafferty	Debra	Dispatcher Part-Time	---	\$ 10.54	\$ -	\$ 11,973.44	\$ -	\$ -	\$ 11,973.44
McClain	Timothy	Paramedic Part-Time	---	\$ 14.00	\$ -	\$ 11,809.00	\$ -	\$ -	\$ 11,809.00
McDaniel	Jordyn	Lifeguard-Seasonal	---	\$ 9.00	\$ 50.63	\$ 1,315.13	\$ -	\$ -	\$ 1,315.13
McMahan	Patrick	Councilman	\$ 4,800.00	---	\$ -	\$ 4,800.00	\$ -	\$ -	\$ 4,800.00
Miller	Vickie	Crossing Guard	---	\$ 12.71	\$ -	\$ 5,655.97	\$ -	\$ -	\$ 5,655.97
Moll	Anthony	Lifeguard-Seasonal	---	\$ 10.00	\$ -	\$ 1,277.25	\$ -	\$ -	\$ 1,277.25
Paterline	Jonathan	Concession Stand-Seasonal	---	\$ 8.50	\$ -	\$ 633.25	\$ -	\$ -	\$ 633.25
Peery	John	Paramedic Part-Time	---	\$ 14.00	\$ -	\$ 4,956.00	\$ -	\$ -	\$ 4,956.00
Phillips	William	Lifeguard-Seasonal	---	\$ 9.00	\$ 124.88	\$ 1,479.88	\$ -	\$ -	\$ 1,479.88
Rasch	Susan	Dispatcher Part-Time	---	\$ 10.54	\$ -	\$ 11,341.04	\$ 886.87	\$ 351.19	\$ 12,579.10
Ritt	Micah	Lifeguard-Seasonal	---	\$ 9.00	\$ -	\$ 1,253.63	\$ -	\$ -	\$ 1,253.63
Sanchez	Isabella	Lifeguard-Seasonal	---	\$ 9.00	\$ 141.75	\$ 1,602.50	\$ -	\$ -	\$ 1,602.50
Schanz	Allison	Pool Manager	---	\$ 10.50	\$ -	\$ 695.63	\$ -	\$ -	\$ 695.63
Schanz	Brendan	Summer Maint/Grounds	---	\$ 13.50	\$ -	\$ 183.56	\$ -	\$ -	\$ 183.56
Schanz	Colton	Concession Stand-Seasonal	---	\$ 8.25	\$ -	\$ 612.58	\$ -	\$ -	\$ 612.58

PART-TIME EMPLOYEES						CITY'S ACTUAL TOTAL COST OF BENEFITS - FY 18/19			
LAST NAME	FIRST NAME	TITLE/JOB POSITION	BASE SALARY	BASE HOURLY WAGE	OVER- TIME	GROSS WAGES	2018 IMRF	2019 IMRF	TOTAL
Schanz	Colton	Ball Field Maintenance	---	\$ 10.00	\$ -	\$ 130.00	\$ -	\$ -	\$ 130.00
Schanz	Jacob	Lifeguard-Seasonal	---	\$ 9.00	\$ 3.38	\$ 939.88	\$ -	\$ -	\$ 939.88
Schorr	Paul	Councilman	\$ 4,800.00	---	\$ -	\$ 4,800.00	\$ -	\$ -	\$ 4,800.00
Schrempp	Danny	Building Commissioner	---	\$ 28.85	\$ -	\$ 620.28	\$ -	\$ -	\$ 620.28
Siemsglusz III	Walter	Concession Stand-Seasonal	---	\$ 8.50	\$ -	\$ 675.75	\$ -	\$ -	\$ 675.75
Sirtak	Ryanne	Pool Manager	---	\$ 10.50	\$ -	\$ 966.38	\$ -	\$ -	\$ 966.38
Stanley	Teagan	Lifeguard-Seasonal	---	\$ 9.00	\$ -	\$ 555.50	\$ -	\$ -	\$ 555.50
Stanley	Teagan	Concession Stand-Seasonal	---	\$ 8.25	\$ -	\$ 210.38	\$ -	\$ -	\$ 210.38
Suydam	Kelly	Paramedic Part-Time	---	\$ 14.00	\$ 399.00	\$ 10,752.00	\$ -	\$ -	\$ 10,752.00
Waeltz	Sydney	Lifeguard-Seasonal	---	\$ 10.00	\$ -	\$ 1,159.75	\$ -	\$ -	\$ 1,159.75
Waller	Trevor	Paramedic Part-Time	---	\$ 14.00	\$ 126.00	\$ 9,184.00	\$ -	\$ -	\$ 9,184.00
Weiss	Blake	Lifeguard-Seasonal	---	\$ 9.00	\$ 43.88	\$ 1,263.38	\$ -	\$ -	\$ 1,263.38
Wesselman	Larry	Construction Engineer	---	\$ 40.00	\$ -	\$ 10,900.00	\$ -	\$ -	\$ 10,900.00
Weyant	John	Councilman	\$ 4,800.00	---	\$ -	\$ 4,800.00	\$ -	\$ -	\$ 4,800.00
Whittom	Hannah	Lifeguard-Seasonal	---	\$ 9.00	\$ -	\$ -	\$ -	\$ -	\$ -
Williams	Thomas	Crossing Guard	---	\$ 12.71	\$ -	\$ 5,636.91	\$ -	\$ -	\$ 5,636.91
Woodcock	Dalton	Summer Maint/Grounds	---	\$ 10.00	\$ -	\$ 3,565.00	\$ -	\$ -	\$ 3,565.00
Yeager	Ronald	Engineer Special Services	---	\$ 40.00	\$ -	\$ 1,440.00	\$ -	\$ -	\$ 1,440.00
Zeveski	Adam	Summer Maint/Grounds	---	\$ 10.25	\$ 376.69	\$ 8,206.83	\$ -	\$ -	\$ 8,206.83
Zinck	Greg	Paramedic Part-Time	---	\$ 14.00	\$ -	\$ 8,036.00	\$ -	\$ -	\$ 8,036.00
									\$ 240,044.21
*Seasonal Schedule - Memorial Day thru Labor Day									
**Gross Wages estimated on average number of hours worked previous fiscal year for that position									
***Part-time employees scheduled to work over 1,000 hours in one year are required to be enrolled in IMRF.									