

EMPLOYEE BENEFITS - FY 17/18												
	Employee Only			Employee + Spouse			Employee + Children			Family		
	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost
Medical A	\$ 10,088.04	\$ 10,088.04	\$ -	\$ 19,774.08	\$ 17,599.08	\$ 2,175.00	\$ 17,801.40	\$ 15,626.40	\$ 2,175.00	\$ 27,487.44	\$ 23,137.44	\$ 4,350.00
<i>**Medical plan includes a deductible of \$1,000 per person/\$2,000 per family per year. City reimburses \$500 per family unit.**</i>												
Medical B	\$ 9,268.08	\$ 9,268.08	\$ -	\$ 18,166.56	\$ 16,168.56	\$ 1,998.00	\$ 16,354.44	\$ 14,356.44	\$ 1,998.00	\$ 25,253.28	\$ 21,256.80	\$ 3,996.48
<i>**Medical plan includes a deductible of \$4,000 per person/\$8,000 per family per year. City reimburses \$500 per family unit.**</i>												
Medical C	\$ 8,764.08	\$ 8,764.08	\$ -	\$ 17,178.96	\$ 15,289.44	\$ 1,889.52	\$ 15,465.24	\$ 13,575.72	\$ 1,889.52	\$ 23,880.12	\$ 20,100.84	\$ 3,779.28
<i>**H.S.A. medical plan includes a deductible of \$2,600 per person/\$5,200 per family per year. City contributes \$2,400 towards health savings account per year.**</i>												
Dental	\$ 329.04	\$ 329.04	\$ -	\$ 665.40	\$ 665.40	\$ -	\$ 691.56	\$ 691.56	\$ -	\$ 1,069.44	\$ 1,069.44	\$ -
Life	\$ 138.00	\$ 138.00	\$ -	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Vision	\$ 88.92	\$ -	\$ 88.92	\$ 163.92	\$ -	\$ 163.92	\$ 171.72	\$ -	\$ 171.72	\$ 246.72	\$ -	\$ 246.72

IMRF	City Rate	EE Rate
CY 2017	11.34%	4.50%
CY 2018	11.73%	4.50%

IMRF - SLEP	City Rate	City Contr.	EE Rate
CY 2017	13.36%	+\$3,461.50/mo	7.50%
CY 2018	13.28%	+\$1,760.16/mo	7.50%

VACATION LEAVE	
<i>Full-time employees are entitled to vacation time based on the below schedule. Employees receive their vacation time on May 1 of each year.</i>	
Non-Union and Laborers' Union	
Years of Full-time Employment	Hours
1, 2, 3, 4, 5	80
6, 7, 8, 9	104
10, 11, 12, 13, 14	120
15, 16, 17, 18, 19	160
20	200
21 and over	208
Police Union	
Years of Full-time Employment	Hours
1, 2, 3, 4, 5	96
6, 7, 8, 9, 11	144
12, 13, 14, 15	192
16, 17, 18, 19	204
20, 21, 22, 23, 24	216
25 and over	240
EMS Union	
Years of Full-time Employment	Hours
1, 2, 3, 4, 5	96
6, 7, 8, 9, 11	144
12, 13, 14, 15, 16, 17, 18, 19	192
20 and over	216

EDUCATIONAL REIMBURSEMENT	
<i>Police Union employees shall receive an education incentive added to their base wage who possess the following degrees in the following amounts.</i>	
Bachelors Degree	\$ 1,750.00
Associates Degree	\$ 1,000.00

SICK LEAVE	
<i>Non-Union Employees shall accrue eight (8) sick leave hours per month to a maximum accrual of 300 hours,</i>	
<i>Laborers' Union employees shall accrue eight (8) sick leave hours per month to a maximum accrual of 396 hours.</i>	
<i>Police Union employees shall accrue twelve (12) sick leave hours per month to a maximum accrual of 320 hours.</i>	
<i>EMS Union employees shall accrue twelve (12) sick leave hours per month to a maximum accrual of 300 hours.</i>	

LONGEVITY PAY	
<i>EMS Union employees shall receive longevity pay based on the below schedule which will be added to their base wage on their anniversary date..</i>	
Years of Full-time Employment	Percentage
5	5.00%
6	5.50%
7	6.00%
8	6.50%
9	7.00%
10	7.50%
11	8.00%
12	8.50%
13	9.00%
14	9.50%
15	10.00%
16	10.50%
17	11.00%
18	11.50%
19	12.00%
20	12.50%

LONGEVITY PAY	
<i>Police Union employees shall receive longevity pay based on the below schedule which will be added to their base wage on their anniversary date..</i>	
Years of Full-time Employment	Percentage
2, 3, 4	5.00%
5, 6, 7	6.00%
8	6.50%
9	7.00%
10	7.50%
11	8.00%
12	8.50%
13	9.00%
14	9.50%
15	10.00%
16	10.50%
17	11.00%
18	11.50%
19, 20	12.00%
21	12.50%
22	13.00%
23	13.50%
24	14.00%
25 and over	14.50%

FULL-TIME EMPLOYEES									CITY'S ACTUAL TOTAL COST OF BENEFITS - FY17/18								
LAST NAME	FIRST NAME	TITLE/JOB POSITION	BASE SALARY	BASE HOURLY WAGE	LONGE-VITY	EDUC. REIMB	STAND-BY PAY	OVER-TIME	TOTAL GROSS WAGES	HEALTH	DENTAL	LIFE	2017 IMRF	2018 IMRF	CELL PHONE REIMB	CAR ALLOW-ANCE	TOTAL
Biekert	David	Street Laborer/Operator	---	\$ 27.37	\$ -	\$ -	\$ -	\$ 4,362.36	\$ 61,238.38	\$13,575.72	\$ 691.56	\$ 138.00	\$ 4,629.62	\$ 2,394.42	\$ -	\$ -	\$ 82,667.70
Biggs	Julia	Exec Assistant-City Manager	---	\$ 19.50	\$ -	\$ -	\$ -	\$ -	\$ 21,480.00	\$ 7,813.20	\$ 345.78	\$ 69.00	\$ 608.96	\$ 839.87	\$ -	\$ -	\$ 31,156.81
Bolt	Michael	Assistant City Manager	\$ 60,000.00	---	\$ -	\$ -	\$ -	\$ -	\$ 59,464.41	\$14,356.44	\$ 691.56	\$ 138.00	\$ 4,495.51	\$ 2,325.06	\$ -	\$ -	\$ 81,470.98
Carlton	Jesse	Public Works Coordinator	\$ 62,500.00	---	\$ -	\$ -	\$ -	\$ -	\$ 17,628.00	\$ 5,814.20	\$ 267.36	\$ 34.50	\$ -	\$ 689.25	\$ -	\$ -	\$ 24,433.31
Donovan	Kyle	Police Patrolman	---	\$ 28.60	\$ 1.47	\$ 0.80	\$ -	\$ 6,100.69	\$ 83,090.89	\$20,100.84	\$ 1,069.44	\$ 138.00	n/a	n/a	\$ -	\$ -	\$ 104,399.17
Dudek	Gary	Street Laborer/Operator	---	\$ 27.06	\$ -	\$ -	\$ -	\$ 495.86	\$ 58,833.85	\$21,256.80	\$ 1,069.44	\$ 138.00	\$ 4,447.84	\$ 2,300.40	\$ -	\$ -	\$ 88,046.33
England	Christopher	Power Plant Maintenance Foreman	---	\$ 29.53	\$ -	\$ -	\$ 5,536.00	\$ 5,353.28	\$ 75,181.26	\$ -	\$ 329.04	\$ 138.00	\$ 5,683.70	\$ 2,939.59	\$ -	\$ -	\$ 84,271.59
Girardin	Jessica	Paramedic	---	\$ 15.19	\$ 0.99	\$ -	\$ -	\$ 5,508.71	\$ 62,871.82	\$13,575.72	\$ 329.04	\$ 138.00	\$ 4,753.11	\$ 2,458.29	\$ -	\$ -	\$ 84,125.98
Glander	Henry	Police Patrolman	---	\$ 28.60	\$ 4.21	\$ 0.46	\$ -	\$ 4,002.96	\$ 92,490.90	\$23,137.44	\$ 1,069.44	\$ 138.00	n/a	n/a	\$ -	\$ -	\$ 116,835.78
Gottschammer	Jeremy	EMS Supervisor	\$ 68,179.70	---	\$ -	\$ -	\$ -	\$ 4,646.98	\$ 77,579.09	\$20,100.84	\$ 1,069.44	\$ 138.00	\$ 5,864.98	\$ 3,033.34	\$ -	\$ 1,750.00	\$ 107,785.69
Groff	David	Electric Division	---	\$ 29.59	\$ -	\$ -	\$ 3,056.00	\$ -	\$ 64,544.80	\$20,100.84	\$ 1,069.44	\$ 138.00	\$ 4,879.59	\$ 2,523.70	\$ -	\$ -	\$ 93,256.37
Grogan	Keith	Paramedic	---	\$ 15.19	\$ 0.91	\$ -	\$ -	\$ 4,767.41	\$ 66,475.02	\$ 8,764.08	\$ 1,069.44	\$ 138.00	\$ 5,025.51	\$ 2,599.17	\$ -	\$ -	\$ 84,071.22
Haas	Bryan	Cemetery Sexton	---	\$ 28.62	\$ -	\$ -	\$ -	\$ -	\$ 59,473.60	\$ 8,764.08	\$ 329.04	\$ 138.00	\$ 4,496.20	\$ 2,325.42	\$ -	\$ -	\$ 75,526.34
Haas	Kari	City Clerk / Utility Billing Supervisor	\$ 63,500.32	---	\$ -	\$ -	\$ -	\$ -	\$ 63,850.86	\$ -	\$ 329.04	\$ 138.00	\$ 4,827.13	\$ 2,496.57	\$ -	\$ -	\$ 71,641.59
Haas	Ryan	Electric Division	---	\$ 29.59	\$ -	\$ -	\$ 3,712.00	\$ 155.35	\$ 65,356.19	\$13,575.72	\$ 691.56	\$ 138.00	\$ 4,940.93	\$ 2,555.43	\$ -	\$ -	\$ 87,257.82
Harrington	Adam	Meter Reader	---	\$ 27.52	\$ -	\$ -	\$ -	\$ 123.84	\$ 57,311.84	\$15,289.44	\$ 665.40	\$ 138.00	\$ 4,332.78	\$ 2,240.89	\$ -	\$ -	\$ 79,978.35
Hausmann	David	Building Maintenance	---	\$ 27.06	\$ -	\$ -	\$ -	\$ 365.31	\$ 56,597.31	\$20,100.84	\$ 1,069.44	\$ 138.00	\$ 4,278.76	\$ 2,212.95	\$ -	\$ -	\$ 84,397.30
Hawkins	Cody	City Manager	\$101,920.00	---	\$ -	\$ -	\$ -	\$ -	\$ 107,320.00	\$20,100.84	\$ 1,069.44	\$ 138.00	\$ 8,113.39	\$ 4,196.21	\$ -	\$ 5,400.00	\$ 140,937.88
Hilkey	Cynthia	Water/Sewer Division	---	\$ 27.52	\$ -	\$ -	\$ -	\$ -	\$ 57,188.00	\$13,575.72	\$ 691.56	\$ 138.00	\$ 4,323.41	\$ 2,236.05	\$ -	\$ -	\$ 78,152.74
Holt	Jerry	Water/Sewer Division	---	\$ 27.52	\$ -	\$ -	\$ -	\$ 5,971.53	\$ 63,792.49	\$15,289.44	\$ 665.40	\$ 138.00	\$ 4,822.71	\$ 2,494.29	\$ -	\$ -	\$ 87,202.33
Johnson	Phyllis	Utility Billing Clerk	---	\$ 20.86	\$ -	\$ -	\$ -	\$ -	\$ 44,688.87	\$15,289.44	\$ 665.40	\$ 138.00	\$ 3,378.48	\$ 1,747.33	\$ -	\$ -	\$ 65,907.52
Jones	Rick	Sewer Treatment Plant Maintenance	---	\$ 27.52	\$ -	\$ -	\$ -	\$ -	\$ 57,506.67	\$ 8,764.08	\$ 329.04	\$ 138.00	\$ 4,347.50	\$ 2,248.51	\$ -	\$ -	\$ 73,333.81
Knoth Jr.	Harold	Power Plant Maintenance	---	\$ 28.23	\$ -	\$ -	\$ 992.00	\$ -	\$ 33,267.21	\$12,741.20	\$ 554.50	\$ 115.00	\$ 2,515.00	\$ 650.37	\$ -	\$ -	\$ 49,843.29
Lambert	Jared	Police Detective	---	\$ 30.60	\$ 2.06	\$ 0.80	\$ -	\$ 3,653.50	\$ 88,978.41	\$20,100.84	\$ 1,069.44	\$ 138.00	n/a	n/a	\$ -	\$ -	\$ 110,286.69
Lasica Jr.	David	Police Patrolman	---	\$ 28.60	\$ 2.91	\$ 0.46	\$ -	\$ 8,271.12	\$ 92,014.85	\$23,137.44	\$ 1,069.44	\$ 138.00	n/a	n/a	\$ -	\$ -	\$ 116,359.73
Linck	Larry	Electric Division	---	\$ 33.38	\$ -	\$ -	\$ 3,472.00	\$ 2,353.29	\$ 76,526.09	\$20,100.84	\$ 1,069.44	\$ 138.00	\$ 5,785.37	\$ 2,992.17	\$ -	\$ -	\$ 106,611.91
Mattern	Dean	Electric Division	---	\$ 29.59	\$ -	\$ -	\$ 3,552.00	\$ 1,197.32	\$ 66,326.89	\$13,575.72	\$ 691.56	\$ 138.00	\$ 5,014.31	\$ 2,593.38	\$ -	\$ -	\$ 88,339.86
McGinnis	Kevin	Police Lieutenant	\$ 78,000.00	---	\$ -	\$ -	\$ -	\$ 14,441.50	\$ 102,255.64	\$15,289.44	\$ 665.40	\$ 138.00	n/a	n/a	\$ -	\$ -	\$ 118,348.48
McLemore	Marvin	Street Division Foreman	---	\$ 29.29	\$ -	\$ -	\$ -	\$ -	\$ 60,866.43	\$15,289.44	\$ 665.40	\$ 138.00	\$ 4,601.50	\$ 2,379.88	\$ -	\$ -	\$ 83,940.65
Orlet	Andrew	Electric Division	---	\$ 29.59	\$ -	\$ -	\$ 3,072.00	\$ 1,753.23	\$ 66,314.10	\$20,100.84	\$ 1,069.44	\$ 138.00	\$ 5,013.35	\$ 2,592.88	\$ -	\$ -	\$ 95,228.61
Pflasterer	Joseph	Street Laborer/Operator	---	\$ 27.06	\$ -	\$ -	\$ -	\$ 1,240.23	\$ 58,060.79	\$20,100.84	\$ 1,069.44	\$ 138.00	\$ 4,389.40	\$ 2,270.18	\$ -	\$ -	\$ 86,028.64
Pier	Lisa	Exec Assistant-City Manager/Finance	---	\$ 21.76	\$ -	\$ -	\$ -	\$ 89.76	\$ 32,887.52	\$ 4,382.04	\$ 332.70	\$ 69.00	\$ 1,864.72	\$ -	\$ -	\$ -	\$ 39,535.98
Powers	Steven	Parks Building Maintenance	---	\$ 27.06	\$ -	\$ -	\$ -	\$ 5,149.98	\$ 61,984.07	\$20,100.84	\$ 1,069.44	\$ 138.00	\$ 4,686.00	\$ 2,423.58	\$ -	\$ -	\$ 90,401.92
Press	Bradley	Street Laborer/Operator	---	\$ 27.06	\$ -	\$ -	\$ -	\$ 2,717.51	\$ 59,293.04	\$13,575.72	\$ 691.56	\$ 138.00	\$ 4,482.55	\$ 2,318.36	\$ -	\$ -	\$ 80,499.23
Quirk	Tom	City Engineer	\$ 85,072.00	---	\$ -	\$ -	\$ -	\$ -	\$ 87,808.00	\$21,256.80	\$ 1,069.44	\$ 138.00	\$ 6,638.28	\$ 3,433.29	\$ -	\$ -	\$ 120,343.82
Rasch	Lawrence	Water/Sewer Division Foreman	---	\$ 29.29	\$ -	\$ -	\$ -	\$ 3,182.13	\$ 64,048.55	\$20,100.84	\$ 1,069.44	\$ 138.00	\$ 4,842.07	\$ 2,504.30	\$ -	\$ -	\$ 92,703.20
Rettig	Cameron	Police Patrolman	---	\$ 25.69	\$ -	\$ -	\$ -	\$ 192.68	\$ 21,464.00	\$ 6,700.28	\$ 356.48	\$ 46.00	n/a	n/a	\$ -	\$ -	\$ 28,566.76
Reynolds	Brian	Paramedic	---	\$ 16.10	\$ 1.29	\$ -	\$ -	\$ 12,923.28	\$ 73,964.44	\$10,088.04	\$ 1,069.44	\$ 138.00	\$ 5,591.71	\$ 2,892.01	\$ -	\$ -	\$ 93,743.64
Ribbing	Robert	Police Sergeant	---	\$ 30.60	\$ 4.06	\$ 0.46	\$ -	\$ 2,107.20	\$ 58,039.48	\$10,050.42	\$ 534.72	\$ 69.00	n/a	n/a	\$ -	\$ -	\$ 68,693.62
Schaefer	Michele	Police Admin Assistant	---	\$ 22.88	\$ -	\$ -	\$ -	\$ -	\$ 56,184.00	\$ 8,764.08	\$ 329.04	\$ 138.00	\$ 4,247.51	\$ 2,196.79	\$ -	\$ -	\$ 71,859.42
Schanz	Melissa	Exec Assistant-City Manager	---	\$ 24.22	\$ -	\$ -	\$ -	\$ 11,943.51	\$ 66,781.83	\$20,100.84	\$ 1,069.44	\$ 138.00	\$ 5,048.71	\$ 2,611.17	\$ 210.00	\$ -	\$ 95,959.99
Stambaugh	Kimberly	Senior Utility Billing Clerk/Network	---	\$ 22.84	\$ -	\$ -	\$ -	\$ -	\$ 47,805.46	\$20,100.84	\$ 1,069.44	\$ 138.00	\$ 3,614.09	\$ 1,869.19	\$ -	\$ -	\$ 74,597.03
Steinkamp	Matthew	Police Sergeant	---	\$ 30.60	\$ 2.50	\$ 0.80	\$ -	\$ 8,345.03	\$ 87,309.83	\$23,137.44	\$ 1,069.44	\$ 138.00	n/a	n/a	\$ -	\$ -	\$ 111,654.71
Stephens	Brian	Police Sergeant	---	\$ 30.60	\$ 4.21	\$ 0.46	\$ -	\$ 8,529.76	\$ 100,926.26	\$20,100.84	\$ 1,069.44	\$ 138.00	n/a	n/a	\$ -	\$ -	\$ 122,234.54
Sunnquist	Mark	Police Patrolman	---	\$ 28.60	\$ 1.47	\$ 0.80	\$ -	\$ 5,186.16	\$ 77,391.59	\$20,100.84	\$ 1,069.44	\$ 138.00	n/a	n/a	\$ -	\$ -	\$ 98,699.87
Swalls	Tyler	Electric Division	---	\$ 26.59	\$ -	\$ -	\$ 3,216.00	\$ 1,568.56	\$ 58,025.37	\$20,100.84	\$ 1,069.44	\$ 138.00	\$ 4,386.72	\$ 2,268.79	\$ -	\$ -	\$ 85,989.16
Voegele Sr.	Daniel	Police Patrolman	---	\$ 28.60	\$ 3.53	\$ 0.80	\$ -	\$ 4,914.89	\$ 87,092.27	\$15,289.44	\$ 1,069.44	\$ 138.00	n/a	n/a	\$ -	\$ -	\$ 103,589.15
Waldrup	Scott	Police Chief	\$ 88,150.40	---	\$ -	\$ -	\$ -	\$ -	\$ 91,215.12	\$ 7,200.00	\$ 1,069.44	\$ 138.00	\$35,816.23	\$11,078.43	\$ -	\$ -	\$ 146,517.22
Weck	Anthony	Police Sergeant	---	\$ 30.60	\$ 2.86	\$ -	\$ -	\$ 1,597.32	\$ 73,871.52	\$13,575.72	\$ 691.56	\$ 138.00	n/a	n/a	\$ -	\$ -	\$ 88,276.80
Weidenbenner	Lynn	Finance Coordinator	\$ 70,501.60	---	\$ -	\$ -	\$ -	\$ -	\$ 74,612.30	\$20,100.84	\$ 1,069.44	\$ 138.00	\$ 5,640.69	\$ 2,917.34	\$ -	\$ -	\$ 104,478.61
Weinel	Nathan	Police Sergeant	---	\$ 30.60	\$ 2.00	\$ -	\$ -	\$ 4,896.94	\$ 80,234.00	\$ 8,764.08	\$ 329.04	\$ 138.00	n/a	n/a	\$ -	\$ -	\$ 89,465.12

[illegible]

PART-TIME EMPLOYEES						CITY'S ACTUAL TOTAL COST OF BENEFITS - FY 17/18			
LAST NAME	FIRST NAME	TITLE/JOB POSITION	BASE SALARY	BASE HOURLY WAGE	OVER- TIME	GROSS WAGES	2017 IMRF	2018 IMRF	TOTAL
Asher	Brenda	Concession Stand-Seasonal	---	\$ 8.50	\$ -	\$ 681.07	\$ -	\$ -	\$ 681.07
Baker	Michael	Councilman	\$ 4,800.00	---	\$ -	\$ 4,800.00	\$ -	\$ -	\$ 4,800.00
Battoe	Patrick	Paramedic Part-Time	---	\$ 12.99	\$ -	\$ 5,962.41	\$ -	\$ -	\$ 5,962.41
Biekert	David A.	Summer Maint/Grounds	---	\$ 10.75	\$ -	\$ 7,557.25	\$ -	\$ -	\$ 7,557.25
Billhartz	Lauren	Lifeguard-Seasonal	---	\$ 9.00	\$ -	\$ 2,180.25	\$ -	\$ -	\$ 2,180.25
Brown	Erinn	Special Census Enumerator	---	\$ 13.84	\$ -	\$ 69.20	\$ -	\$ -	\$ 69.20
Brown	Jenna	Lifeguard-Seasonal	---	\$ 9.00	\$ -	\$ 3,605.50	\$ -	\$ -	\$ 3,605.50
Burkett	Jennifer	Paramedic Part-Time	---	\$ 12.99	\$ -	\$ 155.88	\$ -	\$ -	\$ 155.88
Canute	Patrick	Lifeguard-Seasonal	---	\$ 9.00	\$ -	\$ 1,246.50	\$ -	\$ -	\$ 1,246.50
Chaffin	Michael	Lifeguard-Seasonal	---	\$ 9.00	\$ -	\$ 2,853.75	\$ -	\$ -	\$ 2,853.75
Cook	Elizabeth	Pool Manager	---	\$ 10.50	\$ -	\$ 2,693.02	\$ -	\$ -	\$ 2,693.02
Copeland	Richard	Dispatcher Part-Time	---	\$ 10.28	\$ -	\$ 9,375.36	\$ -	\$ -	\$ 9,375.36
Crothers	Roxanne	Lifeguard-Seasonal	---	\$ 9.00	\$ -	\$ 1,602.75	\$ -	\$ -	\$ 1,602.75
Daugherty	Gerald	Mayor	\$ 9,600.00	---	\$ -	\$ 9,600.00	\$ -	\$ -	\$ 9,600.00
Dobecki	John	Special Census Enumerator	---	\$ 13.84	\$ -	\$ 858.08	\$ -	\$ -	\$ 858.08
Elliott	Mara	Special Census Enumerator	---	\$ 13.84	\$ -	\$ 766.93	\$ -	\$ -	\$ 766.93
Etling	Bryce	Lifeguard-Seasonal	---	\$ 9.00	\$ 97.88	\$ 2,509.38	\$ -	\$ -	\$ 2,509.38
Feldott	Noah	Lifeguard-Seasonal	---	\$ 9.00	\$ -	\$ 2,112.75	\$ -	\$ -	\$ 2,112.75
Feldott	Reagan	Lifeguard-Seasonal	---	\$ 9.00	\$ -	\$ 2,727.00	\$ -	\$ -	\$ 2,727.00
Fishback	Linda	Receptionist	---	\$ 16.74	\$ -	\$ 25,473.44	\$ 1,925.79	\$ 996.01	\$ 28,395.24
Flint	Tyler	Lifeguard-Seasonal	---	\$ 9.00	\$ 60.75	\$ 2,596.50	\$ -	\$ -	\$ 2,596.50
Girardin	Jessica	Police Admin Assistant	---	\$ 16.74	\$ -	\$ 1,498.23	\$ 113.27	\$ 58.58	\$ 1,670.08
Girardin	Patrick	Paramedic Part-Time	---	\$ 12.99	\$ 155.88	\$ 4,260.72	\$ -	\$ -	\$ 4,260.72
Gloeckner	David	Ball Field Maintenance	---	\$ 10.00	\$ -	\$ 2,310.00	\$ -	\$ -	\$ 2,310.00
Gober	Elizabeth	Lifeguard-Seasonal	---	\$ 9.00	\$ -	\$ 389.50	\$ -	\$ -	\$ 389.50
Gottschammer	Devin	Paramedic Part-Time	---	\$ 12.99	\$ 263.05	\$ 7,537.46	\$ -	\$ -	\$ 7,537.46
Gretzinger	Michael	Paramedic Part-Time	---	\$ 12.99	\$ -	\$ 2,750.65	\$ -	\$ -	\$ 2,750.65
Groff	Madelyn	Lifeguard-Seasonal	---	\$ 9.00	\$ 74.25	\$ 2,919.50	\$ -	\$ -	\$ 2,919.50
Gutierrez	Donna	Special Census Enumerator	---	\$ 13.84	\$ -	\$ 840.78	\$ -	\$ -	\$ 840.78
Hauenschild	James	Special Census Enumerator	---	\$ 13.84	\$ -	\$ 1,103.74	\$ -	\$ -	\$ 1,103.74
Hodge	Constance	Lifeguard-Seasonal	---	\$ 9.00	\$ -	\$ 1,977.75	\$ -	\$ -	\$ 1,977.75
Hodge	Victoria	Lifeguard-Seasonal	---	\$ 9.00	\$ -	\$ 2,626.13	\$ -	\$ -	\$ 2,626.13
Klingelhoefner	Thomas	Treasurer	\$ 15,600.00	---	\$ -	\$ 15,248.00	\$ 1,152.75	\$ 596.20	\$ 16,996.95
Knight III	Patrick	Concession Stand-Seasonal	---	\$ 8.50	\$ -	\$ 896.75	\$ -	\$ -	\$ 896.75
Lafferty	Debra	Dispatcher Part-Time	---	\$ 10.28	\$ -	\$ 8,840.80	\$ -	\$ -	\$ 8,840.80
Lindsay	Megan	Lifeguard-Seasonal	---	\$ 9.00	\$ -	\$ 1,379.00	\$ -	\$ -	\$ 1,379.00
McClain	Timothy	Paramedic Part-Time	---	\$ 12.99	\$ 623.52	\$ 6,482.01	\$ -	\$ -	\$ 6,482.01
McCraw	Anna	Lifeguard-Seasonal	---	\$ 9.00	\$ -	\$ 72.00	\$ -	\$ -	\$ 72.00
McDonough	Jacquelyn	Special Census Enumerator	---	\$ 13.84	\$ -	\$ 1,501.64	\$ -	\$ -	\$ 1,501.64
McMahan	Patrick	Councilman	\$ 4,800.00	---	\$ -	\$ 4,800.00	\$ -	\$ -	\$ 4,800.00

PART-TIME EMPLOYEES						CITY'S ACTUAL TOTAL COST OF BENEFITS - FY 17/18			
LAST NAME	FIRST NAME	TITLE/JOB POSITION	BASE SALARY	BASE HOURLY WAGE	OVER- TIME	GROSS WAGES	2017 IMRF	2018 IMRF	TOTAL
Miller	Destiny	Lifeguard-Seasonal	---	\$ 9.00	\$ 60.75	\$ 2,490.50	\$ -	\$ -	\$ 2,490.50
Miller	Vickie	Crossing Guard	---	\$ 12.40	\$ -	\$ 5,074.85	\$ -	\$ -	\$ 5,074.85
Otte	Robert	Paramedic Part-Time	---	\$ 12.99	\$ -	\$ 1,117.15	\$ -	\$ -	\$ 1,117.15
Peery	John	Paramedic Part-Time	---	\$ 12.99	\$ 233.82	\$ 4,591.97	\$ -	\$ -	\$ 4,591.97
Rasch	Jordan	Pool Manager	---	\$ 10.50	\$ -	\$ 425.25	\$ -	\$ -	\$ 425.25
Rasch	Susan	Dispatcher Part-Time	---	\$ 10.28	\$ -	\$ 12,377.12	\$ 935.71	\$ 483.95	\$ 13,796.78
Reeves	Brittany	Special Census Enumerator	---	\$ 15.34	\$ 115.05	\$ 2,251.15	\$ -	\$ -	\$ 2,251.15
Renth	Collin	Lifeguard-Seasonal	---	\$ 9.00	\$ -	\$ 828.00	\$ -	\$ -	\$ 828.00
Ritt	Micah	Lifeguard-Seasonal	---	\$ 9.00	\$ -	\$ 3,287.00	\$ -	\$ -	\$ 3,287.00
Roehrig	Allison	Lifeguard-Seasonal	---	\$ 9.00	\$ -	\$ 1,313.82	\$ -	\$ -	\$ 1,313.82
Schanz	Allison	Pool Manager	---	\$ 10.50	\$ -	\$ 2,419.04	\$ -	\$ -	\$ 2,419.04
Schanz	Brendan	Ball Field Maintenance	---	\$ 10.00	\$ -	\$ 355.00	\$ -	\$ -	\$ 355.00
Schanz	Brendan	Lifeguard-Seasonal	---	\$ 9.00	\$ 77.63	\$ 2,982.88	\$ -	\$ -	\$ 2,982.88
Schanz	Colton	Ball Field Maintenance	---	\$ 10.00	\$ -	\$ 3,000.00	\$ -	\$ -	\$ 3,000.00
Schanz	Jacob	Concession Stand-Seasonal	---	\$ 8.50	\$ -	\$ 1,720.22	\$ -	\$ -	\$ 1,720.22
Schorr	Paul	Councilman	\$ 4,800.00	---	\$ -	\$ 4,800.00	\$ -	\$ -	\$ 4,800.00
Schrempp	Danny	Building Commissioner	---	\$ 28.85	\$ -	\$ 13,343.16	\$ -	\$ -	\$ 13,343.16
Seelhofer	Emily	Concession Stand-Seasonal	---	\$ 8.50	\$ -	\$ 1,258.02	\$ -	\$ -	\$ 1,258.02
Siemsglusz III	Walter	Concession Stand-Seasonal	---	\$ 8.50	\$ -	\$ 1,303.71	\$ -	\$ -	\$ 1,303.71
Sirtak	Ryanne	Pool Manager	---	\$ 10.50	\$ -	\$ 2,856.64	\$ -	\$ -	\$ 2,856.64
Skimehorn	Aylissa	Lifeguard-Seasonal	---	\$ 9.00	\$ -	\$ 1,639.00	\$ -	\$ -	\$ 1,639.00
Sobell	Andrew	Special Census Enumerator	---	\$ 13.84	\$ -	\$ 820.02	\$ -	\$ -	\$ 820.02
Sobell	Linda	Special Census Enumerator	---	\$ 13.84	\$ -	\$ 813.10	\$ -	\$ -	\$ 813.10
Stanley	Cierra	Lifeguard-Seasonal	---	\$ 9.00	\$ 199.13	\$ 2,711.76	\$ -	\$ -	\$ 2,711.76
Stanley	Teagan	Lifeguard-Seasonal	---	\$ 9.00	\$ -	\$ 2,111.25	\$ -	\$ -	\$ 2,111.25
Surmeier	Jenelle	Special Census Enumerator	---	\$ 13.84	\$ -	\$ 1,525.86	\$ -	\$ -	\$ 1,525.86
Suydam	Kelly	Paramedic Part-Time	---	\$ 12.99	\$ 233.82	\$ 11,151.93	\$ -	\$ -	\$ 11,151.93
Voypick	Kamrynn	Lifeguard-Seasonal	---	\$ 9.00	\$ -	\$ 1,749.50	\$ -	\$ -	\$ 1,749.50
Waeltz	Sydney	Lifeguard-Seasonal	---	\$ 9.00	\$ 27.00	\$ 3,233.75	\$ -	\$ -	\$ 3,233.75
Webster	Lawrence	Special Census Enumerator	---	\$ 13.84	\$ -	\$ 176.46	\$ -	\$ -	\$ 176.46
Weiss	Paige	Lifeguard-Seasonal	---	\$ 9.00	\$ -	\$ 2,363.50	\$ -	\$ -	\$ 2,363.50
Weyant	John	Councilman	\$ 4,800.00	---	\$ -	\$ 4,800.00	\$ -	\$ -	\$ 4,800.00
Whittom	Hannah	Lifeguard-Seasonal	---	\$ 9.00	\$ -	\$ 1,263.50	\$ -	\$ -	\$ 1,263.50
Williams	Thomas	Crossing Guard	---	\$ 12.40	\$ -	\$ 5,089.08	\$ -	\$ -	\$ 5,089.08
Wilson	Steven	Special Census Enumerator	---	\$ 13.84	\$ -	\$ 660.86	\$ -	\$ -	\$ 660.86
Yeager	Ronald	Engineer Special Services	---	\$ 40.00	\$ -	\$ 840.00	\$ -	\$ -	\$ 840.00
Zeveski	Adam	Summer Maint/Grounds	---	\$ 10.00	\$ -	\$ 6,550.00	\$ -	\$ -	\$ 6,550.00
Zinck	Greg	Paramedic Part-Time	---	\$ 12.99	\$ 545.58	\$ 11,788.43	\$ -	\$ -	\$ 11,788.43
									\$ 290,207.41
*Seasonal Schedule - Memorial Day thru Labor Day									

PART-TIME EMPLOYEES						CITY'S ACTUAL TOTAL COST OF BENEFITS - FY 17/18			
LAST NAME	FIRST NAME	TITLE/JOB POSITION	BASE SALARY	BASE HOURLY WAGE	OVER- TIME	GROSS WAGES	2017 IMRF	2018 IMRF	TOTAL
**Gross Wages estimated on average number of hours worked previous fiscal year for that position									
***Part-time employees scheduled to work over 1,000 hours in one year are required to be enrolled in IMRF.									