

EMPLOYEE BENEFITS - FY 15/16												
	Employee Only			Employee + Spouse			Employee + Children			Family		
	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost
Medical	\$ 6,972.36	\$ 6,972.36	\$ -	\$ 13,455.36	\$ 11,967.36	\$ 1,488.00	\$ 12,393.12	\$ 10,905.12	\$ 1,488.00	\$ 18,876.00	\$ 15,900.00	\$ 2,976.00
<i>**Medical plan includes a deductible of \$500 per person/\$1,500 per family per year. City reimburses \$500 per family unit.**</i>												
Dental	\$ 319.44	\$ 319.44	\$ -	\$ 645.96	\$ 645.96	\$ -	\$ 671.40	\$ 671.40	\$ -	\$ 1,038.24	\$ 1,038.24	\$ -
Life	\$ 114.00	\$ 114.00	\$ -	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Vision	\$ 88.92	\$ -	\$ 88.92	\$ 163.92	\$ -	\$ 163.92	\$ 171.72	\$ -	\$ 171.72	\$ 246.72	\$ -	\$ 246.72
IMRF												
CY 2015	n/a	12.14%	4.50%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
est. CY 2016	n/a	11.74%	4.50%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a

VACATION LEAVE		
Full-time employees are entitled to vacation time based on the below schedule. Employees receive their vacation time on May 1 of each		
Non-Union and Laborers' Union		
Years of Full-time Employment	Hours	
1, 2, 3, 4, 5	80	
6, 7, 8, 9	104	
10, 11, 12, 13, 14	120	
15, 16, 17, 18, 19	160	
20	200	
21 and over	208	
Police Union		
Years of Full-time Employment	Hours	
1, 2, 3, 4, 5	96	
6, 7, 8, 9, 11	144	
12, 13, 14, 15	192	
16, 17, 18, 19	204	
20, 21, 22, 23, 24	216	
25 and over	240	
EMS Union		
Years of Full-time Employment	Hours	
1, 2, 3, 4, 5	96	
6, 7, 8, 9, 11	144	
12, 13, 14, 15, 16, 17, 18, 19	192	
20 and over	216	

EDUCATIONAL REIMBURSEMENT	
<i>Police Union employees shall receive an education incentive added to their base wage who possess the following degrees in the following amounts.</i>	
Bachelors Degree	\$ 1,750.00
Associates Degree	\$ 1,000.00

SICK LEAVE	
<i>Non-Union Employees shall accrue eight (8) sick leave hours per month to a maximum accrual of 300 hours,</i>	
<i>Laborers' Union employees shall accrue eight (8) sick leave hours per month to a maximum accrual of 396 hours.</i>	
<i>Police Union employees shall accrue twelve (12) sick leave hours per month to a maximum accrual of 320 hours.</i>	
<i>EMS Union employees shall accrue twelve (12) sick leave hours per month to a maximum accrual of 300 hours.</i>	

LONGEVITY PAY	
<i>EMS Union employees shall receive longevity pay based on the below schedule which will be added to their base wage on their anniversary date..</i>	
Years of Full-time Employment	Percentage
5	5.00%
6	5.50%
7	6.00%
8	6.50%
9	7.00%
10	7.50%
11	8.00%
12	8.50%
13	9.00%
14	9.50%
15	10.00%
16	10.50%
17	11.00%
18	11.50%
19	12.00%
20	12.50%

LONGEVITY PAY	
<i>Police Union employees shall receive longevity pay based on the below schedule which will be added to their base wage on their anniversary date..</i>	
Years of Full-time Employment	Percentage
2, 3, 4	5.00%
5, 6, 7	6.00%
8	6.50%
9	7.00%
10	7.50%
11	8.00%
12	8.50%
13	9.00%
14	9.50%
15	10.00%
16	10.50%
17	11.00%
18	11.50%
19, 20	12.00%
21	12.50%
22	13.00%
23	13.50%
24	14.00%
25 and over	14.50%

FULL-TIME EMPLOYEES								CITY'S ESTIMATED TOTAL COST OF BENEFITS - FY15/16								
LAST NAME	FIRST NAME	TITLE/JOB POSITION	BASE SALARY	BASE HOURLY WAGE	LONGE-VITY	EDUC. REIMB	STAND-BY PAY	BASE SALARY +LONGEVITY +EDUCATION	HEALTH	DENTAL	LIFE	2015 IMRF	2016 IMRF	CELL PHONE REIMB	CAR ALLOW-ANCE	TOTAL
Biekert	David	Street Laborer/Operator	---	\$ 26.05	\$ -	\$ -	\$ -	\$ 54,184.00	\$10,905.12	\$ 671.40	\$ 114.00	\$ 4,385.29	\$ 2,120.40	\$ -	\$ -	\$ 72,380.21
Donovan	Kyle	Police Patrolman	---	\$ 27.22	\$ -	\$ 0.80	\$ -	\$ 61,195.68	\$15,900.00	\$ 1,038.24	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 78,247.92
Dudek	Gary	Street Laborer/Operator	---	\$ 25.76	\$ -	\$ -	\$ -	\$ 53,580.80	\$15,900.00	\$ 1,038.24	\$ 114.00	\$ 4,336.47	\$ 2,096.80	\$ -	\$ -	\$ 77,066.31
England	Christopher	Power Plant Maintenance Foreman	---	\$ 28.11	\$ -	\$ -	\$ 3,472.00	\$ 61,940.80	\$15,900.00	\$ 1,038.24	\$ 114.00	\$ 5,013.08	\$ 2,423.95	\$ -	\$ -	\$ 86,430.07
Fleshren	Bruce	Police Chief	\$94,827.20	---	\$ -	\$ -	\$ -	\$ 94,827.20	\$ 6,972.36	\$ 645.96	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 102,559.52
Girardin	Jessica	Paramedic	---	\$ 14.46	\$ 0.87	\$ -	\$ -	\$ 51,110.22	\$15,900.00	\$ 1,038.24	\$ 114.00	\$ 4,136.52	\$ 2,000.11	\$ -	\$ -	\$ 74,299.09
Glander	Henry	Police Patrolman	---	\$ 27.22	\$ 4.01	\$ 0.46	\$ -	\$ 69,210.96	\$15,900.00	\$ 1,038.24	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 86,263.20
Gottschammer	Jeremy	Paramedic	---	\$ 15.33	\$ 1.23	\$ -	\$ -	\$ 55,211.04	\$15,900.00	\$ 1,038.24	\$ 114.00	\$ 4,468.41	\$ 2,160.59	\$ -	\$ -	\$ 78,892.29
Groff	David	Electric Division	---	\$ 28.16	\$ -	\$ -	\$ -	\$ 58,572.80	\$15,900.00	\$ 1,038.24	\$ 114.00	\$ 4,740.49	\$ 2,292.15	\$ -	\$ -	\$ 82,657.68
Grogan	Keith	Paramedic	---	\$ 14.46	\$ -	\$ -	\$ -	\$ 48,209.64	\$ 6,972.36	\$ 1,038.24	\$ 114.00	\$ 3,901.77	\$ 1,886.60	\$ -	\$ -	\$ 62,122.61
Haas	Bryan	Cemetery Sexton	---	\$ 27.24	\$ -	\$ -	\$ -	\$ 56,659.20	\$ 6,972.36	\$ 319.44	\$ 114.00	\$ 4,585.62	\$ 2,217.26	\$ -	\$ -	\$ 70,867.88
Haas	Kari	City Clerk	\$53,622.40	---	\$ -	\$ -	\$ -	\$ 53,622.40	\$ -	\$ 319.44	\$ 114.00	\$ 4,339.84	\$ 2,098.42	\$ -	\$ -	\$ 60,494.10
Haas	Ryan	Electric Division	---	\$ 28.16	\$ -	\$ -	\$ 2,976.00	\$ 61,548.80	\$15,900.00	\$ 671.40	\$ 114.00	\$ 4,981.35	\$ 2,408.61	\$ -	\$ -	\$ 85,624.16
Harrington	Adam	Meter Reader	---	\$ 26.19	\$ -	\$ -	\$ -	\$ 54,475.20	\$11,967.36	\$ 645.96	\$ 114.00	\$ 4,408.86	\$ 2,131.80	\$ -	\$ -	\$ 73,743.18
Hausmann	David	Building Maintenance	---	\$ 25.76	\$ -	\$ -	\$ -	\$ 53,580.80	\$15,900.00	\$ 1,038.24	\$ 114.00	\$ 4,336.47	\$ 2,096.80	\$ -	\$ -	\$ 77,066.31
Hawkins	Cody	City Manager	\$97,000.00	---	\$ -	\$ -	\$ -	\$ 97,000.00	\$15,900.00	\$ 1,038.24	\$ 114.00	\$ 7,850.53	\$ 3,795.93	\$ -	\$ 5,400.00	\$ 131,098.71
Hilkey	Cynthia	Water/Sewer Division	---	\$ 26.19	\$ -	\$ -	\$ -	\$ 54,475.20	\$10,905.12	\$ 671.40	\$ 114.00	\$ 4,408.86	\$ 2,131.80	\$ -	\$ -	\$ 72,706.38
Holt	Jerry	Water/Sewer Division	---	\$ 26.19	\$ -	\$ -	\$ -	\$ 54,475.20	\$11,967.36	\$ 645.96	\$ 114.00	\$ 4,408.86	\$ 2,131.80	\$ -	\$ -	\$ 73,743.18
Johnson	Phyllis	Utility Billing Clerk	---	\$ 19.85	\$ -	\$ -	\$ -	\$ 41,288.00	\$11,967.36	\$ 645.96	\$ 114.00	\$ 3,341.58	\$ 1,615.74	\$ -	\$ -	\$ 58,972.63
Klingel	Roger	Electric Division	---	\$ 31.78	\$ -	\$ -	\$ 2,976.00	\$ 69,078.40	\$11,967.36	\$ 645.96	\$ 114.00	\$ 5,590.75	\$ 2,703.27	\$ -	\$ -	\$ 90,099.73
Knoth Jr.	Harold	Power Plant	---	\$ 26.87	\$ -	\$ -	\$ 3,472.00	\$ 59,361.60	\$11,967.36	\$ 645.96	\$ 114.00	\$ 4,804.33	\$ 2,323.02	\$ -	\$ -	\$ 79,216.27
Koerkenmeier	Lisa	Assistant City Manager	\$68,494.40	---	\$ -	\$ -	\$ -	\$ 68,494.40	\$ 6,972.36	\$ 319.44	\$ 114.00	\$ 5,543.48	\$ 2,680.41	\$ -	\$ -	\$ 84,124.09
Lambert	Jared	Police Detective	---	\$ 27.22	\$ 1.79	\$ 0.69	\$ -	\$ 64,864.80	\$15,900.00	\$ 1,038.24	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 81,917.04
Lasica Jr.	David	Police Patrolman	---	\$ 27.22	\$ 2.49	\$ 0.46	\$ -	\$ 65,891.28	\$15,900.00	\$ 1,038.24	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 82,943.52
Linck	Larry	Electric Division	---	\$ 29.75	\$ -	\$ -	\$ 2,976.00	\$ 64,856.00	\$15,900.00	\$ 1,038.24	\$ 114.00	\$ 5,249.01	\$ 2,538.03	\$ -	\$ -	\$ 89,695.28
Mattern	Dean	Electric Division	---	\$ 28.16	\$ -	\$ -	\$ 2,976.00	\$ 61,548.80	\$10,905.12	\$ 671.40	\$ 114.00	\$ 4,981.35	\$ 2,408.61	\$ -	\$ -	\$ 80,629.28
McGinnis	Kevin	Police Sergeant	---	\$ 29.22	\$ 3.19	\$ 0.69	\$ -	\$ 72,290.40	\$11,967.36	\$ 645.96	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 85,017.72
McLemore	Marvin	Street Division Foreman	---	\$ 27.88	\$ -	\$ -	\$ -	\$ 57,990.40	\$15,900.00	\$ 1,038.24	\$ 114.00	\$ 4,693.36	\$ 2,269.36	\$ -	\$ -	\$ 82,005.35
Orlet	Andrew	Electric Division	---	\$ 28.16	\$ -	\$ -	\$ 2,976.00	\$ 61,548.80	\$15,900.00	\$ 1,038.24	\$ 114.00	\$ 4,981.35	\$ 2,408.61	\$ -	\$ -	\$ 85,991.00
Other	Lisa	Exec Assistant-City Manager/Finance	---	\$ 20.71	\$ -	\$ -	\$ -	\$ 43,076.80	\$11,967.36	\$ 645.96	\$ 114.00	\$ 3,486.35	\$ 1,685.74	\$ -	\$ -	\$ 60,976.21
Peek	Patricia	Leu Civic Center	---	\$ 25.50	\$ -	\$ -	\$ -	\$ 53,040.00	\$ -	\$ 319.44	\$ 114.00	\$ 4,292.70	\$ 2,075.63	\$ -	\$ -	\$ 59,841.78
Pflasterer	Joseph	Street Laborer/Operator	---	\$ 25.76	\$ -	\$ -	\$ -	\$ 53,580.80	\$11,967.36	\$ 645.96	\$ 114.00	\$ 4,336.47	\$ 2,096.80	\$ -	\$ -	\$ 72,741.39
Pickell	Monty	Paramedic	---	\$ 16.20	\$ 1.46	\$ -	\$ -	\$ 58,878.44	\$15,900.00	\$ 1,038.24	\$ 114.00	\$ 4,765.23	\$ 2,304.11	\$ 450.00	\$ -	\$ 83,450.02
Pier	Lisa	Cashier	---	\$ 17.85	\$ -	\$ -	\$ -	\$ 37,128.00	\$ 6,972.36	\$ 319.44	\$ 114.00	\$ 3,004.89	\$ 1,452.94	\$ -	\$ -	\$ 48,991.64
Powers	Steven	Parks Building Maintenance	---	\$ 25.76	\$ -	\$ -	\$ -	\$ 53,580.80	\$15,900.00	\$ 1,038.24	\$ 114.00	\$ 4,336.47	\$ 2,096.80	\$ -	\$ -	\$ 77,066.31
Press	Bradley	Street Laborer/Operator	---	\$ 25.76	\$ -	\$ -	\$ -	\$ 53,580.80	\$15,900.00	\$ 1,038.24	\$ 114.00	\$ 4,336.47	\$ 2,096.80	\$ -	\$ -	\$ 77,066.31
Rasch	Lawrence	Water/Sewer Division Foreman	---	\$ 27.88	\$ -	\$ -	\$ -	\$ 57,990.40	\$15,900.00	\$ 1,038.24	\$ 114.00	\$ 4,693.36	\$ 2,269.36	\$ -	\$ -	\$ 82,005.35
Reynolds	Brian	Paramedic	---	\$ 15.33	\$ 1.07	\$ -	\$ -	\$ 54,677.60	\$ 6,972.36	\$ 1,038.24	\$ 114.00	\$ 4,425.24	\$ 2,139.72	\$ -	\$ -	\$ 69,367.16
Ribbing	Robert	Police Sergeant	---	\$ 29.22	\$ 3.60	\$ 0.46	\$ -	\$ 72,683.52	\$10,905.12	\$ 671.40	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 84,374.04
Schaefer	Michele	Police Admin Assistant	---	\$ 21.78	\$ -	\$ -	\$ -	\$ 45,302.40	\$ 6,972.36	\$ 319.44	\$ 114.00	\$ 3,666.47	\$ 1,772.83	\$ -	\$ -	\$ 58,147.51
Schanz	Melissa	Exec Assistant-City Manager	---	\$ 20.71	\$ -	\$ -	\$ -	\$ 43,076.80	\$15,900.00	\$ 1,038.24	\$ 114.00	\$ 3,486.35	\$ 1,685.74	\$ -	\$ -	\$ 65,301.13
Stambaugh	Kimberly	Senior Utility Billing Clerk/Network	---	\$ 20.75	\$ -	\$ -	\$ -	\$ 43,160.00	\$15,900.00	\$ 1,038.24	\$ 114.00	\$ 3,493.08	\$ 1,688.99	\$ -	\$ -	\$ 65,394.32
Steinkamp	Matthew	Police Sergeant	---	\$ 29.22	\$ 2.21	\$ 0.69	\$ -	\$ 70,150.08	\$15,900.00	\$ 1,038.24	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 87,202.32
Stephens	Brian	Police Sergeant	---	\$ 29.22	\$ 3.88	\$ 0.46	\$ -	\$ 73,295.04	\$15,900.00	\$ 1,038.24	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 90,347.28
Sullivan Jr.	Kenneth	Water/Sewer Division	---	\$ 27.12	\$ -	\$ -	\$ -	\$ 56,409.60	\$11,967.36	\$ 645.96	\$ 114.00	\$ 4,565.42	\$ 2,207.50	\$ -	\$ -	\$ 75,909.83
Sunnquist	Mark	Police Patrolman	---	\$ 24.45	\$ -	\$ -	\$ -	\$ 53,398.80	\$15,900.00	\$ 1,038.24	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 70,451.04
Surmeier	Elizabeth	Leu Civic Center Assistant	---	\$ 12.88	\$ -	\$ -	\$ -	\$ 26,790.40	\$11,967.36	\$ 645.96	\$ 114.00	\$ 2,168.24	\$ 1,048.40	\$ -	\$ -	\$ 42,734.35
Voegele Sr.	Daniel	Police Patrolman	---	\$ 27.22	\$ 3.19	\$ 0.69	\$ -	\$ 67,922.40	\$15,900.00	\$ 1,038.24	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 84,974.64
Weck	Anthony	Police Patrolman	---	\$ 27.22	\$ 2.31	\$ -	\$ -	\$ 64,493.52	\$10,905.12	\$ 671.40	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 76,184.04
Weidenbenner	Lynn	Finance Coordinator	\$65,790.40	---	\$ -	\$ -	\$ -	\$ 65,790.40	\$15,900.00	\$ 1,038.24	\$ 114.00	\$ 5,324.64	\$ 2,574.60	\$ -	\$ -	\$ 90,741.87
Weinel	Nathan	Police Patrolman	---	\$ 27.22	\$ 1.63	\$ -	\$ -	\$ 63,008.40	\$ 6,972.36	\$ 319.44	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 70,414.20

[illegible]

PART-TIME EMPLOYEES					CITY'S ESTIMATED TOTAL COST OF BENEFITS - FY 15/16				
LAST NAME	FIRST NAME	TITLE/JOB POSITION	BASE SALARY	BASE HOURLY WAGE	GROSS WAGES	HEALTH	2015 IMRF	2016 IMRF	TOTAL
Amici	Alessia	Lifeguard-Seasonal	---	\$ 9.00	\$ 2,808.00	\$ -	\$ -	\$ -	\$ 2,808.00
Asher	Brenda	Concession Stand-Seasonal	---	\$ 8.50	\$ 2,652.00	\$ -	\$ -	\$ -	\$ 2,652.00
Battoe	Patrick	Paramedic Part-Time	---	\$ 12.36	\$ 2,472.00	\$ -	\$ -	\$ -	\$ 2,472.00
Beasley	Jacqueline	Senior Center Aide	---	\$ 9.25	\$ 9,157.50	\$ -	\$ -	\$ -	\$ 9,157.50
Benner	Abigail	Lifeguard-Seasonal	---	\$ 9.00	\$ 2,808.00	\$ -	\$ -	\$ -	\$ 2,808.00
Biekert	David A.	Summer Maint/Grounds	---	\$ 10.25	\$ 5,022.50	\$ -	\$ -	\$ -	\$ 5,022.50
Billhartz	Lauren	Lifeguard-Seasonal	---	\$ 9.00	\$ 2,808.00	\$ -	\$ -	\$ -	\$ 2,808.00
Chase	Donna	Leu Civic Center Rec Aide	---	\$ 8.25	\$ 8,167.50	\$ -	\$ -	\$ -	\$ 8,167.50
Christ	Randi	Lifeguard-Seasonal	---	\$ 9.00	\$ 2,808.00	\$ -	\$ -	\$ -	\$ 2,808.00
Colbert	Peggy	Leu Civic Center Rec Aide	---	\$ 11.00	\$ 10,890.00	\$ -	\$ -	\$ -	\$ 10,890.00
Cook	Elizabeth	Lifeguard-Seasonal	---	\$ 9.00	\$ 2,808.00	\$ -	\$ -	\$ -	\$ 2,808.00
Copeland	Richard	Dispatcher Part-Time	---	\$ 9.79	\$ 6,422.24	\$ -	\$ -	\$ -	\$ 6,422.24
Dauber	Alexander	Lifeguard-Seasonal	---	\$ 9.00	\$ 2,808.00	\$ -	\$ -	\$ -	\$ 2,808.00
Daugherty	Gerald	Mayor	\$ 9,600.00	---	\$ 9,600.00	\$ -	\$ -	\$ -	\$ 9,600.00
Dukart	Victoria	Lifeguard-Seasonal	---	\$ 9.00	\$ 2,808.00	\$ -	\$ -	\$ -	\$ 2,808.00
Elbe	Jana	Leu Civic Center Rec Aide	---	\$ 11.00	\$ 10,890.00	\$ -	\$ -	\$ -	\$ 10,890.00
Erwin	Mary	Senior Center Assistant	---	\$ 12.50	\$ 12,375.00	\$ -	\$ -	\$ -	\$ 12,375.00
Ferguson	Paulette	Leu Civic Center Rec Aide	---	\$ 8.25	\$ 8,167.50	\$ -	\$ -	\$ -	\$ 8,167.50
Fishback	Linda	Receptionist	---	\$ 13.93	\$ 22,998.43	\$ -	\$ 1,861.34	\$ 900.01	\$ 25,759.77
Gay	Michael	Leu Civic Center Rec Aide	---	\$ 9.25	\$ 9,157.50	\$ -	\$ -	\$ -	\$ 9,157.50
Girardin	Patrick	Paramedic Part-Time	---	\$ 12.36	\$ 12,236.40	\$ -	\$ -	\$ -	\$ 12,236.40
Gober	Elizabeth	Lifeguard-Seasonal	---	\$ 9.00	\$ 2,808.00	\$ -	\$ -	\$ -	\$ 2,808.00
Gretzinger	Michael	Paramedic Part-Time	---	\$ 12.36	\$ 2,450.37	\$ -	\$ -	\$ -	\$ 2,450.37
Grodeon	Benjamin	Councilman	\$ 4,800.00	---	\$ 4,800.00	\$ -	\$ -	\$ -	\$ 4,800.00
Hakanson	Sandra	Senior Center Director	---	\$ 15.50	\$ 15,345.00	\$ -	\$ -	\$ -	\$ 15,345.00
Heizer	Carol	Senior Center Aide	---	\$ 9.25	\$ 4,065.38	\$ -	\$ -	\$ -	\$ 4,065.38
Hill	Victoria	Lifeguard-Seasonal	---	\$ 9.00	\$ 2,808.00	\$ -	\$ -	\$ -	\$ 2,808.00
Hodge	Victoria	Lifeguard-Seasonal	---	\$ 9.00	\$ 2,808.00	\$ -	\$ -	\$ -	\$ 2,808.00
Jones	John	Senior Center Aide	---	\$ 10.00	\$ 4,395.00	\$ -	\$ -	\$ -	\$ 4,395.00
Klingelhoef	Thomas	Treasurer	\$ 13,488.00	---	\$ 13,488.00	\$ -	\$ 1,091.63	\$ 527.83	\$ 15,107.46
Knobloch	Elizabeth	Senior Center Aide	---	\$ 10.75	\$ 10,642.50	\$ -	\$ -	\$ -	\$ 10,642.50
Lafferty	Debra	Dispatcher Part-Time	---	\$ 9.79	\$ 7,048.80	\$ -	\$ -	\$ -	\$ 7,048.80
Lindsay	Megan	Lifeguard-Seasonal	---	\$ 9.00	\$ 2,808.00	\$ -	\$ -	\$ -	\$ 2,808.00
Lingelbach	Bridget	Concession Stand-Seasonal	---	\$ 8.50	\$ 2,652.00	\$ -	\$ -	\$ -	\$ 2,652.00
McDonnell	Kelton	Lifeguard-Seasonal	---	\$ 9.00	\$ 2,808.00	\$ -	\$ -	\$ -	\$ 2,808.00
McMahan	Patrick	Councilman	\$ 4,800.00	---	\$ 4,800.00	\$ -	\$ -	\$ -	\$ 4,800.00
Miller	Destiny	Lifeguard-Seasonal	---	\$ 9.00	\$ 2,808.00	\$ -	\$ -	\$ -	\$ 2,808.00
Mueller	Michael	Paramedic Part-Time	---	\$ 12.36	\$ 1,575.90	\$ -	\$ -	\$ -	\$ 1,575.90
Otte	Robert	Paramedic Part-Time	---	\$ 12.36	\$ 1,575.90	\$ -	\$ -	\$ -	\$ 1,575.90
Peery	John	Paramedic Part-Time	---	\$ 12.36	\$ 1,575.90	\$ -	\$ -	\$ -	\$ 1,575.90

PART-TIME EMPLOYEES					CITY'S ESTIMATED TOTAL COST OF BENEFITS - FY 15/16				
LAST NAME	FIRST NAME	TITLE/JOB POSITION	BASE SALARY	BASE HOURLY WAGE	GROSS WAGES	HEALTH	2015 IMRF	2016 IMRF	TOTAL
Perez	Alexis	Lifeguard-Seasonal	---	\$ 9.00	\$ 2,808.00	\$ -	\$ -	\$ -	\$ 2,808.00
Porter	Brian	Leu Civic Center Rec Aide	---	\$ 8.25	\$ 1,027.13	\$ -	\$ -	\$ -	\$ 1,027.13
Rasch	Alexander	Lifeguard-Seasonal	---	\$ 9.00	\$ 2,808.00	\$ -	\$ -	\$ -	\$ 2,808.00
Rasch	Jordan	Lifeguard-Seasonal	---	\$ 9.00	\$ 2,808.00	\$ -	\$ -	\$ -	\$ 2,808.00
Rasch	Susan	Dispatcher Part-Time	---	\$ 9.79	\$ 14,410.88	\$ -	\$ 1,166.32	\$ 563.95	\$ 16,141.15
Rensing	Kathryn	Lifeguard-Seasonal	---	\$ 9.00	\$ 2,808.00	\$ -	\$ -	\$ -	\$ 2,808.00
Renth	Collin	Lifeguard-Seasonal	---	\$ 9.00	\$ 2,808.00	\$ -	\$ -	\$ -	\$ 2,808.00
Roehrig	Allison	Lifeguard-Seasonal	---	\$ 9.00	\$ 2,808.00	\$ -	\$ -	\$ -	\$ 2,808.00
Rooks	Dalton	Leu Civic Center Rec Aide	---	\$ 8.25	\$ 1,027.13	\$ -	\$ -	\$ -	\$ 1,027.13
Schaeffer	Herman	Leu Civic Center Rec Aide	---	\$ 8.25	\$ 1,027.13	\$ -	\$ -	\$ -	\$ 1,027.13
Schorr	Paul	Councilman	\$ 4,800.00	---	\$ 4,800.00	\$ -	\$ -	\$ -	\$ 4,800.00
Schrempp	Danny	Building Commissioner	---	\$ 27.46	\$ 12,123.59	\$ -	\$ -	\$ -	\$ 12,123.59
Seelhofer	Emily	Concession Stand-Seasonal	---	\$ 8.50	\$ 2,652.00	\$ -	\$ -	\$ -	\$ 2,652.00
Signorotti	Greggory	Paramedic Part-Time	---	\$ 12.36	\$ 1,575.90	\$ -	\$ -	\$ -	\$ 1,575.90
Sirtak	Ryanne	Lifeguard-Seasonal	---	\$ 9.00	\$ 2,808.00	\$ -	\$ -	\$ -	\$ 2,808.00
Skimehorn	Aylissa	Lifeguard-Seasonal	---	\$ 9.00	\$ 2,808.00	\$ -	\$ -	\$ -	\$ 2,808.00
Skimehorn	Miranda	Lifeguard-Seasonal	---	\$ 9.00	\$ 2,808.00	\$ -	\$ -	\$ -	\$ 2,808.00
Stanley	Cierra	Lifeguard-Seasonal	---	\$ 9.00	\$ 2,808.00	\$ -	\$ -	\$ -	\$ 2,808.00
Tomaszewski	Jaime	Concession Stand-Seasonal	---	\$ 8.50	\$ 2,652.00	\$ -	\$ -	\$ -	\$ 2,652.00
Vasquez	Samantha	Paramedic Part-Time	---	\$ 12.36	\$ 6,937.05	\$ -	\$ -	\$ -	\$ 6,937.05
Wager	Logan	Lifeguard-Seasonal	---	\$ 9.00	\$ 2,808.00	\$ -	\$ -	\$ -	\$ 2,808.00
Weidenbenner	Olivia	Lifeguard-Seasonal	---	\$ 9.00	\$ 2,808.00	\$ -	\$ -	\$ -	\$ 2,808.00
Weidenbenner	Whitney	Lifeguard-Seasonal	---	\$ 9.00	\$ 2,808.00	\$ -	\$ -	\$ -	\$ 2,808.00
Weiss	Paige	Lifeguard-Seasonal	---	\$ 9.00	\$ 2,808.00	\$ -	\$ -	\$ -	\$ 2,808.00
Wesselmann	Kevin	Summer Maint/Grounds	---	\$ 11.00	\$ 5,390.00	\$ -	\$ -	\$ -	\$ 5,390.00
Westfall	Shane	Paramedic Part-Time	---	\$ 12.36	\$ 3,794.52	\$ -	\$ -	\$ -	\$ 3,794.52
Weyant	John	Councilman	\$ 4,800.00	---	\$ 4,800.00	\$ -	\$ -	\$ -	\$ 4,800.00
Whittom	Hannah	Lifeguard-Seasonal	---	\$ 9.00	\$ 2,808.00	\$ -	\$ -	\$ -	\$ 2,808.00
Whittom	Kaitlin	Lifeguard-Seasonal	---	\$ 9.00	\$ 2,808.00	\$ -	\$ -	\$ -	\$ 2,808.00
Williams	Thomas	Crossing Guard	---	\$ 10.83	\$ 4,981.80	\$ -	\$ -	\$ -	\$ 4,981.80
									\$ 359,365.50
*Seasonal Schedule - Memorial Day thru Labor Day									
**Gross Wages estimated on average number of hours worked previous fiscal year for that position									
***Part-time employees scheduled to work over 1,000 hours in one year are required to be enrolled in IMRF.									