

EMPLOYEE BENEFITS - FY 15/16												
	Employee Only			Employee + Spouse			Employee + Children			Family		
	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost
Medical	\$ 6,972.36	\$ 6,972.36	\$ -	\$ 13,455.36	\$ 11,967.36	\$ 1,488.00	\$ 12,393.12	\$ 10,905.12	\$ 1,488.00	\$ 18,876.00	\$ 15,900.00	\$ 2,976.00
<i>**Medical plan includes a deductible of \$500 per person/\$1,500 per family per year. City reimburses \$500 per family unit.**</i>												
Dental	\$ 319.44	\$ 319.44	\$ -	\$ 645.96	\$ 645.96	\$ -	\$ 671.40	\$ 671.40	\$ -	\$ 1,038.24	\$ 1,038.24	\$ -
Life	\$ 114.00	\$ 114.00	\$ -	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Vision	\$ 88.92	\$ -	\$ 88.92	\$ 163.92	\$ -	\$ 163.92	\$ 171.72	\$ -	\$ 171.72	\$ 246.72	\$ -	\$ 246.72
IMRF												
CY 2015	n/a	12.14%	4.50%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
CY 2016	n/a	11.74%	4.50%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a

VACATION LEAVE		
Full-time employees are entitled to vacation time based on the below schedule. Employees receive their vacation time on May 1 of each		
Non-Union and Laborers' Union		
Years of Full-time Employment	Hours	
1, 2, 3, 4, 5	80	
6, 7, 8, 9	104	
10, 11, 12, 13, 14	120	
15, 16, 17, 18, 19	160	
20	200	
21 and over	208	
Police Union		
Years of Full-time Employment	Hours	
1, 2, 3, 4, 5	96	
6, 7, 8, 9, 11	144	
12, 13, 14, 15	192	
16, 17, 18, 19	204	
20, 21, 22, 23, 24	216	
25 and over	240	
EMS Union		
Years of Full-time Employment	Hours	
1, 2, 3, 4, 5	96	
6, 7, 8, 9, 11	144	
12, 13, 14, 15, 16, 17, 18, 19	192	
20 and over	216	

EDUCATIONAL REIMBURSEMENT	
<i>Police Union employees shall receive an education incentive added to their base wage who possess the following degrees in the following amounts.</i>	
Bachelors Degree	\$ 1,750.00
Associates Degree	\$ 1,000.00

SICK LEAVE	
<i>Non-Union Employees shall accrue eight (8) sick leave hours per month to a maximum accrual of 300 hours,</i>	
<i>Laborers' Union employees shall accrue eight (8) sick leave hours per month to a maximum accrual of 396 hours.</i>	
<i>Police Union employees shall accrue twelve (12) sick leave hours per month to a maximum accrual of 320 hours.</i>	
<i>EMS Union employees shall accrue twelve (12) sick leave hours per month to a maximum accrual of 300 hours.</i>	

LONGEVITY PAY	
<i>EMS Union employees shall receive longevity pay based on the below schedule which will be added to their base wage on their anniversary date..</i>	
Years of Full-time Employment	Percentage
5	5.00%
6	5.50%
7	6.00%
8	6.50%
9	7.00%
10	7.50%
11	8.00%
12	8.50%
13	9.00%
14	9.50%
15	10.00%
16	10.50%
17	11.00%
18	11.50%
19	12.00%
20	12.50%

LONGEVITY PAY	
<i>Police Union employees shall receive longevity pay based on the below schedule which will be added to their base wage on their anniversary date..</i>	
Years of Full-time Employment	Percentage
2, 3, 4	5.00%
5, 6, 7	6.00%
8	6.50%
9	7.00%
10	7.50%
11	8.00%
12	8.50%
13	9.00%
14	9.50%
15	10.00%
16	10.50%
17	11.00%
18	11.50%
19, 20	12.00%
21	12.50%
22	13.00%
23	13.50%
24	14.00%
25 and over	14.50%

FULL-TIME EMPLOYEES									CITY'S ACTUAL TOTAL COST OF BENEFITS - FY15/16								
LAST NAME	FIRST NAME	TITLE/JOB POSITION	BASE SALARY	BASE HOURLY WAGE	LONGE-VITY	EDUC. REIMB	STAND-BY PAY	OVER-TIME	TOTAL GROSS WAGES	HEALTH	DENTAL	LIFE	2015 IMRF	2016 IMRF	CELL PHONE REIMB	CAR ALLOW-ANCE	TOTAL
Biekert	David	Street Laborer/Operator	---	\$ 26.05	\$ -	\$ -	---	\$ 3,673.12	\$ 57,796.36	\$10,905.12	\$ 671.40	\$ 114.00	\$ 4,677.65	\$ 2,261.76	\$ -	\$ -	\$ 76,426.30
Donovan	Kyle	Police Patrolman	---	\$ 27.22	\$ -	\$ 0.80	---	\$ 2,731.96	\$ 70,835.59	\$15,900.00	\$ 1,038.24	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 87,887.83
Dudek	Gary	Street Laborer/Operator	---	\$ 25.76	\$ -	\$ -	---	\$ 1,318.08	\$ 54,300.74	\$15,900.00	\$ 1,038.24	\$ 114.00	\$ 4,394.74	\$ 2,124.97	\$ -	\$ -	\$ 77,872.69
England	Christopher	Power Plant Maintenance Foreman	---	\$ 28.11	\$ -	\$ -	\$ 6,712.19	\$ 3,710.57	\$ 71,534.23	\$15,900.00	\$ 1,038.24	\$ 114.00	\$ 5,789.50	\$ 2,799.37	\$ -	\$ -	\$ 97,175.35
Fleshren	Bruce	Police Chief	\$94,827.20	---	\$ -	\$ -	---	---	\$ 100,403.84	\$ 6,972.36	\$ 645.96	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 108,136.16
Girardin	Jessica	Paramedic	---	\$ 14.46	\$ 0.87	\$ -	---	\$ 2,414.48	\$ 56,155.09	\$15,900.00	\$ 1,038.24	\$ 114.00	\$ 4,544.82	\$ 2,197.54	\$ -	\$ -	\$ 79,949.68
Glander	Henry	Police Patrolman	---	\$ 27.22	\$ 4.01	\$ 0.46	---	\$ 2,115.33	\$ 86,540.28	\$15,900.00	\$ 1,038.24	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 103,592.52
Gottschammer	Jeremy	Paramedic	---	\$ 15.33	\$ 1.23	\$ -	---	\$ 3,489.90	\$ 61,597.64	\$15,900.00	\$ 1,038.24	\$ 114.00	\$ 4,985.30	\$ 2,410.52	\$ -	\$ -	\$ 86,045.70
Groff	David	Electric Division	---	\$ 28.16	\$ -	\$ -	\$ 1,488.00	\$ -	\$ 59,986.40	\$15,900.00	\$ 1,038.24	\$ 114.00	\$ 4,854.90	\$ 2,347.47	\$ -	\$ -	\$ 84,241.01
Grogan	Keith	Paramedic	---	\$ 14.46	\$ -	\$ -	---	\$ 1,576.31	\$ 57,113.64	\$ 6,972.36	\$ 1,038.24	\$ 114.00	\$ 4,622.40	\$ 2,235.05	\$ -	\$ -	\$ 72,095.68
Haas	Bryan	Cemetery Sexton	---	\$ 27.24	\$ -	\$ -	---	\$ -	\$ 56,596.00	\$ 6,972.36	\$ 319.44	\$ 114.00	\$ 4,580.50	\$ 2,214.79	\$ -	\$ -	\$ 70,797.09
Haas	Kari	City Clerk	\$53,622.40	---	\$ -	\$ -	---	---	\$ 55,222.40	\$ -	\$ 319.44	\$ 114.00	\$ 4,469.33	\$ 2,161.04	\$ -	\$ -	\$ 62,286.21
Haas	Ryan	Electric Division	---	\$ 28.16	\$ -	\$ -	\$ 1,984.00	\$ -	\$ 60,491.20	\$15,900.00	\$ 671.40	\$ 114.00	\$ 4,895.75	\$ 2,367.22	\$ -	\$ -	\$ 84,439.58
Harrington	Adam	Water/Sewer Division - Meter Reader	---	\$ 26.19	\$ -	\$ -	---	\$ -	\$ 54,414.40	\$11,967.36	\$ 645.96	\$ 114.00	\$ 4,403.94	\$ 2,129.42	\$ -	\$ -	\$ 73,675.08
Hausmann	David	Building Maintenance	---	\$ 25.76	\$ -	\$ -	---	\$ 1,294.44	\$ 55,180.72	\$15,900.00	\$ 1,038.24	\$ 114.00	\$ 4,465.96	\$ 2,159.41	\$ -	\$ -	\$ 78,858.33
Hawkins	Cody	City Manager	\$97,000.00	---	\$ -	\$ -	---	---	\$ 104,400.83	\$15,900.00	\$ 1,038.24	\$ 114.00	\$ 8,449.51	\$ 4,085.55	\$ -	\$ 5,400.00	\$ 133,988.13
Hilkey	Cynthia	Water/Sewer Division	---	\$ 26.19	\$ -	\$ -	---	\$ 39.29	\$ 54,453.69	\$10,905.12	\$ 671.40	\$ 114.00	\$ 4,407.12	\$ 2,130.95	\$ -	\$ -	\$ 72,682.28
Holt	Jerry	Water/Sewer Division	---	\$ 26.19	\$ -	\$ -	---	\$ 4,140.07	\$ 58,855.67	\$11,967.36	\$ 645.96	\$ 114.00	\$ 4,763.39	\$ 2,303.22	\$ -	\$ -	\$ 78,649.59
Johnson	Phyllis	Utility Billing Clerk	---	\$ 19.85	\$ -	\$ -	---	\$ -	\$ 42,488.05	\$11,967.36	\$ 645.96	\$ 114.00	\$ 3,438.70	\$ 1,662.70	\$ -	\$ -	\$ 60,316.77
Klingel	Roger	Electric Division	---	\$ 31.78	\$ -	\$ -	\$ 2,600.00	\$ 2,145.17	\$ 70,773.17	\$11,967.36	\$ 645.96	\$ 114.00	\$ 5,727.91	\$ 2,769.59	\$ -	\$ -	\$ 91,997.99
Knoth Jr.	Harold	Power Plant Maintenance	---	\$ 26.87	\$ -	\$ -	\$ 6,182.15	\$ 342.60	\$ 62,351.95	\$11,967.36	\$ 645.96	\$ 114.00	\$ 5,046.35	\$ 2,440.04	\$ -	\$ -	\$ 82,565.66
Koerkenmeier	Lisa	Assistant City Manager	\$68,494.40	---	\$ -	\$ -	---	---	\$ 79,466.30	\$ 6,972.36	\$ 319.44	\$ 114.00	\$ 6,431.47	\$ 3,109.78	\$ -	\$ -	\$ 96,413.35
Lambert	Jared	Police Detective	---	\$ 27.22	\$ 1.79	\$ 0.69	---	\$ 4,299.08	\$ 75,109.98	\$15,900.00	\$ 1,038.24	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 92,162.22
Lasica Jr.	David	Police Patrolman	---	\$ 27.22	\$ 2.49	\$ 0.46	---	\$ 1,831.99	\$ 78,096.49	\$15,900.00	\$ 1,038.24	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 95,148.73
Linck	Larry	Electric Division	---	\$ 29.75	\$ -	\$ -	\$ 2,480.00	\$ 868.90	\$ 65,233.69	\$15,900.00	\$ 1,038.24	\$ 114.00	\$ 5,279.58	\$ 2,552.81	\$ -	\$ -	\$ 90,118.32
Mattern	Dean	Electric Division	---	\$ 28.16	\$ -	\$ -	\$ 2,560.00	\$ 2,513.28	\$ 63,580.48	\$10,905.12	\$ 671.40	\$ 114.00	\$ 5,145.78	\$ 2,488.12	\$ -	\$ -	\$ 82,904.90
McGinnis	Kevin	Police Sergeant	---	\$ 29.22	\$ 3.19	\$ 0.69	---	\$ 5,467.81	\$ 86,810.81	\$11,967.36	\$ 645.96	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 99,538.13
McLemore	Marvin	Street Division Foreman	---	\$ 27.88	\$ -	\$ -	---	\$ -	\$ 57,925.60	\$15,900.00	\$ 1,038.24	\$ 114.00	\$ 4,688.11	\$ 2,266.82	\$ -	\$ -	\$ 81,932.77
Orlet	Andrew	Electric Division	---	\$ 28.16	\$ -	\$ -	\$ 2,304.00	\$ 1,415.04	\$ 62,062.56	\$15,900.00	\$ 1,038.24	\$ 114.00	\$ 5,022.93	\$ 2,428.71	\$ -	\$ -	\$ 86,566.44
Other	Lisa	Exec Assistant-City Manager/Finance	---	\$ 20.71	\$ -	\$ -	---	\$ 1,025.19	\$ 46,833.84	\$11,967.36	\$ 645.96	\$ 114.00	\$ 3,790.42	\$ 1,832.76	\$ -	\$ -	\$ 65,184.34
Peek	Patricia	Leu Civic Center	---	\$ 25.50	\$ -	\$ -	---	\$ -	\$ 54,060.00	\$ -	\$ 319.44	\$ 114.00	\$ 4,375.26	\$ 2,115.55	\$ -	\$ -	\$ 60,984.24
Pflasterer	Joseph	Street Laborer/Operator	---	\$ 25.76	\$ -	\$ -	---	\$ -	\$ 53,559.44	\$15,900.00	\$ 1,038.24	\$ 114.00	\$ 4,334.74	\$ 2,095.96	\$ -	\$ -	\$ 77,042.38
Pickell	Monty	Paramedic	---	\$ 16.20	\$ 1.46	\$ -	---	\$ 794.70	\$ 73,387.00	\$15,900.00	\$ 1,038.24	\$ 114.00	\$ 5,939.45	\$ 2,871.88	\$ 420.00	\$ -	\$ 99,670.57
Pier	Lisa	Cashier	---	\$ 17.85	\$ -	\$ -	---	\$ 13.38	\$ 38,341.46	\$ 6,972.36	\$ 319.44	\$ 114.00	\$ 3,103.10	\$ 1,500.43	\$ -	\$ -	\$ 50,350.79
Powers	Steven	Parks Building Maintenance	---	\$ 25.76	\$ -	\$ -	---	\$ 886.41	\$ 54,405.61	\$15,900.00	\$ 1,038.24	\$ 114.00	\$ 4,403.23	\$ 2,129.07	\$ -	\$ -	\$ 77,990.15
Press	Bradley	Street Laborer/Operator	---	\$ 25.76	\$ -	\$ -	---	\$ 3,153.20	\$ 57,562.72	\$15,900.00	\$ 1,038.24	\$ 114.00	\$ 4,658.74	\$ 2,252.62	\$ -	\$ -	\$ 81,526.32
Rasch	Lawrence	Water/Sewer Division Foreman	---	\$ 27.88	\$ -	\$ -	---	\$ 5,705.61	\$ 63,620.81	\$15,900.00	\$ 1,038.24	\$ 114.00	\$ 5,149.04	\$ 2,489.69	\$ -	\$ -	\$ 88,311.79
Reynolds	Brian	Paramedic	---	\$ 15.33	\$ 1.07	\$ -	---	\$ 6,750.24	\$ 65,290.64	\$ 6,972.36	\$ 1,038.24	\$ 114.00	\$ 5,284.19	\$ 2,555.04	\$ -	\$ -	\$ 81,254.47
Ribbing	Robert	Police Sergeant	---	\$ 29.22	\$ 3.60	\$ 0.46	---	\$ 1,875.15	\$ 88,516.92	\$10,905.12	\$ 671.40	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 100,207.44
Schaefer	Michele	Police Admin Assistant	---	\$ 21.78	\$ -	\$ -	---	\$ 32.67	\$ 50,525.73	\$ 6,972.36	\$ 319.44	\$ 114.00	\$ 4,089.22	\$ 1,977.24	\$ -	\$ -	\$ 63,997.99
Schanz	Melissa	Exec Assistant-City Manager	---	\$ 20.71	\$ -	\$ -	---	\$ 4,380.21	\$ 55,164.28	\$15,900.00	\$ 1,038.24	\$ 114.00	\$ 4,464.63	\$ 2,158.76	\$ -	\$ -	\$ 78,839.91
Stambaugh	Kimberly	Senior Utility Billing Clerk/Network	---	\$ 20.75	\$ -	\$ -	---	\$ -	\$ 44,360.03	\$15,900.00	\$ 1,038.24	\$ 114.00	\$ 3,590.21	\$ 1,735.96	\$ -	\$ -	\$ 66,738.43
Steinkamp	Matthew	Police Sergeant	---	\$ 29.22	\$ 2.21	\$ 0.69	---	\$ 3,902.16	\$ 80,891.41	\$15,900.00	\$ 1,038.24	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 97,943.65
Stephens	Brian	Police Sergeant	---	\$ 29.22	\$ 3.88	\$ 0.46	---	\$ 2,267.64	\$ 82,782.39	\$15,900.00	\$ 1,038.24	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 99,834.63
Sullivan Jr.	Kenneth	Water/Sewer Division	---	\$ 27.12	\$ -	\$ -	---	\$ 488.16	\$ 35,484.34	\$11,967.36	\$ 645.96	\$ 114.00	\$ 2,871.87	\$ 1,388.62	\$ -	\$ -	\$ 52,472.15
Sunnquist	Mark	Police Patrolman	---	\$ 24.45	\$ -	\$ -	---	\$ 2,017.45	\$ 65,614.83	\$15,900.00	\$ 1,038.24	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 82,667.07
Surmeier	Elizabeth	Leu Civic Center Assistant	---	\$ 12.88	\$ -	\$ -	---	\$ -	\$ 26,790.40	\$11,967.36	\$ 645.96	\$ 114.00	\$ 2,168.24	\$ 1,048.40	\$ -	\$ -	\$ 42,734.35
Voegele Sr.	Daniel	Police Patrolman	---	\$ 27.22	\$ 3.19	\$ 0.69	---	\$ 3,042.99	\$ 80,786.41	\$15,900.00	\$ 1,038.24	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 97,838.65
Weck	Anthony	Police Patrolman	---	\$ 27.22	\$ 2.31	\$ -	---	\$ 531.76	\$ 70,112.86	\$10,905.12	\$ 671.40	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 81,803.38
Weidenbenner	Lynn	Finance Coordinator	\$65,790.40	---	\$ -	\$ -	---	---	\$ 67,390.40	\$15,900.00	\$ 1,038.24	\$ 114.00	\$ 5,454.13	\$ 2,637.21	\$ -	\$ -	\$ 92,533.98
Weinel	Nathan	Police Patrolman	---	\$ 27.22	\$ 1.63	\$ -	---	\$ 4,141.96	\$ 70,571.59	\$ 6,972.36	\$ 319.44	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 77,977.39

[illegible]

PART-TIME EMPLOYEES						CITY'S ACTUAL TOTAL COST OF BENEFITS - FY 15/16			
LAST NAME	FIRST NAME	TITLE/JOB POSITION	BASE SALARY	BASE HOURLY WAGE	OVER- TIME	GROSS WAGES	2015 IMRF	2016 IMRF	TOTAL
Allen	Quincy	Leu Civic Center Rec Aide	---	\$ 8.25	\$ -	\$ 569.25	\$ -	\$ -	\$ 569.25
Amici	Alessia	Lifeguard-Seasonal	---	\$ 9.00	\$ -	\$ 1,671.75	\$ -	\$ -	\$ 1,671.75
Asher	Brenda	Concession Stand-Seasonal	---	\$ 8.50	\$ -	\$ 1,237.83	\$ -	\$ -	\$ 1,237.83
Battoe	Patrick	Paramedic Part-Time	---	\$ 12.36	\$ -	\$ 3,868.68	\$ -	\$ -	\$ 3,868.68
Beasley	Jacqueline	Senior Center Aide	---	\$ 9.25	\$ -	\$ 6,792.50	\$ -	\$ -	\$ 6,792.50
Benner	Abigail	Lifeguard-Seasonal	---	\$ 9.00	\$ 291.94	\$ 4,387.96	\$ -	\$ -	\$ 4,387.96
Biebel	Ralph	Summer Maint/Grounds	---	\$ 10.25	\$ -	\$ 230.63	\$ -	\$ -	\$ 230.63
Biekert	David A.	Summer Maint/Grounds	---	\$ 10.50	\$ -	\$ 6,560.02	\$ -	\$ -	\$ 6,560.02
Billhartz	Lauren	Lifeguard-Seasonal	---	\$ 9.00	\$ -	\$ 2,715.75	\$ -	\$ -	\$ 2,715.75
Burkett	Jennifer	Paramedic Part-Time	---	\$ 12.36	\$ -	\$ 3,263.04	\$ -	\$ -	\$ 3,263.04
Chase	Donna	Leu Civic Center Rec Aide	---	\$ 9.25	\$ -	\$ 4,429.76	\$ -	\$ -	\$ 4,429.76
Christ	Austin	Lifeguard-Seasonal	---	\$ 9.00	\$ -	\$ 243.00	\$ -	\$ -	\$ 243.00
Christ	Randi	Lifeguard-Seasonal	---	\$ 9.00	\$ -	\$ 1,280.13	\$ -	\$ -	\$ 1,280.13
Colbert	Peggy	Leu Civic Center Rec Aide	---	\$ 11.00	\$ -	\$ 9,289.50	\$ -	\$ -	\$ 9,289.50
Cook	Elizabeth	Lifeguard-Seasonal	---	\$ 9.00	\$ -	\$ 3,235.27	\$ -	\$ -	\$ 3,235.27
Copeland	Richard	Dispatcher Part-Time	---	\$ 9.79	\$ -	\$ 9,006.80	\$ -	\$ -	\$ 9,006.80
Dauber	Alexander	Lifeguard-Seasonal	---	\$ 9.00	\$ -	\$ 2,122.76	\$ -	\$ -	\$ 2,122.76
Daugherty	Gerald	Mayor	\$ 9,600.00	---	---	\$ 9,600.00	\$ -	\$ -	\$ 9,600.00
Dukart	Victoria	Lifeguard-Seasonal	---	\$ 9.00	\$ -	\$ 1,916.00	\$ -	\$ -	\$ 1,916.00
Elbe	Jana	Leu Civic Center Rec Aide	---	\$ 11.00	\$ -	\$ 5,181.00	\$ -	\$ -	\$ 5,181.00
Ellington	Sierra	Leu Civic Center Rec Aide	---	\$ 8.25	\$ -	\$ 754.88	\$ -	\$ -	\$ 754.88
Erwin	Mary	Senior Center Assistant	---	\$ 12.50	\$ -	\$ 12,409.25	\$ -	\$ -	\$ 12,409.25
Ferguson	Paulette	Leu Civic Center Rec Aide	---	\$ 11.00	\$ -	\$ 7,405.77	\$ -	\$ -	\$ 7,405.77
Fishback	Linda	Receptionist	---	\$ 15.93	\$ -	\$ 23,076.84	\$ 1,867.69	\$ 903.07	\$ 25,847.60
Gay	Michael	Leu Civic Center Rec Aide	---	\$ 9.25	\$ -	\$ 2,525.27	\$ -	\$ -	\$ 2,525.27
Girardin	Patrick	Paramedic Part-Time	---	\$ 12.36	\$ 111.24	\$ 9,702.60	\$ -	\$ -	\$ 9,702.60
Gober	Elizabeth	Lifeguard-Seasonal	---	\$ 9.00	\$ -	\$ 1,948.00	\$ -	\$ -	\$ 1,948.00
Gretzinger	Michael	Paramedic Part-Time	---	\$ 12.36	\$ -	\$ 2,604.87	\$ -	\$ -	\$ 2,604.87
Grodeon	Benjamin	Councilman	\$ 4,800.00	---	---	\$ 4,800.00	\$ -	\$ -	\$ 4,800.00
Hakanson	Sandra	Senior Center Director	---	\$ 15.50	\$ -	\$ 21,224.93	\$ -	\$ -	\$ 21,224.93
Heizer	Carol	Senior Center Aide	---	\$ 9.25	\$ -	\$ 2,170.00	\$ -	\$ -	\$ 2,170.00
Hill	Victoria	Lifeguard-Seasonal	---	\$ 9.00	\$ -	\$ 2,522.13	\$ -	\$ -	\$ 2,522.13
Hodge	Victoria	Lifeguard-Seasonal	---	\$ 9.00	\$ 114.75	\$ 3,589.25	\$ -	\$ -	\$ 3,589.25
Jones	John	Senior Center Aide	---	\$ 10.00	\$ -	\$ 5,120.00	\$ -	\$ -	\$ 5,120.00
Kelly	Cherie	Leu Civic Center Rec Aide	---	\$ 11.00	\$ -	\$ 165.00	\$ -	\$ -	\$ 165.00
Klingelhoef	Thomas	Treasurer	\$ 13,488.00	---	---	\$ 13,488.00	\$ 1,091.63	\$ 527.83	\$ 15,107.46
Knobloch	Elizabeth	Senior Center Aide	---	\$ 10.75	\$ -	\$ 13,089.25	\$ -	\$ -	\$ 13,089.25
Lafferty	Debra	Dispatcher Part-Time	---	\$ 9.79	\$ -	\$ 5,404.08	\$ -	\$ -	\$ 5,404.08
Lindsay	Megan	Lifeguard-Seasonal	---	\$ 9.00	\$ -	\$ 2,470.13	\$ -	\$ -	\$ 2,470.13
Lingelbach	Bridget	Concession Stand-Seasonal	---	\$ 8.50	\$ -	\$ 1,518.33	\$ -	\$ -	\$ 1,518.33

PART-TIME EMPLOYEES						CITY'S ACTUAL TOTAL COST OF BENEFITS - FY 15/16			
LAST NAME	FIRST NAME	TITLE/JOB POSITION	BASE SALARY	BASE HOURLY WAGE	OVER- TIME	GROSS WAGES	2015 IMRF	2016 IMRF	TOTAL
McDonnell	Kelton	Lifeguard-Seasonal	---	\$ 9.00	\$ -	\$ 2,414.13	\$ -	\$ -	\$ 2,414.13
McMahan	Patrick	Councilman	\$ 4,800.00	---	---	\$ 4,800.00	\$ -	\$ -	\$ 4,800.00
Messerly	Amie	Leu Civic Center Rec Aide	---	\$ 8.25	\$ -	\$ 2,850.39	\$ -	\$ -	\$ 2,850.39
Miller	Destiny	Lifeguard-Seasonal	---	\$ 9.00	\$ -	\$ 2,152.38	\$ -	\$ -	\$ 2,152.38
Miller	Vickie	Crossing Guard	---	\$ 10.83	\$ -	\$ 2,415.11	\$ -	\$ -	\$ 2,415.11
Mueller	Kenda	Leu Civic Center Rec Aide	---	\$ 11.00	\$ -	\$ 748.00	\$ -	\$ -	\$ 748.00
Otte	Robert	Paramedic Part-Time	---	\$ 12.36	\$ -	\$ 2,373.12	\$ -	\$ -	\$ 2,373.12
Peery	John	Paramedic Part-Time	---	\$ 12.36	\$ 222.48	\$ 6,476.64	\$ -	\$ -	\$ 6,476.64
Perez	Alexis	Lifeguard-Seasonal	---	\$ 9.00	\$ -	\$ 2,072.88	\$ -	\$ -	\$ 2,072.88
Porter	Brian	Leu Civic Center Rec Aide	---	\$ 9.25	\$ -	\$ 9,759.93	\$ -	\$ -	\$ 9,759.93
Porter	Kevin	Leu Civic Center Rec Aide	---	\$ 8.25	\$ -	\$ 1,678.88	\$ -	\$ -	\$ 1,678.88
Rasch	Alexander	Lifeguard-Seasonal	---	\$ 9.00	\$ -	\$ 3,568.20	\$ -	\$ -	\$ 3,568.20
Rasch	Jordan	Lifeguard-Seasonal	---	\$ 9.00	\$ 54.00	\$ 2,172.50	\$ -	\$ -	\$ 2,172.50
Rasch	Susan	Dispatcher Part-Time	---	\$ 9.79	\$ -	\$ 14,528.36	\$ 1,175.83	\$ 568.54	\$ 16,272.73
Rahfeldt	Toni	Leu Civic Center Rec Aide	---	\$ 8.25	\$ -	\$ 2,660.65	\$ -	\$ -	\$ 2,660.65
Rensing	Kathryn	Lifeguard-Seasonal	---	\$ 9.00	\$ 226.13	\$ 2,722.01	\$ -	\$ -	\$ 2,722.01
Renth	Collin	Lifeguard-Seasonal	---	\$ 9.00	\$ 70.88	\$ 2,372.38	\$ -	\$ -	\$ 2,372.38
Richter	Tonia	Leu Civic Center Rec Aide	---	\$ 9.25	\$ -	\$ 397.75	\$ -	\$ -	\$ 397.75
Roehrig	Allison	Lifeguard-Seasonal	---	\$ 10.50	\$ -	\$ 1,963.51	\$ -	\$ -	\$ 1,963.51
Rooks	Dalton	Leu Civic Center Rec Aide	---	\$ 8.25	\$ -	\$ 1,934.63	\$ -	\$ -	\$ 1,934.63
Schaeffer	Herman	Leu Civic Center Rec Aide	---	\$ 8.25	\$ -	\$ 7,854.01	\$ -	\$ -	\$ 7,854.01
Schorr	Paul	Councilman	\$ 4,800.00	---	---	\$ 4,800.00	\$ -	\$ -	\$ 4,800.00
Schrempp	Danny	Building Commissioner	---	\$ 27.46	\$ -	\$ 13,043.50	\$ -	\$ -	\$ 13,043.50
Seelhofer	Emily	Concession Stand-Seasonal	---	\$ 8.50	\$ -	\$ 1,296.26	\$ -	\$ -	\$ 1,296.26
Signorotti	Greggory	Paramedic Part-Time	---	\$ 12.36	\$ 222.48	\$ 8,215.08	\$ -	\$ -	\$ 8,215.08
Sirtak	Ryanne	Lifeguard-Seasonal	---	\$ 9.00	\$ 216.01	\$ 3,245.89	\$ -	\$ -	\$ 3,245.89
Skimehorn	Aylissa	Lifeguard-Seasonal	---	\$ 9.00	\$ -	\$ 2,337.38	\$ -	\$ -	\$ 2,337.38
Skimehorn	Miranda	Lifeguard-Seasonal	---	\$ 9.00	\$ -	\$ 2,706.25	\$ -	\$ -	\$ 2,706.25
Stanley	Cierra	Lifeguard-Seasonal	---	\$ 9.00	\$ 30.38	\$ 2,293.76	\$ -	\$ -	\$ 2,293.76
Tilling	Shannon	Leu Civic Center Rec Aide	---	\$ 8.25	\$ -	\$ 1,068.38	\$ -	\$ -	\$ 1,068.38
Tomaszewski	Jaime	Concession Stand-Seasonal	---	\$ 8.50	\$ -	\$ 1,846.64	\$ -	\$ -	\$ 1,846.64
Vasquez	Samantha	Paramedic Part-Time	---	\$ 12.36	\$ -	\$ 5,073.78	\$ -	\$ -	\$ 5,073.78
Vaughn	Keelan	Lifeguard-Seasonal	---	\$ 9.00	\$ -	\$ 1,184.25	\$ -	\$ -	\$ 1,184.25
Wager	Logan	Lifeguard-Seasonal	---	\$ 9.00	\$ -	\$ 2,122.45	\$ -	\$ -	\$ 2,122.45
Weidenbenner	Lynn	Leu Civic Center Rec Aide	---	\$ 8.25	\$ -	\$ 1,167.38	\$ -	\$ -	\$ 1,167.38
Weidenbenner	Olivia	Lifeguard-Seasonal	---	\$ 9.00	\$ -	\$ 1,538.25	\$ -	\$ -	\$ 1,538.25
Weidenbenner	Whitney	Lifeguard-Seasonal	---	\$ 9.00	\$ -	\$ 1,216.00	\$ -	\$ -	\$ 1,216.00
Weiss	Paige	Lifeguard-Seasonal	---	\$ 9.00	\$ -	\$ 2,696.13	\$ -	\$ -	\$ 2,696.13
Wesselmann	Kevin	Summer Maint/Grounds	---	\$ 11.00	\$ -	\$ 4,796.00	\$ -	\$ -	\$ 4,796.00
Westfall	Shane	Paramedic Part-Time	---	\$ 12.36	\$ -	\$ 1,038.24	\$ -	\$ -	\$ 1,038.24

PART-TIME EMPLOYEES						CITY'S ACTUAL TOTAL COST OF BENEFITS - FY 15/16			
LAST NAME	FIRST NAME	TITLE/JOB POSITION	BASE SALARY	BASE HOURLY WAGE	OVER- TIME	GROSS WAGES	2015 IMRF	2016 IMRF	TOTAL
Weyant	John	Councilman	\$ 4,800.00	---	---	\$ 4,800.00	\$ -	\$ -	\$ 4,800.00
Whittom	Hannah	Lifeguard-Seasonal	---	\$ 9.00	\$ 10.13	\$ 2,389.88	\$ -	\$ -	\$ 2,389.88
Whittom	Kaitlin	Lifeguard-Seasonal	---	\$ 9.00	\$ -	\$ 2,363.25	\$ -	\$ -	\$ 2,363.25
Williams	Thomas	Crossing Guard	---	\$ 10.83	\$ -	\$ 4,499.91	\$ -	\$ -	\$ 4,499.91
Williams	Valerie	Leu Civic Center Rec Aide	---	\$ 9.25	\$ -	\$ 981.00	\$ -	\$ -	\$ 981.00
									\$ 374,359.92
*Seasonal Schedule - Memorial Day thru Labor Day									
**Part-time employees scheduled to work over 1,000 hours in one year are required to be enrolled in IMRF.									