

EMPLOYEE BENEFITS - FY 13/14												
	Employee Only			Employee + Spouse			Employee + Children			Family		
	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost
Medical	\$ 5,682.72	\$ 5,682.72	\$ -	\$ 11,589.24	\$ 10,112.64	\$ 1,476.60	\$ 9,888.60	\$ 8,837.16	\$ 1,051.44	\$ 15,795.12	\$ 13,266.96	\$ 2,528.16
<i>**Medical plan includes a deductible of \$2,000 per person/\$6,000 per family per year which is reimbursed 100% by the City.**</i>												
Dental	\$ 302.52	\$ 302.52	\$ -	\$ 611.76	\$ 611.76	\$ -	\$ 635.76	\$ 635.76	\$ -	\$ 983.16	\$ 983.16	\$ -
Life	\$ 114.00	\$ 114.00	\$ -	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Vision	\$ 88.92	\$ -	\$ 88.92	\$ 163.92	\$ -	\$ 163.92	\$ 171.72	\$ -	\$ 171.72	\$ 246.72	\$ -	\$ 246.72
IMRF												
CY 2013	n/a	12.96%	4.50%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
est. CY 2014	n/a	12.91%	4.50%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a

VACATION LEAVE	
<i>Full-time employees are entitled to vacation time based on the below schedule. Employees receive their vacation time on May 1 of each</i>	
Non-Union and Laborers' Union	
Years of Full-time Employment	Hours
1, 2, 3, 4, 5	80
6, 7, 8, 9	104
10, 11, 12, 13, 14	120
15, 16, 17, 18, 19	160
20	200
21 and over	208
Police Union	
Years of Full-time Employment	Hours
1, 2, 3, 4, 5	96
6, 7, 8, 9, 11	144
12, 13, 14, 15, 16, 17, 18, 19	192
20 and over	216
EMS Union	
Years of Full-time Employment	Hours
1, 2, 3, 4, 5	96
6, 7, 8, 9, 11	144
12 and over	192

EDUCATIONAL REIMBURSEMENT	
<i>Police Union employees shall receive an education incentive added to their base wage who possess the following degrees in the following amounts.</i>	
Bachelors Degree	\$ 1,250.00
Associates Degree	\$ 750.00

SICK LEAVE	
<i>Non-Union Employees shall accrue eight (8) sick leave hours per month to a maximum accrual of 300 hours.</i>	
<i>Laborers' Union employees shall accrue eight (8) sick leave hours per month to a maximum accrual of 396 hours.</i>	
<i>Police Union employees shall accrue twelve (12) sick leave hours per month to a maximum accrual of 320 hours.</i>	
<i>EMS Union employees shall accrue twelve (12) sick leave hours per month to a maximum accrual of 300 hours.</i>	

LONGEVITY PAY	
<i>EMS Union employees shall receive longevity pay based on the below schedule which will be added to their base wage on their anniversary date..</i>	
Years of Full-time Employment	Percentage
5, 6, 7, 8, 9	5.00%
10, 11, 12, 13, 14	7.50%
15, 16, 17, 18, 19	10.00%
20 and over	12.50%

LONGEVITY PAY	
<i>Police Union employees shall receive longevity pay based on the below schedule which will be added to their base wage on their anniversary date..</i>	
Years of Full-time Employment	Percentage
2, 3, 4	5.00%
5, 6, 7	6.00%
8	6.50%
9	7.00%
10	7.50%
11	8.00%
12	8.50%
13	9.00%
14	9.50%
15	10.00%
16	10.50%
17	11.00%
18	11.50%
19, 20	12.00%
21	12.50%
22	13.00%
23	13.50%
24	14.00%
25 and over	14.50%

FULL-TIME EMPLOYEES								CITY'S ESTIMATED TOTAL COST OF BENEFITS - FY13/14								
LAST NAME	FIRST NAME	TITLE/JOB POSITION	BASE SALARY	BASE HOURLY WAGE	LONGE-VITY	EDUC. REIMB	STAND-BY PAY	BASE SALARY +LONGEVITY +EDUCATION	HEALTH	DENTAL	LIFE	2013 IMRF	2014 IMRF	CELL PHONE REIMB	CAR ALLOW-ANCE	TOTAL
Biekert	David	Street Laborer/Operator	---	\$ 24.67	\$ -	\$ -	\$ -	\$ 51,313.60	\$ 8,837.16	\$ 635.76	\$ 114.00	\$ 4,433.50	\$ 2,208.20	\$ -	\$ -	\$ 67,542.21
Boyd Jr.	Thomas	Police Patrolman	---	\$ 26.51	\$ 2.05	\$ 0.69	\$ -	\$ 63,882.00	\$ 8,837.16	\$ 635.76	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 73,468.92
Conklin	Steven	Street Laborer/Operator	---	\$ 24.40	\$ -	\$ -	\$ -	\$ 50,752.00	\$ 5,682.72	\$ 302.52	\$ 114.00	\$ 4,384.97	\$ 2,184.03	\$ -	\$ -	\$ 63,420.24
England	Christopher	Power Plant Maintenance Foreman	---	\$ 26.62	\$ -	\$ -	\$ 15,019.00	\$ 70,388.60	\$ 13,266.96	\$ 983.16	\$ 114.00	\$ 6,081.58	\$ 3,029.06	\$ -	\$ -	\$ 93,863.36
Fleshren	Bruce	Police Chief	\$89,814.40	---	\$ -	\$ -	\$ -	\$ 89,814.40	\$ 5,682.72	\$ 302.52	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 95,913.64
Girardin	Jessica	Paramedic	---	\$ 13.70	\$ 0.69	\$ -	\$ -	\$ 47,976.26	\$ 13,266.96	\$ 983.16	\$ 114.00	\$ 4,145.15	\$ 2,064.58	\$ -	\$ -	\$ 68,550.11
Glander	Henry	Police Patrolman	---	\$ 26.99	\$ 2.59	\$ 0.46	\$ -	\$ 65,607.36	\$ 13,266.96	\$ 983.16	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 79,971.48
Gottschammer	Jeremy	Paramedic	---	\$ 14.52	\$ 0.69	\$ -	\$ -	\$ 50,710.14	\$ 13,266.96	\$ 983.16	\$ 114.00	\$ 4,381.36	\$ 2,182.23	\$ -	\$ -	\$ 71,637.84
Groff	David	Electric Division	---	\$ 26.57	\$ -	\$ -	\$ -	\$ 55,265.60	\$ 13,266.96	\$ 983.16	\$ 114.00	\$ 4,774.95	\$ 2,378.26	\$ -	\$ -	\$ 76,782.93
Grogan	Keith	Paramedic	---	\$ 13.70	\$ -	\$ -	\$ -	\$ 45,675.80	\$ -	\$ 983.16	\$ 114.00	\$ 3,946.39	\$ 1,965.58	\$ -	\$ -	\$ 52,684.93
Haas	Bryan	Cemetery Sexton	---	\$ 25.78	\$ -	\$ -	\$ -	\$ 53,622.40	\$ 5,682.72	\$ 302.52	\$ 114.00	\$ 4,632.98	\$ 2,307.55	\$ -	\$ -	\$ 66,662.17
Haas	Kari	City Clerk	\$50,793.60	---	\$ -	\$ -	\$ -	\$ 50,793.60	\$ 5,682.72	\$ 302.52	\$ 114.00	\$ 4,388.57	\$ 2,185.82	\$ -	\$ -	\$ 63,467.22
Haas	Ryan	Electric Division	---	\$ 26.67	\$ -	\$ -	\$ -	\$ 55,473.60	\$ 8,837.16	\$ 635.76	\$ 114.00	\$ 4,792.92	\$ 2,387.21	\$ -	\$ -	\$ 72,240.65
Harrington	Adam	Meter Reader	---	\$ 24.09	\$ -	\$ -	\$ -	\$ 50,107.20	\$ 10,112.64	\$ 611.76	\$ 114.00	\$ 4,329.26	\$ 2,156.28	\$ -	\$ -	\$ 67,431.14
Hausmann	David	Building Maintenance	---	\$ 23.85	\$ -	\$ -	\$ -	\$ 49,608.00	\$ 13,266.96	\$ 983.16	\$ 114.00	\$ 4,286.13	\$ 2,134.80	\$ -	\$ -	\$ 70,393.05
Hawkins	Cody	City Manager	\$90,000.00	---	\$ -	\$ -	\$ -	\$ 90,000.00	\$ 13,266.96	\$ 983.16	\$ 114.00	\$ 7,776.00	\$ 3,873.00	\$ -	\$ 4,800.00	\$ 120,813.12
Hilkey	Cynthia	Water/Sewer Division	---	\$ 24.81	\$ -	\$ -	\$ -	\$ 51,604.80	\$ 8,837.16	\$ 635.76	\$ 114.00	\$ 4,458.65	\$ 2,220.73	\$ -	\$ -	\$ 67,871.10
Holt	Jerry	Water/Sewer Division	---	\$ 24.80	\$ -	\$ -	\$ -	\$ 51,584.00	\$ 10,112.64	\$ 611.76	\$ 114.00	\$ 4,456.86	\$ 2,219.83	\$ -	\$ -	\$ 69,099.09
Johnson	Phyllis	Utility Billing Clerk	---	\$ 18.80	\$ -	\$ -	\$ -	\$ 39,104.00	\$ 10,112.64	\$ 611.76	\$ 114.00	\$ 3,378.59	\$ 1,682.78	\$ -	\$ -	\$ 55,003.76
Kelsheimer	Kathy	Police Sergeant	---	\$ 28.52	\$ 2.57	\$ 0.69	\$ -	\$ 69,407.52	\$ 5,682.72	\$ 302.52	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 75,506.76
Klingel	Roger	Electric Division	---	\$ 30.10	\$ -	\$ -	\$ -	\$ 62,608.00	\$ 13,266.96	\$ 983.16	\$ 114.00	\$ 5,409.33	\$ 2,694.23	\$ -	\$ -	\$ 85,075.68
Knoth Jr.	Harold	Power Plant	---	\$ 25.45	\$ -	\$ -	\$ 14,358.89	\$ 67,294.89	\$ 10,112.64	\$ 611.76	\$ 114.00	\$ 5,814.28	\$ 2,895.92	\$ -	\$ -	\$ 86,843.49
Koerkenmeier	Lisa	Assistant City Manager	\$60,000.00	---	\$ -	\$ -	\$ -	\$ 60,000.00	\$ 5,682.72	\$ 302.52	\$ 114.00	\$ 5,184.00	\$ 2,582.00	\$ -	\$ -	\$ 73,865.24
Lambert	Jared	Police Detective	---	\$ 26.48	\$ 0.89	\$ 0.69	\$ -	\$ 61,283.04	\$ 13,266.96	\$ 983.16	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 75,647.16
Lasica Jr.	David	Police Patrolman	---	\$ 26.27	\$ 1.61	\$ 0.46	\$ -	\$ 61,894.56	\$ 13,266.96	\$ 983.16	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 76,258.68
Linck	Larry	Electric Division	---	\$ 28.17	\$ -	\$ -	\$ -	\$ 58,593.60	\$ 13,266.96	\$ 983.16	\$ 114.00	\$ 5,062.49	\$ 2,521.48	\$ -	\$ -	\$ 80,541.68
Mattern	Dean	Electric Division	---	\$ 26.67	\$ -	\$ -	\$ -	\$ 55,473.60	\$ 13,266.96	\$ 983.16	\$ 114.00	\$ 4,792.92	\$ 2,387.21	\$ -	\$ -	\$ 77,017.85
McGinnis	Kevin	Police Sergeant	---	\$ 28.64	\$ 1.92	\$ 0.69	\$ -	\$ 68,250.00	\$ 10,112.64	\$ 611.76	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 79,088.40
McLemore	Marvin	Street Division Foreman	---	\$ 26.41	\$ -	\$ -	\$ -	\$ 54,932.80	\$ 13,266.96	\$ 983.16	\$ 114.00	\$ 4,746.19	\$ 2,363.94	\$ -	\$ -	\$ 76,407.06
Orlet	Andrew	Electric Division	---	\$ 26.57	\$ -	\$ -	\$ -	\$ 55,265.60	\$ 13,266.96	\$ 983.16	\$ 114.00	\$ 4,774.95	\$ 2,378.26	\$ -	\$ -	\$ 76,782.93
Other	Lisa	Exec Assistant-City Manager/Finance	---	\$ 19.62	\$ -	\$ -	\$ -	\$ 40,809.60	\$ 10,112.64	\$ 611.76	\$ 114.00	\$ 3,525.95	\$ 1,756.17	\$ -	\$ -	\$ 56,930.12
Peek	Patricia	Leu Civic Center	---	\$ 24.11	\$ -	\$ -	\$ -	\$ 50,148.80	\$ -	\$ 302.52	\$ 114.00	\$ 4,332.86	\$ 2,158.07	\$ -	\$ -	\$ 57,056.25
Pickell	Monty	Paramedic	---	\$ 15.34	\$ 1.04	\$ -	\$ -	\$ 54,610.92	\$ 13,266.96	\$ 983.16	\$ 114.00	\$ 4,718.38	\$ 2,350.09	\$ 450.00	\$ -	\$ 76,493.51
Pier	Lisa	Cashier	---	\$ 16.91	\$ -	\$ -	\$ -	\$ 35,172.80	\$ 10,112.64	\$ 611.76	\$ 114.00	\$ 3,038.93	\$ 1,513.60	\$ -	\$ -	\$ 50,563.73
Powers	Steven	Parks Building Maintenance	---	\$ 24.38	\$ -	\$ -	\$ -	\$ 50,710.40	\$ 13,266.96	\$ 983.16	\$ 114.00	\$ 4,381.38	\$ 2,182.24	\$ -	\$ -	\$ 71,638.14
Press	Bradley	Street Laborer/Operator	---	\$ 24.40	\$ -	\$ -	\$ -	\$ 50,752.00	\$ 13,266.96	\$ 983.16	\$ 114.00	\$ 4,384.97	\$ 2,184.03	\$ -	\$ -	\$ 71,685.12
Rasch	Lawrence	Water/Sewer Division Foreman	---	\$ 26.27	\$ -	\$ -	\$ -	\$ 54,641.60	\$ 13,266.96	\$ 983.16	\$ 114.00	\$ 4,721.03	\$ 2,351.41	\$ -	\$ -	\$ 76,078.16
Reynolds	Brian	Paramedic	---	\$ 14.52	\$ 0.69	\$ -	\$ -	\$ 50,710.14	\$ 13,266.96	\$ 983.16	\$ 114.00	\$ 4,381.36	\$ 2,182.23	\$ -	\$ -	\$ 71,637.84
Ribbing	Robert	Police Sergeant	---	\$ 28.29	\$ 2.77	\$ 0.46	\$ -	\$ 68,839.68	\$ 8,837.16	\$ 635.76	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 78,426.60
Schaefer	Michele	Police Admin Assistant	---	\$ 20.63	\$ -	\$ -	\$ -	\$ 42,910.40	\$ 8,837.16	\$ 635.76	\$ 114.00	\$ 3,707.46	\$ 1,846.58	\$ -	\$ -	\$ 58,051.36
Schanz	Melissa	Exec Assistant-City Manager	---	\$ 19.62	\$ -	\$ -	\$ -	\$ 40,809.60	\$ 13,266.96	\$ 983.16	\$ 114.00	\$ 3,525.95	\$ 1,756.17	\$ -	\$ -	\$ 60,455.84
Stambaugh	Kimberly	Senior Utility Billing Clerk/Network	---	\$ 19.66	\$ -	\$ -	\$ -	\$ 40,892.80	\$ 13,266.96	\$ 983.16	\$ 114.00	\$ 3,533.14	\$ 1,759.75	\$ -	\$ -	\$ 60,549.81
Steinkamp	Matthew	Police Patrolman	---	\$ 26.49	\$ 1.01	\$ 0.69	\$ -	\$ 61,566.96	\$ 13,266.96	\$ 983.16	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 75,931.08
Stephens	Brian	Police Sergeant	---	\$ 28.30	\$ 3.02	\$ 0.46	\$ -	\$ 69,407.52	\$ 13,266.96	\$ 983.16	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 83,771.64
Sullivan Jr.	Kenneth	Water/Sewer Division	---	\$ 25.69	\$ -	\$ -	\$ -	\$ 53,435.20	\$ 10,112.64	\$ 611.76	\$ 114.00	\$ 4,616.80	\$ 2,299.49	\$ -	\$ -	\$ 71,189.90
Surmeier	Elizabeth	Leu Civic Center Assistant	---	\$ 12.88	\$ -	\$ -	\$ -	\$ 26,790.40	\$ -	\$ 302.52	\$ 114.00	\$ 2,314.69	\$ 1,152.88	\$ -	\$ -	\$ 30,674.49
Voegele Sr.	Daniel	Police Patrolman	---	\$ 26.28	\$ 2.12	\$ 0.46	\$ -	\$ 63,030.24	\$ 13,266.96	\$ 983.16	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 77,394.36
Week	Anthony	Police Patrolman	---	\$ 25.95	\$ 1.89	\$ -	\$ -	\$ 60,802.56	\$ 8,837.16	\$ 635.76	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 70,389.48
Weidenbenner	Lynn	Finance Coordinator	\$62,316.80	---	\$ -	\$ -	\$ -	\$ 62,316.80	\$ 13,266.96	\$ 983.16	\$ 114.00	\$ 5,384.17	\$ 2,681.70	\$ -	\$ -	\$ 84,746.79
Weinel	Nathan	Police Patrolman	---	\$ 25.80	\$ 1.53	\$ -	\$ -	\$ 59,688.72	\$ 5,682.72	\$ 302.52	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 65,787.96
Yeager	Ronald	City Engineer	\$81,016.00	---	\$ -	\$ -	\$ -	\$ 81,016.00	\$ 10,112.64	\$ 611.76	\$ 114.00	\$ 6,999.78	\$ 3,486.39	\$ -	\$ -	\$ 102,340.57

[illegible]

PART-TIME EMPLOYEES					CITY'S ESTIMATED TOTAL COST OF BENEFITS - FY 13/14				
LAST NAME	FIRST NAME	TITLE/JOB POSITION	BASE SALARY	BASE HOURLY WAGE	GROSS WAGES	HEALTH	2013 IMRF	2014 IMRF	TOTAL
Ackerman	Victoria	Lifeguard-Seasonal	---	\$ 8.75	\$ 2,730.00	\$ -	\$ -	\$ -	\$ 2,730.00
Amici	Alessia	Lifeguard-Seasonal	---	\$ 8.75	\$ 2,730.00	\$ -	\$ -	\$ -	\$ 2,730.00
Asher	Brenda	Concession Stand-Seasonal	---	\$ 8.25	\$ 2,574.00	\$ -	\$ -	\$ -	\$ 2,574.00
Baglin	Brian	Paramedic Part-Time	---	\$ 11.71	\$ 1,264.68	\$ -	\$ -	\$ -	\$ 1,264.68
Battoe	Patrick	Paramedic Part-Time	---	\$ 11.71	\$ 2,342.00	\$ -	\$ -	\$ -	\$ 2,342.00
Biebel	Ralph	Summer Maint/Grounds	---	\$ 10.00	\$ 4,900.00	\$ -	\$ -	\$ -	\$ 4,900.00
Billhartz	Lauren	Lifeguard-Seasonal	---	\$ 8.75	\$ 2,730.00	\$ -	\$ -	\$ -	\$ 2,730.00
Blakeley	Paige	Lifeguard-Seasonal	---	\$ 8.75	\$ 2,730.00	\$ -	\$ -	\$ -	\$ 2,730.00
Burgdorf	Abigail	Lifeguard-Seasonal	---	\$ 8.75	\$ 2,730.00	\$ -	\$ -	\$ -	\$ 2,730.00
Canute	Patrick	Lifeguard-Seasonal	---	\$ 8.75	\$ 2,730.00	\$ -	\$ -	\$ -	\$ 2,730.00
Christ	Austin	Lifeguard-Seasonal	---	\$ 8.75	\$ 2,730.00	\$ -	\$ -	\$ -	\$ 2,730.00
Christ	Randi	Lifeguard-Seasonal	---	\$ 8.75	\$ 2,730.00	\$ -	\$ -	\$ -	\$ 2,730.00
Copeland	Richard	Dispatcher Part-Time	---	\$ 9.27	\$ 6,081.12	\$ -	\$ -	\$ -	\$ 6,081.12
Daugherty	Gerald	Mayor	\$ 9,600.00	---	\$ 9,600.00	\$ -	\$ -	\$ -	\$ 9,600.00
Dennes	Ashley	Lifeguard-Seasonal	---	\$ 8.75	\$ 2,730.00	\$ -	\$ -	\$ -	\$ 2,730.00
Erwin	Mary	Senior Center Assistant	---	\$ 11.00	\$ 10,890.00	\$ -	\$ -	\$ -	\$ 10,890.00
Fishback	Linda	Receptionist	---	\$ 13.19	\$ 21,776.69	\$ -	\$ 1,881.51	\$ 937.12	\$ 24,595.32
Foster-Sullivan	John	Summer Maint/Grounds	---	\$ 10.00	\$ 4,900.00	\$ -	\$ -	\$ -	\$ 4,900.00
Gay	Michael	Leu Civic Center Rec Aide	---	\$ 9.25	\$ 9,157.50	\$ -	\$ -	\$ -	\$ 9,157.50
Gay	Phylcia	Leu Civic Center Rec Aide	---	\$ 8.25	\$ 7,573.50	\$ -	\$ -	\$ -	\$ 7,573.50
Girardin	Patrick	Paramedic Part-Time	---	\$ 11.71	\$ 11,592.90	\$ -	\$ -	\$ -	\$ 11,592.90
Gretzinger	Michael	Paramedic Part-Time	---	\$ 11.71	\$ 2,321.51	\$ -	\$ -	\$ -	\$ 2,321.51
Grodeon	Benjamin	Councilman	\$ 4,800.00	---	\$ 4,800.00	\$ -	\$ -	\$ -	\$ 4,800.00
Hakanson	Sandra	Senior Center Director	---	\$ 14.50	\$ 14,355.00	\$ -	\$ -	\$ -	\$ 14,355.00
Hill	Victoria	Lifeguard-Seasonal	---	\$ 8.75	\$ 2,730.00	\$ -	\$ -	\$ -	\$ 2,730.00
Hodge	Victoria	Lifeguard-Seasonal	---	\$ 8.75	\$ 2,730.00	\$ -	\$ -	\$ -	\$ 2,730.00
Horine	Donald	Senior Center Aide	---	\$ 8.75	\$ 3,845.63	\$ -	\$ -	\$ -	\$ 3,845.63
Keck	Kayla	Lifeguard-Seasonal	---	\$ 8.75	\$ 2,730.00	\$ -	\$ -	\$ -	\$ 2,730.00
Klingelhoefer	Thomas	Treasurer	\$ 13,488.00	---	\$ 13,488.00	\$ -	\$ 1,165.36	\$ 580.43	\$ 15,233.80
Knobloch	Elizabeth	Senior Center Aide	---	\$ 9.25	\$ 9,157.50	\$ -	\$ -	\$ -	\$ 9,157.50
Lafferty	Debra	Dispatcher Part-Time	---	\$ 9.27	\$ 6,674.40	\$ -	\$ -	\$ -	\$ 6,674.40
Lanzante	Anthony	Leu Civic Center Rec Aide	---	\$ 8.25	\$ 8,217.00	\$ -	\$ -	\$ -	\$ 8,217.00
Lindsay	Zachary	Lifeguard-Seasonal	---	\$ 8.75	\$ 2,730.00	\$ -	\$ -	\$ -	\$ 2,730.00
Lingelbach	Bridget	Concession Stand-Seasonal	---	\$ 8.25	\$ 2,574.00	\$ -	\$ -	\$ -	\$ 2,574.00
Link	Colleen	Leu Civic Center Fundraising Coord	---	\$ 11.00	\$ 8,613.00	\$ -	\$ -	\$ -	\$ 8,613.00
McDonnell	Kelton	Lifeguard-Seasonal	---	\$ 8.75	\$ 2,730.00	\$ -	\$ -	\$ -	\$ 2,730.00
McMahan	Patrick	Councilman	\$ 4,800.00	---	\$ 4,800.00	\$ -	\$ -	\$ -	\$ 4,800.00
Montgomery	Marissa	Lifeguard-Seasonal	---	\$ 8.75	\$ 2,730.00	\$ -	\$ -	\$ -	\$ 2,730.00
Mounts	Nicholas	Paramedic Part-Time	---	\$ 11.71	\$ 8,530.74	\$ -	\$ -	\$ -	\$ 8,530.74
Mueller	Michael	Paramedic Part-Time	---	\$ 11.71	\$ 1,493.03	\$ -	\$ -	\$ -	\$ 1,493.03

PART-TIME EMPLOYEES					CITY'S ESTIMATED TOTAL COST OF BENEFITS - FY 13/14				
LAST NAME	FIRST NAME	TITLE/JOB POSITION	BASE SALARY	BASE HOURLY WAGE	GROSS WAGES	HEALTH	2013 IMRF	2014 IMRF	TOTAL
Nikpouri	Vickey	Leu Civic Center Rec Aide	---	\$ 8.25	\$ 8,167.50	\$ -	\$ -	\$ -	\$ 8,167.50
Other	Lisa	Leu Civic Center Volunteer Coord	---	\$ 11.25	\$ 9,213.75	\$ -	\$ -	\$ -	\$ 9,213.75
Perkins	Kelly	Lifeguard-Seasonal	---	\$ 8.75	\$ 2,730.00	\$ -	\$ -	\$ -	\$ 2,730.00
Rasch	Alexander	Lifeguard-Seasonal	---	\$ 8.75	\$ 2,730.00	\$ -	\$ -	\$ -	\$ 2,730.00
Rasch	Jordan	Lifeguard-Seasonal	---	\$ 8.75	\$ 2,730.00	\$ -	\$ -	\$ -	\$ 2,730.00
Rasch	Susan	Dispatcher Part-Time	---	\$ 9.27	\$ 13,645.44	\$ 4,800.00	\$ 1,178.97	\$ 587.21	\$ 20,211.61
Rensing	Kathryn	Lifeguard-Seasonal	---	\$ 8.75	\$ 2,730.00	\$ -	\$ -	\$ -	\$ 2,730.00
Salinas	Sandra	Senior Center Aide	---	\$ 8.25	\$ 1,889.25	\$ -	\$ -	\$ -	\$ 1,889.25
Schaeffer	Herman	Leu Civic Center Rec Aide	---	\$ 8.25	\$ 1,027.13	\$ -	\$ -	\$ -	\$ 1,027.13
Schanz	Allison	Concession Stand-Seasonal	---	\$ 8.25	\$ 2,574.00	\$ -	\$ -	\$ -	\$ 2,574.00
Schenck	Matthew	Asst Pool Manager-Seasonal	---	\$ 10.50	\$ 3,276.00	\$ -	\$ -	\$ -	\$ 3,276.00
Schmitt	Jodie	Lifeguard-Seasonal	---	\$ 8.75	\$ 2,730.00	\$ -	\$ -	\$ -	\$ 2,730.00
Schneck	Allison	Concession Stand-Seasonal	---	\$ 8.25	\$ 2,574.00	\$ -	\$ -	\$ -	\$ 2,574.00
Schorr	Paul	Councilman	\$ 4,800.00	---	\$ 4,800.00	\$ -	\$ -	\$ -	\$ 4,800.00
Schrempp	Danny	Building Commissioner	---	\$ 26.01	\$ 11,483.42	\$ -	\$ -	\$ -	\$ 11,483.42
Scinto	Jessica	Lifeguard-Seasonal	---	\$ 8.75	\$ 2,730.00	\$ -	\$ -	\$ -	\$ 2,730.00
Siemsglusz	Whitney	Lifeguard-Seasonal	---	\$ 8.75	\$ 2,730.00	\$ -	\$ -	\$ -	\$ 2,730.00
Sirtak	McKenzie	Lifeguard-Seasonal	---	\$ 8.75	\$ 2,730.00	\$ -	\$ -	\$ -	\$ 2,730.00
Sirtak	Ryanne	Lifeguard-Seasonal	---	\$ 8.75	\$ 2,730.00	\$ -	\$ -	\$ -	\$ 2,730.00
Stanley	Cierra	Lifeguard-Seasonal	---	\$ 8.75	\$ 2,730.00	\$ -	\$ -	\$ -	\$ 2,730.00
Swift	Hunter	Lifeguard-Seasonal	---	\$ 8.75	\$ 2,730.00	\$ -	\$ -	\$ -	\$ 2,730.00
Vasquez	Randy	Paramedic Part-Time	---	\$ 11.71	\$ 1,124.16	\$ -	\$ -	\$ -	\$ 1,124.16
Vasquez	Samantha	Paramedic Part-Time	---	\$ 11.71	\$ 6,572.24	\$ -	\$ -	\$ -	\$ 6,572.24
Vaughn	Keelan	Lifeguard-Seasonal	---	\$ 8.75	\$ 2,730.00	\$ -	\$ -	\$ -	\$ 2,730.00
Vaughn	Kristopher	Asst Pool Manager-Seasonal	---	\$ 10.50	\$ 3,276.00	\$ -	\$ -	\$ -	\$ 3,276.00
Wager	Logan	Lifeguard-Seasonal	---	\$ 8.75	\$ 2,730.00	\$ -	\$ -	\$ -	\$ 2,730.00
Walthes	Lathian	Summer Maint/Grounds	---	\$ 10.00	\$ 4,900.00	\$ -	\$ -	\$ -	\$ 4,900.00
Ward	Austin	Lifeguard-Seasonal	---	\$ 8.75	\$ 2,730.00	\$ -	\$ -	\$ -	\$ 2,730.00
Wesselmann	Kevin	Summer Maint/Grounds	---	\$ 10.50	\$ 5,145.00	\$ -	\$ -	\$ -	\$ 5,145.00
Westfall	Shane	Paramedic Part-Time	---	\$ 11.71	\$ 3,594.97	\$ -	\$ -	\$ -	\$ 3,594.97
Weyant	John	Councilman	\$ 4,800.00	---	\$ 4,800.00	\$ -	\$ -	\$ -	\$ 4,800.00
Whittom	Kaitlin	Lifeguard-Seasonal	---	\$ 8.75	\$ 2,730.00	\$ -	\$ -	\$ -	\$ 2,730.00
Williams	Thomas	Crossing Guard	---	\$ 10.25	\$ 4,715.00	\$ -	\$ -	\$ -	\$ 4,715.00
Zika	Hayley	Leu Civic Center Rec Aide	---	\$ 8.25	\$ 1,014.75	\$ -	\$ -	\$ -	\$ 1,014.75
									\$ 368,345.38
*Seasonal Schedule - Memorial Day thru Labor Day									
**Gross Wages estimated on average number of hours worked previous fiscal year for that position									
***Part-time employees scheduled to work over 1,000 hours in one year are required to be enrolled in IMRF.									