

EMPLOYEE BENEFITS - FY 13/14												
	Employee Only			Employee + Spouse			Employee + Children			Family		
	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost
Medical	\$ 5,682.72	\$ 5,682.72	\$ -	\$ 11,589.24	\$ 10,112.64	\$ 1,476.60	\$ 9,888.60	\$ 8,837.16	\$ 1,051.44	\$ 15,795.12	\$ 13,266.96	\$ 2,528.16
<i>**Medical plan includes a deductible of \$2,000 per person/\$6,000 per family per year which is reimbursed 100% by the City.**</i>												
Dental	\$ 302.52	\$ 302.52	\$ -	\$ 611.76	\$ 611.76	\$ -	\$ 635.76	\$ 635.76	\$ -	\$ 983.16	\$ 983.16	\$ -
Life	\$ 114.00	\$ 114.00	\$ -	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Vision	\$ 88.92	\$ -	\$ 88.92	\$ 163.92	\$ -	\$ 163.92	\$ 171.72	\$ -	\$ 171.72	\$ 246.72	\$ -	\$ 246.72
IMRF												
CY 2013	n/a	12.96%	4.50%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
CY 2014	n/a	12.91%	4.50%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a

VACATION LEAVE	
Full-time employees are entitled to vacation time based on the below schedule. Employees receive their vacation time on May 1 of each	
Non-Union and Laborers' Union	
Years of Full-time Employment	Hours
1, 2, 3, 4, 5	80
6, 7, 8, 9	104
10, 11, 12, 13, 14	120
15, 16, 17, 18, 19	160
20	200
21 and over	208
Police Union	
Years of Full-time Employment	Hours
1, 2, 3, 4, 5	96
6, 7, 8, 9, 11	144
12, 13, 14, 15, 16, 17, 18, 19	192
20 and over	216
EMS Union	
Years of Full-time Employment	Hours
1, 2, 3, 4, 5	96
6, 7, 8, 9, 11	144
12 and over	192

EDUCATIONAL REIMBURSEMENT	
<i>Police Union employees shall receive an education incentive added to their base wage who possess the following degrees in the following amounts.</i>	
Bachelors Degree	\$ 1,250.00
Associates Degree	\$ 750.00

SICK LEAVE	
<i>Non-Union Employees shall accrue eight (8) sick leave hours per month to a maximum accrual of 300 hours,</i>	
<i>Laborers' Union employees shall accrue eight (8) sick leave hours per month to a maximum accrual of 396 hours.</i>	
<i>Police Union employees shall accrue twelve (12) sick leave hours per month to a maximum accrual of 320 hours.</i>	
<i>EMS Union employees shall accrue twelve (12) sick leave hours per month to a maximum accrual of 300 hours.</i>	

LONGEVITY PAY	
<i>EMS Union employees shall receive longevity pay based on the below schedule which will be added to their base wage on their anniversary date..</i>	
Years of Full-time Employment	Percentage
5, 6, 7, 8, 9	5.00%
10, 11, 12, 13, 14	7.50%
15, 16, 17, 18, 19	10.00%
20 and over	12.50%

LONGEVITY PAY	
<i>Police Union employees shall receive longevity pay based on the below schedule which will be added to their base wage on their anniversary date..</i>	
Years of Full-time Employment	Percentage
2, 3, 4	5.00%
5, 6, 7	6.00%
8	6.50%
9	7.00%
10	7.50%
11	8.00%
12	8.50%
13	9.00%
14	9.50%
15	10.00%
16	10.50%
17	11.00%
18	11.50%
19, 20	12.00%
21	12.50%
22	13.00%
23	13.50%
24	14.00%
25 and over	14.50%

FULL-TIME EMPLOYEES									CITY'S ACTUAL TOTAL COST OF BENEFITS - FY13/14								
LAST NAME	FIRST NAME	TITLE/JOB POSITION	BASE SALARY	BASE HOURLY WAGE	LONGE-VITY	EDUC. REIMB	STAND-BY PAY	OVER-TIME	TOTAL GROSS WAGES	HEALTH	DENTAL	LIFE	2013 IMRF	2014 IMRF	CELL PHONE REIMB	CAR ALLOW-ANCE	TOTAL
Biekert	David	Street Laborer/Operator	---	\$ 24.67	\$ -	\$ -	\$ -	\$ 5,452.15	\$ 56,738.32	\$ 8,837.16	\$ 635.76	\$ 114.00	\$ 4,902.19	\$ 2,441.64	\$ -	\$ -	\$ 73,669.07
Boyd Jr.	Thomas	Police Patrolman	---	\$ 26.51	\$ 2.05	\$ 0.69	\$ -	\$ 2,037.67	\$ 83,419.82	\$ 7,364.30	\$ 529.80	\$ 95.00	n/a	n/a	\$ -	\$ -	\$ 91,408.92
Conklin	Steven	Street Laborer/Operator	---	\$ 24.40	\$ -	\$ -	\$ -	\$ 3,843.00	\$ 54,668.12	\$ 5,682.72	\$ 302.52	\$ 114.00	\$ 4,714.69	\$ 2,348.25	\$ -	\$ -	\$ 67,730.29
Donovan	Kyle	Police Patrolman	---	\$ 27.29	\$ -	\$ -	\$ -	\$ 416.88	\$ 3,751.92	\$ 1,327.57	\$ 81.93	\$ 9.50	n/a	n/a	\$ -	\$ -	\$ 5,170.92
England	Christopher	Power Plant Maintenance Foreman	---	\$ 26.62	\$ -	\$ -	\$ 17,793.45	\$ 2,635.38	\$ 76,369.31	\$ 13,266.96	\$ 983.16	\$ 114.00	\$ 6,598.31	\$ 3,286.43	\$ -	\$ -	\$ 100,618.16
Fleshren	Bruce	Police Chief	\$89,814.40	---	\$ -	\$ -	\$ -	---	\$ 94,859.68	\$ 5,682.72	\$ 302.52	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 100,958.92
Girardin	Jessica	Paramedic	---	\$ 13.70	\$ 0.69	\$ -	\$ -	\$ 21,676.22	\$ 52,789.22	\$ 13,266.96	\$ 983.16	\$ 114.00	\$ 4,560.99	\$ 2,271.70	\$ -	\$ -	\$ 73,986.02
Glander	Henry	Police Patrolman	---	\$ 26.99	\$ 2.59	\$ 0.46	\$ -	\$ 6,240.74	\$ 77,379.98	\$ 13,266.96	\$ 983.16	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 91,744.10
Gottschammer	Jeremy	Paramedic	---	\$ 14.52	\$ 0.69	\$ -	\$ -	\$ 24,983.02	\$ 58,113.23	\$ 13,266.96	\$ 983.16	\$ 114.00	\$ 5,020.98	\$ 2,500.81	\$ -	\$ -	\$ 79,999.14
Groff	David	Electric Division	---	\$ 26.57	\$ -	\$ -	\$ -	\$ 278.99	\$ 55,515.47	\$ 13,266.96	\$ 983.16	\$ 114.00	\$ 4,796.54	\$ 2,389.02	\$ -	\$ -	\$ 77,065.14
Grogan	Keith	Paramedic	---	\$ 13.70	\$ -	\$ -	\$ -	\$ 22,204.86	\$ 52,973.16	\$ -	\$ 983.16	\$ 114.00	\$ 4,576.88	\$ 2,279.61	\$ -	\$ -	\$ 60,926.81
Haas	Bryan	Cemetery Sexton	---	\$ 25.78	\$ -	\$ -	\$ -	\$ -	\$ 37,123.44	\$ 5,682.72	\$ 302.52	\$ 114.00	\$ 3,207.47	\$ 1,597.55	\$ -	\$ -	\$ 48,027.69
Haas	Kari	City Clerk	\$50,793.60	---	\$ -	\$ -	\$ -	---	\$ 51,943.60	\$ 5,682.72	\$ 302.52	\$ 114.00	\$ 4,487.93	\$ 2,235.31	\$ -	\$ -	\$ 64,766.07
Haas	Ryan	Electric Division	---	\$ 26.67	\$ -	\$ -	\$ -	\$ -	\$ 15,540.15	\$ 8,837.16	\$ 635.76	\$ 114.00	\$ 1,342.67	\$ 668.74	\$ -	\$ -	\$ 27,138.48
Harrington	Adam	Meter Reader	---	\$ 24.09	\$ -	\$ -	\$ -	\$ -	\$ 51,465.36	\$ 10,112.64	\$ 611.76	\$ 114.00	\$ 4,446.61	\$ 2,214.73	\$ -	\$ -	\$ 68,965.09
Hausmann	David	Building Maintenance	---	\$ 23.85	\$ -	\$ -	\$ -	\$ 2,687.93	\$ 53,383.64	\$ 13,266.96	\$ 983.16	\$ 114.00	\$ 4,612.35	\$ 2,297.28	\$ -	\$ -	\$ 74,657.38
Hawkins	Cody	City Manager	\$90,000.00	---	\$ -	\$ -	\$ -	---	\$ 90,001.60	\$ 13,266.96	\$ 983.16	\$ 114.00	\$ 7,776.14	\$ 3,873.07	\$ -	\$ 4,800.00	\$ 120,814.93
Hilkey	Cynthia	Water/Sewer Division	---	\$ 24.81	\$ -	\$ -	\$ -	\$ -	\$ 51,577.36	\$ 8,837.16	\$ 635.76	\$ 114.00	\$ 4,456.28	\$ 2,219.55	\$ -	\$ -	\$ 67,840.11
Holt	Jerry	Water/Sewer Division	---	\$ 24.80	\$ -	\$ -	\$ -	\$ 5,738.33	\$ 58,938.57	\$ 10,112.64	\$ 611.76	\$ 114.00	\$ 5,092.29	\$ 2,536.32	\$ -	\$ -	\$ 77,405.59
Johnson	Phyllis	Utility Billing Clerk	---	\$ 18.80	\$ -	\$ -	\$ -	\$ -	\$ 40,004.00	\$ 10,112.64	\$ 611.76	\$ 114.00	\$ 3,456.35	\$ 1,721.51	\$ -	\$ -	\$ 56,020.25
Kelsheimer	Kathy	Police Sergeant	---	\$ 28.52	\$ 2.57	\$ 0.69	\$ -	\$ 7,110.72	\$ 83,770.10	\$ 5,682.72	\$ 302.52	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 89,869.34
Klingel	Roger	Electric Division	---	\$ 30.10	\$ -	\$ -	\$ -	\$ 2,957.34	\$ 65,532.30	\$ 13,266.96	\$ 983.16	\$ 114.00	\$ 5,661.99	\$ 2,820.07	\$ -	\$ -	\$ 88,378.48
Knoth Jr.	Harold	Power Plant Maintenance	---	\$ 25.45	\$ -	\$ -	\$ 11,764.79	\$ 763.51	\$ 59,531.91	\$ 10,112.64	\$ 611.76	\$ 114.00	\$ 5,143.56	\$ 2,561.86	\$ -	\$ -	\$ 78,075.72
Koerkenmeier	Lisa	Assistant City Manager	\$60,000.00	---	\$ -	\$ -	\$ -	---	\$ 49,262.97	\$ 4,262.04	\$ 226.89	\$ 85.50	\$ 3,192.24	\$ 2,119.95	\$ -	\$ -	\$ 59,149.59
Lambert	Jared	Police Detective	---	\$ 26.48	\$ 0.89	\$ 0.69	\$ -	\$ 3,397.55	\$ 69,839.14	\$ 13,266.96	\$ 983.16	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 84,203.26
Lasica Jr.	David	Police Patrolman	---	\$ 26.27	\$ 1.61	\$ 0.46	\$ -	\$ 7,023.21	\$ 77,372.10	\$ 13,266.96	\$ 983.16	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 91,736.22
Liebson	Elliot	Economic Dev Coord	---	\$ -	\$ -	\$ -	\$ -	---	\$ 15,919.20	\$ -	\$ -	\$ -	\$ 1,375.42	\$ 685.06	\$ -	\$ -	\$ 17,979.68
Linck	Larry	Electric Division	---	\$ 28.17	\$ -	\$ -	\$ -	\$ 1,457.82	\$ 60,020.65	\$ 13,266.96	\$ 983.16	\$ 114.00	\$ 5,185.78	\$ 2,582.89	\$ -	\$ -	\$ 82,153.44
Mattern	Dean	Electric Division	---	\$ 26.67	\$ -	\$ -	\$ -	\$ 2,240.31	\$ 57,644.23	\$ 13,266.96	\$ 983.16	\$ 114.00	\$ 4,980.46	\$ 2,480.62	\$ -	\$ -	\$ 79,469.43
McGinnis	Kevin	Police Sergeant	---	\$ 28.64	\$ 1.92	\$ 0.69	\$ -	\$ 9,081.82	\$ 84,861.82	\$ 10,112.64	\$ 611.76	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 95,700.22
McLemore	Marvin	Street Division Foreman	---	\$ 26.41	\$ -	\$ -	\$ -	\$ 4,776.94	\$ 59,707.05	\$ 13,266.96	\$ 983.16	\$ 114.00	\$ 5,158.69	\$ 2,569.39	\$ -	\$ -	\$ 81,799.25
Orlet	Andrew	Electric Division	---	\$ 26.57	\$ -	\$ -	\$ -	\$ 2,670.31	\$ 57,906.81	\$ 13,266.96	\$ 983.16	\$ 114.00	\$ 5,003.15	\$ 2,491.92	\$ -	\$ -	\$ 79,766.00
Other	Lisa	Exec Assistant-City Manager/Finance	---	\$ 19.62	\$ -	\$ -	\$ -	\$ 323.74	\$ 42,754.23	\$ 10,112.64	\$ 611.76	\$ 114.00	\$ 3,693.97	\$ 1,839.86	\$ -	\$ -	\$ 59,126.45
Peek	Patricia	Leu Civic Center	---	\$ 24.11	\$ -	\$ -	\$ -	\$ -	\$ 51,468.80	\$ -	\$ 302.52	\$ 114.00	\$ 4,446.90	\$ 2,214.87	\$ -	\$ -	\$ 58,547.10
Pickell	Monty	Paramedic	---	\$ 15.34	\$ 1.04	\$ -	\$ -	\$ 25,685.32	\$ 67,879.17	\$ 13,266.96	\$ 983.16	\$ 114.00	\$ 5,864.76	\$ 2,921.07	\$ 450.00	\$ -	\$ 91,479.12
Pier	Lisa	Cashier	---	\$ 16.91	\$ -	\$ -	\$ -	\$ 12.68	\$ 36,085.52	\$ 10,112.64	\$ 611.76	\$ 114.00	\$ 3,117.79	\$ 1,552.88	\$ -	\$ -	\$ 51,594.59
Powers	Steven	Parks Building Maintenance	---	\$ 24.38	\$ -	\$ -	\$ -	\$ 743.60	\$ 51,690.02	\$ 13,266.96	\$ 983.16	\$ 114.00	\$ 4,466.02	\$ 2,224.39	\$ -	\$ -	\$ 72,744.55
Press	Bradley	Street Laborer/Operator	---	\$ 24.40	\$ -	\$ -	\$ -	\$ 4,674.00	\$ 54,279.12	\$ 13,266.96	\$ 983.16	\$ 114.00	\$ 4,689.72	\$ 2,335.81	\$ -	\$ -	\$ 75,668.77
Rasch	Lawrence	Water/Sewer Division Foreman	---	\$ 26.27	\$ -	\$ -	\$ -	\$ 4,164.63	\$ 57,175.03	\$ 13,266.96	\$ 983.16	\$ 114.00	\$ 4,939.92	\$ 2,460.43	\$ -	\$ -	\$ 78,939.50
Reynolds	Brian	Paramedic	---	\$ 14.52	\$ 0.69	\$ -	\$ -	\$ 23,825.45	\$ 56,898.41	\$ 13,266.96	\$ 983.16	\$ 114.00	\$ 4,916.02	\$ 2,448.53	\$ -	\$ -	\$ 78,627.08
Ribbing	Robert	Police Sergeant	---	\$ 28.29	\$ 2.77	\$ 0.46	\$ -	\$ 6,117.09	\$ 80,088.77	\$ 8,837.16	\$ 635.76	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 89,675.69
Schaefer	Michele	Police Admin Assistant	---	\$ 20.63	\$ -	\$ -	\$ -	\$ 30.95	\$ 52,689.73	\$ 8,837.16	\$ 635.76	\$ 114.00	\$ 4,552.39	\$ 2,267.41	\$ -	\$ -	\$ 69,096.46
Schanz	Melissa	Exec Assistant-City Manager	---	\$ 19.62	\$ -	\$ -	\$ -	\$ 1,030.07	\$ 47,513.55	\$ 13,266.96	\$ 983.16	\$ 114.00	\$ 4,105.17	\$ 2,044.67	\$ -	\$ -	\$ 68,027.51
Stambaugh	Kimberly	Senior Utility Billing Clerk/Network	---	\$ 19.66	\$ -	\$ -	\$ -	\$ 58.98	\$ 41,851.78	\$ 13,266.96	\$ 983.16	\$ 114.00	\$ 3,615.99	\$ 1,801.02	\$ -	\$ -	\$ 61,632.92
Steinkamp	Matthew	Police Patrolman	---	\$ 26.49	\$ 1.01	\$ 0.69	\$ -	\$ 5,875.62	\$ 72,040.00	\$ 13,266.96	\$ 983.16	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 86,404.12
Stephens	Brian	Police Sergeant	---	\$ 28.30	\$ 3.02	\$ 0.46	\$ -	\$ 5,090.82	\$ 85,158.02	\$ 13,266.96	\$ 983.16	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 99,522.14
Sullivan Jr.	Kenneth	Water/Sewer Division	---	\$ 25.69	\$ -	\$ -	\$ -	\$ 2,462.45	\$ 55,869.09	\$ 10,112.64	\$ 611.76	\$ 114.00	\$ 4,827.09	\$ 2,404.23	\$ -	\$ -	\$ 73,938.81
Surmeier	Elizabeth	Leu Civic Center Assistant	---	\$ 12.88	\$ -	\$ -	\$ -	\$ -	\$ 26,790.40	\$ -	\$ 302.52	\$ 114.00	\$ 2,314.69	\$ 1,152.88	\$ -	\$ -	\$ 30,674.49
Voegele Sr.	Daniel	Police Patrolman	---	\$ 26.28	\$ 2.12	\$ 0.46	\$ -	\$ 11,006.31	\$ 82,230.57	\$ 13,266.96	\$ 983.16	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 96,594.69
Weck	Anthony	Police Patrolman	---	\$ 25.95	\$ 1.89	\$ -	\$ -	\$ 2,538.54	\$ 64,625.34	\$ 8,837.16	\$ 635.76	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 74,212.26
Weidenbenner	Lynn	Finance Coordinator	\$62,316.80	---	\$ -	\$ -	\$ -	---	\$ 63,116.80	\$ 13,266.96	\$ 983.16	\$ 114.00	\$ 5,453.29	\$ 2,716.13	\$ -	\$ -	\$ 85,650.34
Weinel	Nathan	Police Patrolman	---	\$ 25.80	\$ 1.53	\$ -	\$ -	\$ 6,375.59	\$ 69,235.01	\$ 5,682.72	\$ 302.52	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 75,334.25

[illegible]

PART-TIME EMPLOYEES						CITY'S ACTUAL TOTAL COST OF BENEFITS - FY 13/14				
LAST NAME	FIRST NAME	TITLE/JOB POSITION	BASE SALARY	BASE HOURLY WAGE	OVER-TIME	GROSS WAGES	HEALTH	2013 IMRF	2014 IMRF	TOTAL
Ackerman	Victoria	Lifeguard-Seasonal	---	\$ 8.75	\$ -	\$ 236.26	\$ -	\$ -	\$ -	\$ 236.26
Amici	Alessia	Lifeguard-Seasonal	---	\$ 8.75	\$ -	\$ 1,302.82	\$ -	\$ -	\$ -	\$ 1,302.82
Asher	Brenda	Concession Stand-Seasonal	---	\$ 8.25	\$ 24.75	\$ 1,777.87	\$ -	\$ -	\$ -	\$ 1,777.87
Battoe	Patrick	Paramedic Part-Time	---	\$ 11.71	\$ 210.78	\$ 5,240.23	\$ -	\$ -	\$ -	\$ 5,240.23
Beasley	Jacqueline	Senior Center Aide	---	\$ 8.25	\$ -	\$ 4,009.50	\$ -	\$ -	\$ -	\$ 4,009.50
Biebel	Ralph	Summer Maint/Grounds	---	\$ 10.00	\$ -	\$ 7,920.00	\$ -	\$ -	\$ -	\$ 7,920.00
Billhartz	Lauren	Lifeguard-Seasonal	---	\$ 8.75	\$ -	\$ 1,682.32	\$ -	\$ -	\$ -	\$ 1,682.32
Blakeley	Paige	Lifeguard-Seasonal	---	\$ 8.75	\$ 78.75	\$ 1,667.82	\$ -	\$ -	\$ -	\$ 1,667.82
Burgdorf	Abigail	Lifeguard-Seasonal	---	\$ 8.75	\$ 95.16	\$ 2,041.36	\$ -	\$ -	\$ -	\$ 2,041.36
Canute	Patrick	Lifeguard-Seasonal	---	\$ 8.75	\$ -	\$ 3,007.62	\$ -	\$ -	\$ -	\$ 3,007.62
Chase	Donna	Leu Civic Center Rec Aide	---	\$ 8.25	\$ -	\$ 1,216.88	\$ -	\$ -	\$ -	\$ 1,216.88
Christ	Austin	Lifeguard-Seasonal	---	\$ 8.75	\$ -	\$ 1,388.33	\$ -	\$ -	\$ -	\$ 1,388.33
Christ	Randi	Lifeguard-Seasonal	---	\$ 8.75	\$ 144.38	\$ 2,968.15	\$ -	\$ -	\$ -	\$ 2,968.15
Copeland	Richard	Dispatcher Part-Time	---	\$ 9.27	\$ -	\$ 8,417.16	\$ -	\$ -	\$ -	\$ 8,417.16
Crawford	Pauline	Leu Civic Center Rec Aide	---	\$ 8.25	\$ -	\$ 1,353.01	\$ -	\$ -	\$ -	\$ 1,353.01
Daugherty	Gerald	Mayor	\$ 9,600.00	---	---	\$ 9,600.00	\$ -	\$ -	\$ -	\$ 9,600.00
Dennes	Ashley	Lifeguard-Seasonal	---	\$ 8.75	\$ -	\$ 1,031.68	\$ -	\$ -	\$ -	\$ 1,031.68
Erwin	Mary	Senior Center Assistant	---	\$ 11.00	\$ -	\$ 13,031.00	\$ -	\$ -	\$ -	\$ 13,031.00
Fishback	Linda	Receptionist	---	\$ 13.19	\$ -	\$ 22,290.97	\$ -	\$ 1,925.94	\$ 959.25	\$ 25,176.16
Foster-Sullivan	John	Summer Maint/Grounds	---	\$ 10.00	\$ -	\$ 5,450.00	\$ -	\$ -	\$ -	\$ 5,450.00
Gay	Michael	Leu Civic Center Rec Aide	---	\$ 9.25	\$ -	\$ 11,784.53	\$ -	\$ -	\$ -	\$ 11,784.53
Gillard	Cristina	Leu Civic Center Rec Aide	---	\$ 8.25	\$ -	\$ 1,852.14	\$ -	\$ -	\$ -	\$ 1,852.14
Girardin	Patrick	Paramedic Part-Time	---	\$ 11.71	\$ 1,370.07	\$ 12,927.84	\$ -	\$ -	\$ -	\$ 12,927.84
Gretzinger	Michael	Paramedic Part-Time	---	\$ 11.71	\$ 421.56	\$ 2,813.33	\$ -	\$ -	\$ -	\$ 2,813.33
Griffin	Corey	Leu Civic Center Rec Aide	---	\$ 8.25	\$ -	\$ 437.26	\$ -	\$ -	\$ -	\$ 437.26
Grodeon	Benjamin	Councilman	\$ 4,800.00	---	---	\$ 4,800.00	\$ -	\$ -	\$ -	\$ 4,800.00
Hakanson	Sandra	Senior Center Director	---	\$ 14.50	\$ -	\$ 24,091.78	\$ -	\$ -	\$ -	\$ 24,091.78
Heizer	Carol	Senior Center Aide	---	\$ 8.25	\$ -	\$ 123.75	\$ -	\$ -	\$ -	\$ 123.75
Hill	Victoria	Lifeguard-Seasonal	---	\$ 8.75	\$ 78.75	\$ 1,666.14	\$ -	\$ -	\$ -	\$ 1,666.14
Hodge	Victoria	Lifeguard-Seasonal	---	\$ 8.75	\$ -	\$ 1,671.88	\$ -	\$ -	\$ -	\$ 1,671.88
Horine	Donald	Senior Center Aide	---	\$ 8.75	\$ -	\$ 2,388.75	\$ -	\$ -	\$ -	\$ 2,388.75
Jones	John	Senior Center Aide	---	\$ 9.00	\$ -	\$ 1,548.00	\$ -	\$ -	\$ -	\$ 1,548.00
Keck	Kayla	Lifeguard-Seasonal	---	\$ 8.75	\$ -	\$ 1,798.08	\$ -	\$ -	\$ -	\$ 1,798.08
Klingelhoefer	Thomas	Treasurer	\$ 13,488.00	---	---	\$ 13,488.00	\$ -	\$ 1,165.36	\$ 580.43	\$ 15,233.80
Knobloch	Elizabeth	Senior Center Aide	---	\$ 9.25	\$ -	\$ 7,339.25	\$ -	\$ -	\$ -	\$ 7,339.25
Lafferty	Debra	Dispatcher Part-Time	---	\$ 9.27	\$ 111.24	\$ 4,264.20	\$ -	\$ -	\$ -	\$ 4,264.20
Lanzante	Anthony	Leu Civic Center Rec Aide	---	\$ 8.25	\$ -	\$ 6,917.66	\$ -	\$ -	\$ -	\$ 6,917.66
Lingelbach	Bridget	Concession Stand-Seasonal	---	\$ 8.25	\$ 71.16	\$ 1,496.36	\$ -	\$ -	\$ -	\$ 1,496.36
Link	Colleen	Leu Civic Center Fundraising Coord	---	\$ 11.00	\$ -	\$ 8,244.50	\$ -	\$ -	\$ -	\$ 8,244.50
Lucas	Heather	Leu Civic Center Rec Aide	---	\$ 8.25	\$ -	\$ 866.25	\$ -	\$ -	\$ -	\$ 866.25

PART-TIME EMPLOYEES						CITY'S ACTUAL TOTAL COST OF BENEFITS - FY 13/14				
LAST NAME	FIRST NAME	TITLE/JOB POSITION	BASE SALARY	BASE HOURLY WAGE	OVER-TIME	GROSS WAGES	HEALTH	2013 IMRF	2014 IMRF	TOTAL
McDonnell	Kelton	Lifeguard-Seasonal	---	\$ 8.75	\$ -	\$ 1,327.08	\$ -	\$ -	\$ -	\$ 1,327.08
McMahan	Patrick	Councilman	\$ 4,800.00	---	---	\$ 4,800.00	\$ -	\$ -	\$ -	\$ 4,800.00
Montgomery	Marissa	Lifeguard-Seasonal	---	\$ 8.75	\$ -	\$ 2,042.88	\$ -	\$ -	\$ -	\$ 2,042.88
Mounts	Nicholas	Paramedic Part-Time	---	\$ 11.71	\$ 553.30	\$ 8,153.10	\$ -	\$ -	\$ -	\$ 8,153.10
Mueller	Kenda	Leu Civic Center Volunteer Coord	---	\$ 11.00	\$ -	\$ 264.00	\$ -	\$ -	\$ -	\$ 264.00
Mueller	Michael	Paramedic Part-Time	---	\$ 11.71	\$ -	\$ 1,405.20	\$ -	\$ -	\$ -	\$ 1,405.20
Nikpouri	Vickey	Leu Civic Center Rec Aide	---	\$ 8.25	\$ -	\$ 8,703.79	\$ -	\$ -	\$ -	\$ 8,703.79
Other	Lisa	Leu Civic Center Volunteer Coord	---	\$ 11.25	\$ -	\$ 9,045.00	\$ -	\$ -	\$ -	\$ 9,045.00
Otte	Robert	Paramedic Part-Time	---	\$ 11.71	\$ -	\$ 421.56	\$ -	\$ -	\$ -	\$ 421.56
Peery	John	Paramedic Part-Time	---	\$ 11.71	\$ -	\$ 3,255.38	\$ -	\$ -	\$ -	\$ 3,255.38
Perkins	Kelly	Lifeguard-Seasonal	---	\$ 8.75	\$ -	\$ 3,240.30	\$ -	\$ -	\$ -	\$ 3,240.30
Rasch	Alexander	Lifeguard-Seasonal	---	\$ 8.75	\$ -	\$ 1,342.20	\$ -	\$ -	\$ -	\$ 1,342.20
Rasch	Jordan	Lifeguard-Seasonal	---	\$ 8.75	\$ -	\$ 676.44	\$ -	\$ -	\$ -	\$ 676.44
Rasch	Susan	Dispatcher Part-Time	---	\$ 9.27	\$ 222.48	\$ 14,535.36	\$ 4,800.00	\$ 1,255.86	\$ 625.50	\$ 21,216.72
Rensing	Kathryn	Lifeguard-Seasonal	---	\$ 8.75	\$ -	\$ 2,324.51	\$ -	\$ -	\$ -	\$ 2,324.51
Salinas	Sandra	Senior Center Aide	---	\$ 8.25	\$ -	\$ 3,885.00	\$ -	\$ -	\$ -	\$ 3,885.00
Schaeffer	Herman	Leu Civic Center Rec Aide	---	\$ 8.25	\$ -	\$ 7,920.03	\$ -	\$ -	\$ -	\$ 7,920.03
Schanz	Allison	Concession Stand-Seasonal	---	\$ 8.25	\$ -	\$ 1,200.38	\$ -	\$ -	\$ -	\$ 1,200.38
Schenck	Matthew	Asst Pool Manager-Seasonal	---	\$ 10.50	\$ -	\$ 5,266.77	\$ -	\$ -	\$ -	\$ 5,266.77
Schmitt	Jodie	Lifeguard-Seasonal	---	\$ 8.75	\$ 144.38	\$ 2,037.52	\$ -	\$ -	\$ -	\$ 2,037.52
Schneck	Allison	Concession Stand-Seasonal	---	\$ 8.25	\$ 109.97	\$ 2,911.62	\$ -	\$ -	\$ -	\$ 2,911.62
Schorr	Paul	Councilman	\$ 4,800.00	---	---	\$ 4,800.00	\$ -	\$ -	\$ -	\$ 4,800.00
Schrempp	Danny	Building Commissioner	---	\$ 26.01	\$ -	\$ 10,911.24	\$ -	\$ -	\$ -	\$ 10,911.24
Siemsglusz	Whitney	Lifeguard-Seasonal	---	\$ 8.75	\$ -	\$ 3,819.45	\$ -	\$ -	\$ -	\$ 3,819.45
Sirtak	McKenzie	Lifeguard-Seasonal	---	\$ 8.75	\$ 101.72	\$ 2,783.72	\$ -	\$ -	\$ -	\$ 2,783.72
Sirtak	Ryanne	Lifeguard-Seasonal	---	\$ 8.75	\$ 26.25	\$ 2,269.07	\$ -	\$ -	\$ -	\$ 2,269.07
Stanley	Cierra	Lifeguard-Seasonal	---	\$ 8.75	\$ -	\$ 1,385.76	\$ -	\$ -	\$ -	\$ 1,385.76
Swift	Hunter	Lifeguard-Seasonal	---	\$ 8.75	\$ -	\$ 240.45	\$ -	\$ -	\$ -	\$ 240.45
Utsler	Joanne	Senior Center Aide	---	\$ 8.25	\$ -	\$ 775.50	\$ -	\$ -	\$ -	\$ 775.50
Vasquez	Randy	Paramedic Part-Time	---	\$ 11.71	\$ -	\$ 819.71	\$ -	\$ -	\$ -	\$ 819.71
Vasquez	Samantha	Paramedic Part-Time	---	\$ 11.71	\$ 70.26	\$ 4,344.41	\$ -	\$ -	\$ -	\$ 4,344.41
Vaughn	Keelan	Lifeguard-Seasonal	---	\$ 8.75	\$ 78.75	\$ 2,664.58	\$ -	\$ -	\$ -	\$ 2,664.58
Vaughn	Kristopher	Asst Pool Manager-Seasonal	---	\$ 10.50	\$ -	\$ 6,811.54	\$ -	\$ -	\$ -	\$ 6,811.54
Wager	Logan	Lifeguard-Seasonal	---	\$ 8.75	\$ -	\$ 673.25	\$ -	\$ -	\$ -	\$ 673.25
Walthes	Lathian	Summer Maint/Grounds	---	\$ 10.00	\$ -	\$ 4,385.00	\$ -	\$ -	\$ -	\$ 4,385.00
Ward	Austin	Lifeguard-Seasonal	---	\$ 8.75	\$ 68.91	\$ 1,872.62	\$ -	\$ -	\$ -	\$ 1,872.62
Wesselmann	Kevin	Summer Maint/Grounds	---	\$ 10.50	\$ -	\$ 5,234.25	\$ -	\$ -	\$ -	\$ 5,234.25
Westfall	Shane	Paramedic Part-Time	---	\$ 11.71	\$ 421.56	\$ 2,675.75	\$ -	\$ -	\$ -	\$ 2,675.75
Weyant	John	Councilman	\$ 4,800.00	---	---	\$ 4,800.00	\$ -	\$ -	\$ -	\$ 4,800.00
Whittom	Kaitlin	Lifeguard-Seasonal	---	\$ 8.75	\$ 68.91	\$ 1,443.54	\$ -	\$ -	\$ -	\$ 1,443.54

PART-TIME EMPLOYEES						CITY'S ACTUAL TOTAL COST OF BENEFITS - FY 13/14				
LAST NAME	FIRST NAME	TITLE/JOB POSITION	BASE SALARY	BASE HOURLY WAGE	OVER- TIME	GROSS WAGES	HEALTH	2013 IMRF	2014 IMRF	TOTAL
Williams	Thomas	Crossing Guard	---	\$ 10.25	\$ -	\$ 4,305.04	\$ -	\$ -	\$ -	\$ 4,305.04
Williams Jr.	Thomas	Leu Civic Center Rec Aide	---	\$ 8.25	\$ -	\$ 676.51	\$ -	\$ -	\$ -	\$ 676.51
Zika	Hayley	Leu Civic Center Rec Aide	---	\$ 8.25	\$ -	\$ 3,906.40	\$ -	\$ -	\$ -	\$ 3,906.40
										\$ 373,820.94
*Seasonal Schedule - Memorial Day thru Labor Day										
**Gross Wages estimated on average number of hours worked previous fiscal year for that position										
***Part-time employees scheduled to work over 1,000 hours in one year are required to be enrolled in IMRF.										