

EMPLOYEE BENEFITS - FY 12/13												
	Employee Only			Employee + Spouse			Employee + Children			Family		
	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost
Medical	\$ 5,189.76	\$ 5,189.76	\$ -	\$ 10,583.88	\$ 9,370.20	\$ 1,213.68	\$ 9,030.84	\$ 8,166.60	\$ 864.24	\$ 14,424.96	\$ 12,347.04	\$ 2,077.92
Medical plan includes a deductible of \$2,000 per person/\$6,000 per family per year which is reimbursed 100% by the City.												
Dental	\$ 288.12	\$ 288.12	\$ -	\$ 582.60	\$ 582.60	\$ -	\$ 605.52	\$ 605.52	\$ -	\$ 936.36	\$ 936.36	\$ -
Life	\$ 114.00	\$ 114.00	\$ -	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Vision	\$ 88.92	\$ -	\$ 88.92	\$ 163.92	\$ -	\$ 163.92	\$ 171.72	\$ -	\$ 171.72	\$ 246.72	\$ -	\$ 246.72
IMRF												
CY 2012	n/a	12.04%	4.50%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
est. CY 2013	n/a	12.96%	4.50%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a

VACATION LEAVE	
Full-time employees are entitled to vacation time based on the below schedule. Employees receive their vacation time on May 1 of each	
Non-Union and Laborers' Union	
Years of Full-time Employment	Hours
1, 2, 3, 4, 5	80
6, 7, 8, 9	104
10, 11, 12, 13, 14	120
15, 16, 17, 18, 19	160
20	200
21 and over	208
Police Union	
Years of Full-time Employment	Hours
1, 2, 3, 4, 5	96
6, 7, 8, 9, 11	144
12, 13, 14, 15, 16, 17, 18, 19	192
20 and over	216
EMS Union	
Years of Full-time Employment	Hours
1, 2, 3, 4, 5	96
6, 7, 8, 9, 11	144
12 and over	192

EDUCATIONAL REIMBURSEMENT	
Police Union employees shall receive an education incentive added to their base wage who possess the following degrees in the following amounts.	
Bachelors Degree	\$ 1,250.00
Associates Degree	\$ 750.00

SICK LEAVE	
Non-Union Employees shall accrue eight (8) sick leave hours per month to a maximum accrual of 300 hours,	
Laborers' Union employees shall accrue eight (8) sick leave hours per month to a maximum accrual of 396 hours.	
Police Union employees shall accrue twelve (12) sick leave hours per month to a maximum accrual of 320 hours.	
EMS Union employees shall accrue twelve (12) sick leave hours per month to a maximum accrual of 300 hours.	

LONGEVITY PAY	
EMS Union employees shall receive longevity pay based on the below schedule which will be added to their base wage on their anniversary date..	
Years of Full-time Employment	Percentage
5, 6, 7, 8, 9	5.00%
10, 11, 12, 13, 14	7.50%
15, 16, 17, 18, 19	10.00%
20 and over	12.50%

LONGEVITY PAY	
Police Union employees shall receive longevity pay based on the below schedule which will be added to their base wage on their anniversary date..	
Years of Full-time Employment	Percentage
2, 3, 4	5.00%
5, 6, 7	6.00%
8	6.50%
9	7.00%
10	7.50%
11	8.00%
12	8.50%
13	9.00%
14	9.50%
15	10.00%
16	10.50%
17	11.00%
18	11.50%
19, 20	12.00%
21	12.50%
22	13.00%
23	13.50%
24	14.00%
25 and over	14.50%

FULL-TIME EMPLOYEES							CITY'S ESTIMATED TOTAL COST OF BENEFITS - FY12/13								
LAST NAME	FIRST NAME	TITLE/JOB POSITION	BASE SALARY	BASE HOURLY WAGE	LONGE-VITY	EDUC. REIMB	BASE SALARY +LONGEVITY +EDUCATION	HEALTH	DENTAL	LIFE	2012 IMRF	2013 IMRF	CELL PHONE REIMB	CAR ALLOW-ANCE	TOTAL
Biekert	David	Street Laborer/Operator	---	\$ 24.18	\$ -	\$ -	\$ 50,294.40	\$ 8,166.60	\$ 605.52	\$ 114.00	\$ 4,036.96	\$ 2,172.72	\$ -	\$ -	\$ 65,390.20
Boyd Jr.	Thomas	Police Patrolman	---	\$ 25.96	\$ 1.91	\$ 0.69	\$ 62,375.04	\$ 8,166.60	\$ 605.52	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 71,261.16
Conklin	Steven	Street Laborer/Operator	---	\$ 23.92	\$ -	\$ -	\$ 49,753.60	\$ 5,189.76	\$ 288.12	\$ 114.00	\$ 3,993.56	\$ 2,149.36	\$ -	\$ -	\$ 61,488.39
England	Christopher	Power Plant Maintenance Foreman	---	\$ 26.10	\$ -	\$ -	\$ 54,288.00	\$12,347.04	\$ 936.36	\$ 114.00	\$ 4,357.52	\$ 2,345.24	\$ -	\$ -	\$ 74,388.16
Fleshren	Bruce	Police Chief	\$88,046.40	---	\$ -	\$ -	\$ 88,046.40	\$ 5,189.76	\$ 582.60	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 93,932.76
Girardin	Jessica	Paramedic	---	\$ 13.43	\$ -	\$ -	\$ 44,775.62	\$12,347.04	\$ 582.60	\$ 114.00	\$ 3,593.99	\$ 1,934.31	\$ -	\$ -	\$ 63,347.56
Glander	Henry	Police Patrolman	---	\$ 25.73	\$ 2.58	\$ 0.46	\$ 62,833.68	\$12,347.04	\$ 936.36	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 76,231.08
Gottschammer	Jeremy	Paramedic	---	\$ 14.24	\$ 1.43	\$ -	\$ 52,243.78	\$12,347.04	\$ 936.36	\$ 114.00	\$ 4,193.43	\$ 2,256.93	\$ -	\$ -	\$ 72,091.55
Groff	David	Electric Division	---	\$ 26.05	\$ -	\$ -	\$ 54,184.00	\$12,347.04	\$ 936.36	\$ 114.00	\$ 4,349.17	\$ 2,340.75	\$ -	\$ -	\$ 74,271.32
Grogan	Keith	Paramedic	---	\$ 13.43	\$ -	\$ -	\$ 44,775.62	\$ -	\$ 936.36	\$ 114.00	\$ 3,593.99	\$ 1,934.31	\$ -	\$ -	\$ 51,354.28
Haas	Bryan	Cemetery Sexton	---	\$ 25.28	\$ -	\$ -	\$ 52,582.40	\$ 5,189.76	\$ 288.12	\$ 114.00	\$ 4,220.61	\$ 2,271.56	\$ -	\$ -	\$ 64,666.45
Haas	Kari	City Clerk	\$47,299.20	---	\$ -	\$ -	\$ 47,299.20	\$ 5,189.76	\$ 288.12	\$ 114.00	\$ 3,796.55	\$ 2,043.33	\$ -	\$ -	\$ 58,730.95
Haas	Ryan	Electric Division	---	\$ 26.14	\$ -	\$ -	\$ 54,371.20	\$ 8,166.60	\$ 605.52	\$ 114.00	\$ 4,364.19	\$ 2,348.84	\$ -	\$ -	\$ 69,970.35
Harrington	Adam	Meter Reader	---	\$ 22.32	\$ -	\$ -	\$ 46,425.60	\$ 9,370.20	\$ 582.60	\$ 114.00	\$ 3,726.43	\$ 2,005.59	\$ -	\$ -	\$ 62,224.41
Hausmann	David	Building Maintenance	---	\$ 23.90	\$ -	\$ -	\$ 49,712.00	\$12,347.04	\$ 936.36	\$ 114.00	\$ 3,990.22	\$ 2,147.56	\$ -	\$ -	\$ 69,247.17
Hawkins	Cody	City Manager	\$81,300.00	---	\$ -	\$ -	\$ 81,300.00	\$12,347.04	\$ 936.36	\$ 114.00	\$ 6,525.68	\$ 3,512.16	\$ -	\$ 4,200.00	\$ 108,935.24
Hilkey	Cynthia	Water/Sewer Division	---	\$ 23.61	\$ -	\$ -	\$ 49,108.80	\$ 8,166.60	\$ 605.52	\$ 114.00	\$ 3,941.80	\$ 2,121.50	\$ -	\$ -	\$ 64,058.22
Holt	Jerry	Water/Sewer Division	---	\$ 24.32	\$ -	\$ -	\$ 50,585.60	\$ 9,370.20	\$ 582.60	\$ 114.00	\$ 4,060.34	\$ 2,185.30	\$ -	\$ -	\$ 66,898.04
Johnson	Phyllis	Utility Billing Clerk	---	\$ 17.47	\$ -	\$ -	\$ 36,337.60	\$12,347.04	\$ 936.36	\$ 114.00	\$ 2,916.70	\$ 1,569.78	\$ -	\$ -	\$ 54,221.48
Kelsheimer	Kathy	Police Sergeant	---	\$ 27.96	\$ 2.43	\$ 0.69	\$ 67,878.72	\$ 5,189.76	\$ 288.12	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 73,470.60
Klingel	Roger	Electric Division	---	\$ 29.51	\$ -	\$ -	\$ 61,380.80	\$12,347.04	\$ 936.36	\$ 114.00	\$ 4,926.83	\$ 2,651.65	\$ -	\$ -	\$ 82,356.68
Knoth Jr.	Harold	Power Plant Maintenance	---	\$ 24.95	\$ -	\$ -	\$ 51,896.00	\$ 9,370.20	\$ 582.60	\$ 114.00	\$ 4,165.52	\$ 2,241.91	\$ -	\$ -	\$ 68,370.23
Lambert	Jared	Police Detective	---	\$ 25.96	\$ 0.61	\$ 0.69	\$ 59,535.84	\$ 9,370.20	\$ 582.60	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 69,602.64
Lasica Jr.	David	Police Patrolman	---	\$ 25.73	\$ 1.47	\$ 0.46	\$ 60,409.44	\$12,347.04	\$ 936.36	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 73,806.84
Liebson	Elliot	Economic Development Coordinator	\$61,318.40	---	\$ -	\$ -	\$ 61,318.40	\$ 9,370.20	\$ 582.60	\$ 114.00	\$ 4,921.82	\$ 2,648.95	\$ -	\$ -	\$ 78,955.98
Linck	Larry	Electric Division	---	\$ 27.62	\$ -	\$ -	\$ 57,449.60	\$12,347.04	\$ 936.36	\$ 114.00	\$ 4,611.29	\$ 2,481.82	\$ -	\$ -	\$ 77,940.11
Mattern	Dean	Electric Division	---	\$ 26.14	\$ -	\$ -	\$ 54,371.20	\$12,347.04	\$ 605.52	\$ 114.00	\$ 4,364.19	\$ 2,348.84	\$ -	\$ -	\$ 74,150.79
Mattern	Gary	Street Laborer/Operator	---	\$ 24.95	\$ -	\$ -	\$ 51,896.00	\$ 8,166.60	\$ 605.52	\$ 114.00	\$ 4,165.52	\$ 2,241.91	\$ -	\$ -	\$ 67,189.55
McGinnis	Kevin	Police Sergeant	---	\$ 27.96	\$ 1.78	\$ 0.69	\$ 66,459.12	\$ 9,370.20	\$ 582.60	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 76,525.92
McLemore	Marvin	Street Division Foreman	---	\$ 25.89	\$ -	\$ -	\$ 53,851.20	\$12,347.04	\$ 936.36	\$ 114.00	\$ 4,322.46	\$ 2,326.37	\$ -	\$ -	\$ 73,897.43
Orlet	Andrew	Electric Division	---	\$ 26.05	\$ -	\$ -	\$ 54,184.00	\$12,347.04	\$ 936.36	\$ 114.00	\$ 4,349.17	\$ 2,340.75	\$ -	\$ -	\$ 74,271.32
Other	Lisa	Exec Assistant-City Manager/Finance	---	\$ 18.27	\$ -	\$ -	\$ 38,001.60	\$ 9,370.20	\$ 582.60	\$ 114.00	\$ 3,050.26	\$ 1,641.67	\$ -	\$ -	\$ 52,760.33
Peek	Patricia	Leu Civic Center	---	\$ 22.11	\$ -	\$ -	\$ 45,988.80	\$ -	\$ 288.12	\$ 114.00	\$ 3,691.37	\$ 1,986.72	\$ -	\$ -	\$ 52,069.00
Pickell	Monty	Paramedic	---	\$ 15.04	\$ 1.13	\$ -	\$ 53,910.78	\$12,347.04	\$ 936.36	\$ 114.00	\$ 4,327.24	\$ 2,328.95	\$ 420.00	\$ -	\$ 74,384.36
Pier	Lisa	Cashier	---	\$ 15.62	\$ -	\$ -	\$ 32,489.60	\$12,347.04	\$ 936.36	\$ 114.00	\$ 2,607.83	\$ 1,403.55	\$ -	\$ -	\$ 49,898.38
Powers	Steven	Parks Building Maintenance	---	\$ 23.90	\$ -	\$ -	\$ 49,712.00	\$12,347.04	\$ 936.36	\$ 114.00	\$ 3,990.22	\$ 2,147.56	\$ -	\$ -	\$ 69,247.17
Rasch	Lawrence	Water/Sewer Division Foreman	---	\$ 25.76	\$ -	\$ -	\$ 53,580.80	\$12,347.04	\$ 936.36	\$ 114.00	\$ 4,300.75	\$ 2,314.69	\$ -	\$ -	\$ 73,593.64
Reynolds	Brian	Paramedic	---	\$ 14.24	\$ 0.72	\$ -	\$ 49,876.64	\$12,347.04	\$ 936.36	\$ 114.00	\$ 4,003.43	\$ 2,154.67	\$ -	\$ -	\$ 69,432.14
Ribbing	Robert	Police Sergeant	---	\$ 27.73	\$ 2.63	\$ 0.46	\$ 67,310.88	\$ 8,166.60	\$ 605.52	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 76,197.00
Schaefer	Michele	Police Admin Assistant	---	\$ 19.74	\$ -	\$ -	\$ 41,059.20	\$ 8,166.60	\$ 605.52	\$ 114.00	\$ 3,295.69	\$ 1,773.76	\$ -	\$ -	\$ 55,014.76
Schanz	Melissa	Exec Assistant-City Manager	---	\$ 18.27	\$ -	\$ -	\$ 38,001.60	\$12,347.04	\$ 936.36	\$ 114.00	\$ 3,050.26	\$ 1,641.67	\$ -	\$ -	\$ 56,090.93
Stambaugh	Kimberly	Senior Utility Billing Clerk/Network	---	\$ 18.31	\$ -	\$ -	\$ 38,084.80	\$12,347.04	\$ 936.36	\$ 114.00	\$ 3,056.94	\$ 1,645.26	\$ -	\$ -	\$ 56,184.40
Steinkamp	Matthew	Police Patrolman	---	\$ 25.96	\$ 0.87	\$ 0.69	\$ 60,103.68	\$12,347.04	\$ 936.36	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 73,501.08
Stephens	Brian	Police Sergeant	---	\$ 27.73	\$ 2.88	\$ 0.46	\$ 67,856.88	\$12,347.04	\$ 936.36	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 81,254.28
Sullivan Jr.	Kenneth	Water/Sewer Division	---	\$ 25.18	\$ -	\$ -	\$ 52,374.40	\$ 9,370.20	\$ 582.60	\$ 114.00	\$ 4,203.92	\$ 2,262.57	\$ -	\$ -	\$ 68,907.69

[illegible]

PART-TIME EMPLOYEES					CITY'S ESTIMATED TOTAL COST OF BENEFITS - FY 12/13				
LAST NAME	FIRST NAME	TITLE/JOB POSITION	BASE SALARY	BASE HOURLY WAGE	GROSS WAGES	HEALTH	2012 IMRF	2013 IMRF	TOTAL
Ackerman	Victoria	Lifeguard-Seasonal	---	\$ 8.75	\$ 2,170.00	\$ -	\$ -	\$ -	\$ 2,170.00
Asher	Brenda	Concession Stand-Seasonal	---	\$ 8.25	\$ 2,295.56	\$ -	\$ -	\$ -	\$ 2,295.56
Baglin	Brian	Paramedic Part-Time	---	\$ 11.48	\$ 5,166.00	\$ -	\$ -	\$ -	\$ 5,166.00
Boyd Jr.	Derris	Leu Civic Center Rec Aide	---	\$ 8.25	\$ 7,070.25	\$ -	\$ -	\$ -	\$ 7,070.25
Burgdorf	Abigail	Lifeguard-Seasonal	---	\$ 8.75	\$ 1,487.50	\$ -	\$ -	\$ -	\$ 1,487.50
Canute	Patrick	Lifeguard-Seasonal	---	\$ 8.75	\$ 3,005.63	\$ -	\$ -	\$ -	\$ 3,005.63
Christ	Randi	Lifeguard-Seasonal	---	\$ 8.75	\$ 1,750.00	\$ -	\$ -	\$ -	\$ 1,750.00
Cook	Elizabeth	Lifeguard-Seasonal	---	\$ 8.75	\$ 2,141.56	\$ -	\$ -	\$ -	\$ 2,141.56
Copeland	Richard	Dispatcher Part-Time	---	\$ 9.09	\$ 4,508.64	\$ -	\$ -	\$ -	\$ 4,508.64
Daugherty	Gerald	Mayor	\$ 9,600.00	---	\$ 9,600.00	\$ -	\$ -	\$ -	\$ 9,600.00
Erwin	Mary	Senior Center Assistant	---	\$ 11.00	\$ 10,890.00	\$ -	\$ -	\$ -	\$ 10,890.00
Fishback	Linda	Receptionist	---	\$ 12.45	\$ 20,361.98	\$ -	\$ 1,634.39	\$ 879.64	\$ 22,876.00
Gay	Michael	Leu Civic Center Rec Aide	---	\$ 9.25	\$ 9,157.50	\$ -	\$ -	\$ -	\$ 9,157.50
Gay	Phylcia	Leu Civic Center Rec Aide	---	\$ 8.25	\$ 3,708.38	\$ -	\$ -	\$ -	\$ 3,708.38
Girardin	Patrick	Paramedic Part-Time	---	\$ 11.48	\$ 11,365.20	\$ -	\$ -	\$ -	\$ 11,365.20
Gretzinger	Michael	Paramedic Part-Time	---	\$ 11.48	\$ 2,614.57	\$ -	\$ -	\$ -	\$ 2,614.57
Grodeon	Benjamin	Councilman	\$ 4,800.00	---	\$ 4,800.00	\$ -	\$ -	\$ -	\$ 4,800.00
Hakanson	Sandra	Senior Center Director	---	\$ 14.50	\$ 14,355.00	\$ -	\$ -	\$ -	\$ 14,355.00
Horine	Donald	Senior Center Aide	---	\$ 8.25	\$ 5,775.00	\$ -	\$ -	\$ -	\$ 5,775.00
Keck	Kayla	Lifeguard-Seasonal	---	\$ 8.75	\$ 1,157.19	\$ -	\$ -	\$ -	\$ 1,157.19
Klingelhoef	Thomas	Treasurer	\$ 13,488.00	---	\$ 13,488.00	\$ -	\$ 1,082.64	\$ 582.68	\$ 15,153.32
Knobloch	Elizabeth	Senior Center Aide	---	\$ 9.25	\$ 6,812.63	\$ -	\$ -	\$ -	\$ 6,812.63
Kulik	James	Summer Maint/Grounds	---	\$ 10.00	\$ 6,000.00	\$ -	\$ -	\$ -	\$ 6,000.00
Lafferty	Debra	Dispatcher Part-Time	---	\$ 9.09	\$ 7,353.81	\$ -	\$ -	\$ -	\$ 7,353.81
Lanzante	Anthony	Leu Civic Center Rec Aide	---	\$ 8.25	\$ 7,759.13	\$ -	\$ -	\$ -	\$ 7,759.13
Link	Colleen	Leu Civic Center Fundraising Coord	---	\$ 11.00	\$ 8,140.00	\$ -	\$ -	\$ -	\$ 8,140.00
McMahan	Patrick	Councilman	\$ 4,800.00	---	\$ 4,800.00	\$ -	\$ -	\$ -	\$ 4,800.00
Miller	Noah	Paramedic Part-Time	---	\$ 11.48	\$ 1,182.44	\$ -	\$ -	\$ -	\$ 1,182.44
Mounts	Nicholas	Paramedic Part-Time	---	\$ 11.48	\$ 11,365.20	\$ -	\$ -	\$ -	\$ 11,365.20
Mueller	Michael	Paramedic Part-Time	---	\$ 11.48	\$ 1,498.14	\$ -	\$ -	\$ -	\$ 1,498.14
Nikpouri	Vickey	Leu Civic Center Rec Aide	---	\$ 8.25	\$ 8,167.50	\$ -	\$ -	\$ -	\$ 8,167.50
Other	Lisa	Leu Civic Center Volunteer Coord	---	\$ 11.25	\$ 8,325.00	\$ -	\$ -	\$ -	\$ 8,325.00
Rasch	Susan	Dispatcher Part-Time	---	\$ 9.09	\$ 13,834.98	\$ 400.00	\$ 1,110.49	\$ 597.67	\$ 15,943.14
Salinas	Sandra	Senior Center Aide	---	\$ 8.25	\$ 5,775.00	\$ -	\$ -	\$ -	\$ 5,775.00
Schneck	Allison	Concession Stand-Seasonal	---	\$ 8.25	\$ 2,662.69	\$ -	\$ -	\$ -	\$ 2,662.69
Schneck	Matthew	Asst Pool Manager-Seasonal	---	\$ 10.50	\$ 5,538.75	\$ -	\$ -	\$ -	\$ 5,538.75
Schmittling	Jake	Lifeguard-Seasonal	---	\$ 8.75	\$ 2,609.69	\$ -	\$ -	\$ -	\$ 2,609.69
Schorr	Paul	Councilman	\$ 4,800.00	---	\$ 4,800.00	\$ -	\$ -	\$ -	\$ 4,800.00
Schrempp	Danny	Building Commissioner	---	\$ 25.00	\$ 14,750.00	\$ -	\$ -	\$ -	\$ 14,750.00
Scinto	Jessica	Lifeguard-Seasonal	---	\$ 8.75	\$ 2,084.69	\$ -	\$ -	\$ -	\$ 2,084.69

PART-TIME EMPLOYEES					CITY'S ESTIMATED TOTAL COST OF BENEFITS - FY 12/13				
LAST NAME	FIRST NAME	TITLE/JOB POSITION	BASE SALARY	BASE HOURLY WAGE	GROSS WAGES	HEALTH	2012 IMRF	2013 IMRF	TOTAL
Seelhofer	Emily	Lifeguard-Seasonal	---	\$ 8.75	\$ 3,062.50	\$ -	\$ -	\$ -	\$ 3,062.50
Siemsglusz	Westin	Lifeguard-Seasonal	---	\$ 8.75	\$ 3,637.81	\$ -	\$ -	\$ -	\$ 3,637.81
Siemsglusz	Whitney	Lifeguard-Seasonal	---	\$ 8.75	\$ 3,661.88	\$ -	\$ -	\$ -	\$ 3,661.88
Sirtak	McKenzie	Lifeguard-Seasonal	---	\$ 8.75	\$ 3,260.08	\$ -	\$ -	\$ -	\$ 3,260.08
Sirtak	Ryanne	Lifeguard-Seasonal	---	\$ 8.75	\$ 3,062.50	\$ -	\$ -	\$ -	\$ 3,062.50
Swift	Hunter	Lifeguard-Seasonal	---	\$ 8.75	\$ 2,117.50	\$ -	\$ -	\$ -	\$ 2,117.50
Vasquez	Randy	Paramedic Part-Time	---	\$ 11.48	\$ 2,364.88	\$ -	\$ -	\$ -	\$ 2,364.88
Vasquez	Samantha	Paramedic Part-Time	---	\$ 11.48	\$ 4,993.80	\$ -	\$ -	\$ -	\$ 4,993.80
Vaughn	Keelan	Lifeguard-Seasonal	---	\$ 8.75	\$ 2,187.50	\$ -	\$ -	\$ -	\$ 2,187.50
Vaughn	Kristopher	Asst Pool Manager-Seasonal	---	\$ 10.50	\$ 5,297.25	\$ -	\$ -	\$ -	\$ 5,297.25
Wager	Logan	Lifeguard-Seasonal	---	\$ 8.75	\$ 3,086.56	\$ -	\$ -	\$ -	\$ 3,086.56
Wasserzieher	Trevor	Lifeguard-Seasonal	---	\$ 8.75	\$ 1,397.81	\$ -	\$ -	\$ -	\$ 1,397.81
Wesselmann	Kevin	Summer Maint/Grounds	---	\$ 10.25	\$ 6,150.00	\$ -	\$ -	\$ -	\$ 6,150.00
Wesselmann	Thomas	Summer Maint/Grounds	---	\$ 10.00	\$ 6,000.00	\$ -	\$ -	\$ -	\$ 6,000.00
Westfall	Shane	Paramedic Part-Time	---	\$ 11.48	\$ 3,306.24	\$ -	\$ -	\$ -	\$ 3,306.24
Weyant	John	Councilman	\$ 4,800.00	---	\$ 4,800.00	\$ -	\$ -	\$ -	\$ 4,800.00
Williams	Thomas	Crossing Guard	---	\$ 10.00	\$ 3,787.50	\$ -	\$ -	\$ -	\$ 3,787.50
									\$ 328,788.89
*Seasonal Schedule - Memorial Day thru Labor Day									
**Gross Wages estimated on average number of hours worked previous fiscal year for that position									
***Part-time employees scheduled to work over 1,000 hours in one year are required to be enrolled in IMRF.									