

EMPLOYEE BENEFITS - FY 12/13												
	Employee Only			Employee + Spouse			Employee + Children			Family		
	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost
Medical	\$ 5,189.76	\$ 5,189.76	\$ -	\$ 10,583.88	\$ 9,370.20	\$ 1,213.68	\$ 9,030.84	\$ 8,166.60	\$ 864.24	\$ 14,424.96	\$ 12,347.04	\$ 2,077.92
<i>**Medical plan includes a deductible of \$2,000 per person/\$6,000 per family per year which is reimbursed 100% by the City.**</i>												
Dental	\$ 288.12	\$ 288.12	\$ -	\$ 582.60	\$ 582.60	\$ -	\$ 605.52	\$ 605.52	\$ -	\$ 936.36	\$ 936.36	\$ -
Life	\$ 114.00	\$ 114.00	\$ -	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Vision	\$ 88.92	\$ -	\$ 88.92	\$ 163.92	\$ -	\$ 163.92	\$ 171.72	\$ -	\$ 171.72	\$ 246.72	\$ -	\$ 246.72
IMRF												
CY 2012	n/a	12.04%	4.50%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
CY 2013	n/a	12.96%	4.50%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a

VACATION LEAVE	
<i>Full-time employees are entitled to vacation time based on the below schedule. Employees receive their vacation time on May 1 of each</i>	
Non-Union and Laborers' Union	
Years of Full-time Employment	Hours
1, 2, 3, 4, 5	80
6, 7, 8, 9	104
10, 11, 12, 13, 14	120
15, 16, 17, 18, 19	160
20	200
21 and over	208
Police Union	
Years of Full-time Employment	Hours
1, 2, 3, 4, 5	96
6, 7, 8, 9, 11	144
12, 13, 14, 15, 16, 17, 18, 19	192
20 and over	216
EMS Union	
Years of Full-time Employment	Hours
1, 2, 3, 4, 5	96
6, 7, 8, 9, 11	144
12 and over	192

EDUCATIONAL REIMBURSEMENT	
<i>Police Union employees shall receive an education incentive added to their base wage who possess the following degrees in the following amounts.</i>	
Bachelors Degree	\$ 1,250.00
Associates Degree	\$ 750.00

SICK LEAVE	
<i>Non-Union Employees shall accrue eight (8) sick leave hours per month to a maximum accrual of 300 hours.</i>	
<i>Laborers' Union employees shall accrue eight (8) sick leave hours per month to a maximum accrual of 396 hours.</i>	
<i>Police Union employees shall accrue twelve (12) sick leave hours per month to a maximum accrual of 320 hours.</i>	
<i>EMS Union employees shall accrue twelve (12) sick leave hours per month to a maximum accrual of 300 hours.</i>	

LONGEVITY PAY	
<i>EMS Union employees shall receive longevity pay based on the below schedule which will be added to their base wage on their anniversary date..</i>	
Years of Full-time Employment	Percentage
5, 6, 7, 8, 9	5.00%
10, 11, 12, 13, 14	7.50%
15, 16, 17, 18, 19	10.00%
20 and over	12.50%

LONGEVITY PAY	
<i>Police Union employees shall receive longevity pay based on the below schedule which will be added to their base wage on their anniversary date..</i>	
Years of Full-time Employment	Percentage
2, 3, 4	5.00%
5, 6, 7	6.00%
8	6.50%
9	7.00%
10	7.50%
11	8.00%
12	8.50%
13	9.00%
14	9.50%
15	10.00%
16	10.50%
17	11.00%
18	11.50%
19, 20	12.00%
21	12.50%
22	13.00%
23	13.50%
24	14.00%
25 and over	14.50%

FULL-TIME EMPLOYEES									CITY'S ACTUAL TOTAL COST OF BENEFITS - FY12/13								
LAST NAME	FIRST NAME	TITLE/JOB POSITION	BASE SALARY	BASE HOURLY WAGE	LONGE-VITY	EDUC. REIMB	STAND-BY PAY	OVER-TIME	TOTAL GROSS WAGES	HEALTH	DENTAL	LIFE	2012 IMRF	2013 IMRF	CELL PHONE REIMB	CAR ALLOW-ANCE	TOTAL
Biekert	David	Street Laborer/Operator	---	\$ 24.18	\$ -	\$ -	\$ -	\$ 2,357.57	\$ 52,629.41	\$ 8,166.60	\$ 605.52	\$ 114.00	\$ 4,224.39	\$ 2,273.59	\$ -	\$ -	\$ 68,013.51
Boyd Jr.	Thomas	Police Patrolman	---	\$ 25.96	\$ 1.91	\$ 0.69	\$ -	\$ 5,759.70	\$ 63,499.72	\$ 8,166.60	\$ 605.52	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 72,385.84
Conklin	Steven	Street Laborer/Operator	---	\$ 23.92	\$ -	\$ -	\$ -	\$ 3,181.86	\$ 52,911.30	\$ 5,189.76	\$ 288.12	\$ 114.00	\$ 4,247.01	\$ 2,285.77	\$ -	\$ -	\$ 65,035.96
England	Christopher	Power Plant Maintenance Foreman	---	\$ 26.10	\$ -	\$ -	\$ 14,725.62	\$ 2,603.48	\$ 75,656.93	\$ 12,347.04	\$ 936.36	\$ 114.00	\$ 6,072.73	\$ 3,268.38	\$ -	\$ -	\$ 98,395.44
Fleshren	Bruce	Police Chief	\$88,046.40	---	\$ -	\$ -	\$ -	\$ -	\$ 92,810.08	\$ 5,189.76	\$ 582.60	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 98,696.44
Girardin	Jessica	Paramedic	---	\$ 13.43	\$ -	\$ -	\$ -	\$20,417.63	\$ 50,156.25	\$ 12,347.04	\$ 582.60	\$ 114.00	\$ 4,025.88	\$ 2,166.75	\$ -	\$ -	\$ 69,392.52
Glander	Henry	Police Patrolman	---	\$ 25.73	\$ 2.58	\$ 0.46	\$ -	\$ 5,081.85	\$ 59,581.05	\$ 12,347.04	\$ 936.36	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 72,978.45
Gottschammer	Jeremy	Paramedic	---	\$ 14.24	\$ 1.43	\$ -	\$ -	\$24,747.71	\$ 55,886.41	\$ 12,347.04	\$ 936.36	\$ 114.00	\$ 4,485.82	\$ 2,414.29	\$ -	\$ -	\$ 76,183.92
Groff	David	Electric Division	---	\$ 26.05	\$ -	\$ -	\$ -	\$ -	\$ 54,159.52	\$ 12,347.04	\$ 936.36	\$ 114.00	\$ 4,347.20	\$ 2,339.69	\$ -	\$ -	\$ 74,243.82
Grogan	Keith	Paramedic	---	\$ 13.43	\$ -	\$ -	\$ -	\$21,412.55	\$ 49,718.98	\$ -	\$ 936.36	\$ 114.00	\$ 3,990.78	\$ 2,147.86	\$ -	\$ -	\$ 56,907.98
Haas	Bryan	Cemetery Sexton	---	\$ 25.28	\$ -	\$ -	\$ -	\$ -	\$ 52,558.40	\$ 5,189.76	\$ 288.12	\$ 114.00	\$ 4,218.69	\$ 2,270.52	\$ -	\$ -	\$ 64,639.49
Haas	Kari	City Clerk	\$47,299.20	---	\$ -	\$ -	\$ -	\$ -	\$ 44,724.66	\$ 5,189.76	\$ 288.12	\$ 114.00	\$ 3,589.90	\$ 1,932.11	\$ -	\$ -	\$ 55,838.54
Haas	Ryan	Electric Division	---	\$ 26.14	\$ -	\$ -	\$ -	\$ -	\$ 45,681.33	\$ 8,166.60	\$ 605.52	\$ 114.00	\$ 3,666.69	\$ 1,973.43	\$ -	\$ -	\$ 60,207.57
Harrington	Adam	Meter Reader	---	\$ 22.32	\$ -	\$ -	\$ -	\$ -	\$ 46,404.48	\$ 9,370.20	\$ 582.60	\$ 114.00	\$ 3,724.73	\$ 2,004.67	\$ -	\$ -	\$ 62,200.69
Hausmann	David	Building Maintenance	---	\$ 23.90	\$ -	\$ -	\$ -	\$ 2,168.96	\$ 51,858.40	\$ 12,347.04	\$ 936.36	\$ 114.00	\$ 4,162.50	\$ 2,240.28	\$ -	\$ -	\$ 71,658.58
Hawkins	Cody	City Manager	\$81,300.00	---	\$ -	\$ -	\$ -	\$ -	\$ 81,301.00	\$ 12,347.04	\$ 936.36	\$ 114.00	\$ 6,525.76	\$ 3,512.20	\$ -	\$ 4,200.00	\$ 108,936.36
Hilkey	Cynthia	Water/Sewer Division	---	\$ 23.61	\$ -	\$ -	\$ -	\$ -	\$ 50,449.92	\$ 8,166.60	\$ 605.52	\$ 114.00	\$ 4,049.45	\$ 2,179.44	\$ -	\$ -	\$ 65,564.92
Holt	Jerry	Water/Sewer Division	---	\$ 24.32	\$ -	\$ -	\$ -	\$ 6,029.88	\$ 56,592.44	\$ 9,370.20	\$ 582.60	\$ 114.00	\$ 4,542.49	\$ 2,444.79	\$ -	\$ -	\$ 73,646.52
Johnson	Phyllis	Utility Billing Clerk	---	\$ 17.47	\$ -	\$ -	\$ -	\$ -	\$ 37,037.66	\$ 12,347.04	\$ 936.36	\$ 114.00	\$ 2,972.89	\$ 1,600.03	\$ -	\$ -	\$ 55,007.98
Kelsheimer	Kathy	Police Sergeant	---	\$ 27.96	\$ 2.43	\$ 0.69	\$ -	\$ 7,226.10	\$ 78,829.74	\$ 5,189.76	\$ 288.12	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 84,421.62
Klingel	Roger	Electric Division	---	\$ 29.51	\$ -	\$ -	\$ -	\$ 3,223.15	\$ 67,049.65	\$ 12,347.04	\$ 936.36	\$ 114.00	\$ 5,381.85	\$ 2,896.54	\$ -	\$ -	\$ 88,725.45
Knoth Jr.	Harold	Power Plant Maintenance	---	\$ 24.95	\$ -	\$ -	\$ 14,076.79	\$ 148.23	\$ 78,568.53	\$ 9,370.20	\$ 582.60	\$ 114.00	\$ 6,306.43	\$ 3,394.16	\$ -	\$ -	\$ 98,335.92
Lambert	Jared	Police Detective	---	\$ 25.96	\$ 0.61	\$ 0.69	\$ -	\$ 4,968.16	\$ 68,710.44	\$ 9,370.20	\$ 582.60	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 78,777.24
Lasica Jr.	David	Police Patrolman	---	\$ 25.73	\$ 1.47	\$ 0.46	\$ -	\$ 6,989.93	\$ 73,046.32	\$ 12,347.04	\$ 936.36	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 86,443.72
Liebson	Elliot	Economic Development Coordinator	\$61,318.40	---	\$ -	\$ -	\$ -	\$ -	\$ 61,318.40	\$ 9,370.20	\$ 582.60	\$ 114.00	\$ 4,921.82	\$ 2,648.95	\$ -	\$ -	\$ 78,955.98
Linck	Larry	Electric Division	---	\$ 27.62	\$ -	\$ -	\$ -	\$ 1,159.23	\$ 58,582.91	\$ 12,347.04	\$ 936.36	\$ 114.00	\$ 4,702.25	\$ 2,530.78	\$ -	\$ -	\$ 79,213.35
Mattern	Dean	Electric Division	---	\$ 26.14	\$ -	\$ -	\$ -	\$ 1,807.92	\$ 56,154.64	\$ 12,347.04	\$ 605.52	\$ 114.00	\$ 4,507.35	\$ 2,425.88	\$ -	\$ -	\$ 76,154.43
Mattern	Gary	Street Laborer/Operator	---	\$ 24.95	\$ -	\$ -	\$ -	\$ 486.53	\$ 19,499.87	\$ 5,444.40	\$ 403.68	\$ 76.00	\$ 1,565.19	\$ -	\$ -	\$ -	\$ 26,989.14
McGinnis	Kevin	Police Sergeant	---	\$ 27.96	\$ 1.78	\$ 0.69	\$ -	\$ 9,159.66	\$ 83,859.07	\$ 9,370.20	\$ 582.60	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 93,925.87
McLemore	Marvin	Street Division Foreman	---	\$ 25.89	\$ -	\$ -	\$ -	\$ 4,796.69	\$ 58,694.63	\$ 12,347.04	\$ 936.36	\$ 114.00	\$ 4,711.22	\$ 2,535.61	\$ -	\$ -	\$ 79,338.86
Orlet	Andrew	Electric Division	---	\$ 26.05	\$ -	\$ -	\$ -	\$ 2,110.10	\$ 56,269.64	\$ 12,347.04	\$ 936.36	\$ 114.00	\$ 4,516.58	\$ 2,430.85	\$ -	\$ -	\$ 76,614.46
Other	Lisa	Exec Assistant-City Manager/Finance	---	\$ 18.27	\$ -	\$ -	\$ -	\$ 945.50	\$ 40,097.14	\$ 9,370.20	\$ 582.60	\$ 114.00	\$ 3,218.46	\$ 1,732.20	\$ -	\$ -	\$ 55,114.60
Peek	Patricia	Leu Civic Center	---	\$ 22.11	\$ -	\$ -	\$ -	\$ -	\$ 48,628.80	\$ -	\$ 288.12	\$ 114.00	\$ 3,903.27	\$ 2,100.76	\$ -	\$ -	\$ 55,034.96
Pickell	Monty	Paramedic	---	\$ 15.04	\$ 1.13	\$ -	\$ -	\$24,801.01	\$ 63,088.17	\$ 12,347.04	\$ 936.36	\$ 114.00	\$ 5,063.88	\$ 2,725.41	\$ 385.00	\$ -	\$ 84,659.86
Pier	Lisa	Cashier	---	\$ 15.62	\$ -	\$ -	\$ -	\$ 257.75	\$ 33,447.41	\$ 12,347.04	\$ 936.36	\$ 114.00	\$ 2,684.71	\$ 1,444.93	\$ -	\$ -	\$ 50,974.45
Powers	Steven	Parks Building Maintenance	---	\$ 23.90	\$ -	\$ -	\$ -	\$ 840.38	\$ 50,541.77	\$ 12,347.04	\$ 936.36	\$ 114.00	\$ 4,056.82	\$ 2,183.40	\$ -	\$ -	\$ 70,179.39
Press	Bradley	Street Laborer/Operator	---	\$ 22.40	\$ -	\$ -	\$ -	\$ 443.88	\$ 10,965.48	\$ 4,115.68	\$ 312.12	\$ 38.00	\$ -	\$ 473.71	\$ -	\$ -	\$ 15,904.99
Rasch	Lawrence	Water/Sewer Division Foreman	---	\$ 25.76	\$ -	\$ -	\$ -	\$ 6,718.78	\$ 60,275.10	\$ 12,347.04	\$ 936.36	\$ 114.00	\$ 4,838.08	\$ 2,603.88	\$ -	\$ -	\$ 81,114.47
Reynolds	Brian	Paramedic	---	\$ 14.24	\$ 0.72	\$ -	\$ -	\$24,278.03	\$ 56,341.16	\$ 12,347.04	\$ 936.36	\$ 114.00	\$ 4,522.32	\$ 2,433.94	\$ -	\$ -	\$ 76,694.82
Ribbing	Robert	Police Sergeant	---	\$ 27.73	\$ 2.63	\$ 0.46	\$ -	\$ 4,206.93	\$ 77,501.41	\$ 8,166.60	\$ 605.52	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 86,387.53
Schaefer	Michele	Police Admin Assistant	---	\$ 19.74	\$ -	\$ -	\$ -	\$ 103.64	\$ 41,862.84	\$ 8,166.60	\$ 605.52	\$ 114.00	\$ 3,360.19	\$ 1,808.47	\$ -	\$ -	\$ 55,917.63
Schanz	Melissa	Exec Assistant-City Manager	---	\$ 18.27	\$ -	\$ -	\$ -	\$ 1,192.12	\$ 41,674.58	\$ 12,347.04	\$ 936.36	\$ 114.00	\$ 3,345.08	\$ 1,800.34	\$ -	\$ -	\$ 60,217.40
Stambaugh	Kimberly	Senior Utility Billing Clerk/Network	---	\$ 18.31	\$ -	\$ -	\$ -	\$ 54.93	\$ 38,839.79	\$ 12,347.04	\$ 936.36	\$ 114.00	\$ 3,117.54	\$ 1,677.88	\$ -	\$ -	\$ 57,032.61
Steinkamp	Matthew	Police Patrolman	---	\$ 25.96	\$ 0.87	\$ 0.69	\$ -	\$ 6,976.32	\$ 72,062.40	\$ 12,347.04	\$ 936.36	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 85,459.80
Stephens	Brian	Police Sergeant	---	\$ 27.73	\$ 2.88	\$ 0.46	\$ -	\$ 3,601.09	\$ 80,571.29	\$ 12,347.04	\$ 936.36	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 93,968.69
Sullivan Jr.	Kenneth	Water/Sewer Division	---	\$ 25.18	\$ -	\$ -	\$ -	\$ 2,075.17	\$ 60,390.85	\$ 9,370.20	\$ 582.60	\$ 114.00	\$ 4,847.37	\$ 2,608.88	\$ -	\$ -	\$ 77,913.91
Surmeier	Elizabeth	Leu Civic Center Assistant	---	\$ 11.88	\$ -	\$ -	\$ -	\$ -	\$ 25,342.40	\$ -	\$ 288.12	\$ 114.00	\$ 2,034.15	\$ 1,094.79	\$ -	\$ -	\$ 28,873.46
Voegele Sr.	Daniel	Police Patrolman	---	\$ 25.73	\$ 1.98	\$ 0.46	\$ -	\$ 8,406.13	\$ 77,581.27	\$ 12,347.04	\$ 936.36	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 90,978.67
Weck	Anthony	Police Patrolman	---	\$ 25.28	\$ 1.77	\$ -	\$ -	\$ 2,644.98	\$ 61,754.10	\$ 8,166.60	\$ 605.52	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 70,640.22
Weidenbenner	Lynn	Finance Coordinator	\$58,094.40	---	\$ -	\$ -	\$ -	\$ -	\$ 58,794.49	\$ 12,347.04	\$ 936.36	\$ 114.00	\$ 4,719.24	\$ 2,539.92	\$ -	\$ -	\$ 79,451.05
Weinel	Nathan	Police Patrolman	---	\$ 25.28	\$ 1.26	\$ -	\$ -	\$ 2,527.94	\$ 66,060.83	\$ 5,189.76	\$ 288.12	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 71,652.71

[illegible]

PART-TIME EMPLOYEES						CITY'S ACTUAL TOTAL COST OF BENEFITS - FY 12/13				
LAST NAME	FIRST NAME	TITLE/JOB POSITION	BASE SALARY	BASE HOURLY WAGE	OVER-TIME	TOTAL GROSS WAGES	HEALTH	2012 IMRF	2013 IMRF	TOTAL
Ackerman	Victoria	Lifeguard-Seasonal	---	\$ 8.75	\$ 59.06	\$ 2,393.83	\$ -	\$ -	\$ -	\$ 2,393.83
Asher	Brenda	Concession Stand-Seasonal	---	\$ 8.25	\$ 61.88	\$ 2,145.01	\$ -	\$ -	\$ -	\$ 2,145.01
Baglin	Brian	Paramedic Part-Time	---	\$ 11.48	\$ -	\$ 1,239.84	\$ -	\$ -	\$ -	\$ 1,239.84
Battoe	Patrick	Paramedic Part-Time	---	\$ 11.48	\$ -	\$ 413.28	\$ -	\$ -	\$ -	\$ 413.28
Benner	Abigail	Lifeguard-Seasonal	---	\$ 8.75	\$ 55.78	\$ 548.85	\$ -	\$ -	\$ -	\$ 548.85
Burgdorf	Abigail	Lifeguard-Seasonal	---	\$ 8.75	\$ -	\$ 2,521.76	\$ -	\$ -	\$ -	\$ 2,521.76
Canute	Patrick	Lifeguard-Seasonal	---	\$ 8.75	\$ 65.63	\$ 3,389.90	\$ -	\$ -	\$ -	\$ 3,389.90
Christ	Randi	Lifeguard-Seasonal	---	\$ 8.75	\$ 85.31	\$ 2,131.94	\$ -	\$ -	\$ -	\$ 2,131.94
Cook	Elizabeth	Lifeguard-Seasonal	---	\$ 8.75	\$ 72.19	\$ 2,514.39	\$ -	\$ -	\$ -	\$ 2,514.39
Copeland	Richard	Dispatcher Part-Time	---	\$ 9.09	\$ 327.24	\$ 6,290.28	\$ -	\$ -	\$ -	\$ 6,290.28
Daugherty	Gerald	Mayor	\$ 9,600.00	---	\$ -	\$ 9,600.00	\$ -	\$ -	\$ -	\$ 9,600.00
Dennes	Ashley	Lifeguard-Seasonal	---	\$ 8.75	\$ -	\$ 1,834.33	\$ -	\$ -	\$ -	\$ 1,834.33
Erwin	Mary	Senior Center Assistant	---	\$ 11.00	\$ -	\$ 13,156.00	\$ -	\$ -	\$ -	\$ 13,156.00
Fishback	Linda	Receptionist	---	\$ 12.45	\$ 74.70	\$ 20,629.65	\$ -	\$ 1,655.87	\$ 891.20	\$ 23,176.72
Gay	Michael	Leu Civic Center Rec Aide	---	\$ 9.25	\$ -	\$ 12,714.18	\$ -	\$ -	\$ -	\$ 12,714.18
Gay	Phylcia	Leu Civic Center Rec Aide	---	\$ 8.25	\$ -	\$ 7,573.53	\$ -	\$ -	\$ -	\$ 7,573.53
Girardin	Patrick	Paramedic Part-Time	---	\$ 11.48	\$ 1,231.23	\$ 12,866.21	\$ -	\$ -	\$ -	\$ 12,866.21
Gretzinger	Michael	Paramedic Part-Time	---	\$ 11.48	\$ -	\$ 2,275.91	\$ -	\$ -	\$ -	\$ 2,275.91
Grodeon	Benjamin	Councilman	\$ 4,800.00	---	\$ -	\$ 4,800.00	\$ -	\$ -	\$ -	\$ 4,800.00
Hakanson	Sandra	Senior Center Director	---	\$ 14.50	\$ -	\$ 22,949.92	\$ -	\$ -	\$ -	\$ 22,949.92
Horine	Donald	Senior Center Aide	---	\$ 8.25	\$ -	\$ 3,777.88	\$ -	\$ -	\$ -	\$ 3,777.88
Jarvis	Cullen	Lifeguard-Seasonal	---	\$ 8.75	\$ 65.63	\$ 2,620.02	\$ -	\$ -	\$ -	\$ 2,620.02
Keck	Kayla	Lifeguard-Seasonal	---	\$ 8.75	\$ 226.41	\$ 2,687.87	\$ -	\$ -	\$ -	\$ 2,687.87
Klingelhoef	Thomas	Treasurer	\$ 13,488.00	---	\$ -	\$ 13,488.00	\$ -	\$ 1,082.64	\$ 582.68	\$ 15,153.32
Knobeloch	Elizabeth	Senior Center Aide	---	\$ 9.25	\$ -	\$ 10,036.26	\$ -	\$ -	\$ -	\$ 10,036.26
Lafferty	Debra	Dispatcher Part-Time	---	\$ 9.09	\$ 109.08	\$ 6,653.88	\$ -	\$ -	\$ -	\$ 6,653.88
Lanzante	Anthony	Leu Civic Center Rec Aide	---	\$ 8.25	\$ -	\$ 8,217.02	\$ -	\$ -	\$ -	\$ 8,217.02
Lingelbach	Bridget	Lifeguard-Seasonal	---	\$ 8.25	\$ -	\$ 1,699.51	\$ -	\$ -	\$ -	\$ 1,699.51
Link	Colleen	Leu Civic Center Fundraising Coord	---	\$ 11.00	\$ -	\$ 8,613.00	\$ -	\$ -	\$ -	\$ 8,613.00
McMahan	Patrick	Councilman	\$ 4,800.00	---	\$ -	\$ 4,800.00	\$ -	\$ -	\$ -	\$ 4,800.00
Mounts	Nicholas	Paramedic Part-Time	---	\$ 11.48	\$ 1,722.00	\$ 10,085.18	\$ -	\$ -	\$ -	\$ 10,085.18
Mueller	Michael	Paramedic Part-Time	---	\$ 11.48	\$ -	\$ 1,463.70	\$ -	\$ -	\$ -	\$ 1,463.70
Nikpouri	Vickey	Leu Civic Center Rec Aide	---	\$ 8.25	\$ -	\$ 10,520.86	\$ -	\$ -	\$ -	\$ 10,520.86
Other	Lisa	Leu Civic Center Volunteer Coord	---	\$ 11.25	\$ -	\$ 9,213.75	\$ -	\$ -	\$ -	\$ 9,213.75
Perkins	Kelly	Lifeguard-Seasonal	---	\$ 8.75	\$ -	\$ 1,994.59	\$ -	\$ -	\$ -	\$ 1,994.59
Rasch	Susan	Dispatcher Part-Time	---	\$ 9.09	\$ 654.48	\$ 14,034.96	\$ 4,800.00	\$ 1,126.54	\$ 606.31	\$ 20,567.81
Salinas	Sandra	Senior Center Aide	---	\$ 8.25	\$ -	\$ 1,889.25	\$ -	\$ -	\$ -	\$ 1,889.25
Schaeffer	Herman	Leu Civic Center Rec Aide	---	\$ 8.25	\$ -	\$ 1,027.13	\$ -	\$ -	\$ -	\$ 1,027.13
Schneck	Allison	Concession Stand-Seasonal	---	\$ 8.25	\$ 204.19	\$ 3,297.95	\$ -	\$ -	\$ -	\$ 3,297.95
Schneck	Matthew	Asst Pool Manager-Seasonal	---	\$ 10.50	\$ 980.45	\$ 6,311.35	\$ -	\$ -	\$ -	\$ 6,311.35
Schmittling	Jake	Lifeguard-Seasonal	---	\$ 8.75	\$ 262.50	\$ 3,211.00	\$ -	\$ -	\$ -	\$ 3,211.00

PART-TIME EMPLOYEES						CITY'S ACTUAL TOTAL COST OF BENEFITS - FY 12/13				
LAST NAME	FIRST NAME	TITLE/JOB POSITION	BASE SALARY	BASE HOURLY WAGE	OVER-TIME	TOTAL GROSS WAGES	HEALTH	2012 IMRF	2013 IMRF	TOTAL
Schorr	Paul	Councilman	\$ 4,800.00	---	\$ -	\$ 4,800.00	\$ -	\$ -	\$ -	\$ 4,800.00
Schrempp	Danny	Building Commissioner	---	\$ 25.00	\$ -	\$ 11,258.25	\$ -	\$ -	\$ -	\$ 11,258.25
Scinto	Jessica	Lifeguard-Seasonal	---	\$ 8.75	\$ 55.78	\$ 1,772.16	\$ -	\$ -	\$ -	\$ 1,772.16
Siemsglusz	Westin	Lifeguard-Seasonal	---	\$ 8.75	\$ 170.62	\$ 3,680.65	\$ -	\$ -	\$ -	\$ 3,680.65
Siemsglusz	Whitney	Lifeguard-Seasonal	---	\$ 8.75	\$ 574.22	\$ 3,478.56	\$ -	\$ -	\$ -	\$ 3,478.56
Sirtak	McKenzie	Lifeguard-Seasonal	---	\$ 8.75	\$ 449.54	\$ 3,803.93	\$ -	\$ -	\$ -	\$ 3,803.93
Sirtak	Ryanne	Lifeguard-Seasonal	---	\$ 8.75	\$ 68.91	\$ 2,602.38	\$ -	\$ -	\$ -	\$ 2,602.38
Swift	Hunter	Lifeguard-Seasonal	---	\$ 8.75	\$ -	\$ 2,395.51	\$ -	\$ -	\$ -	\$ 2,395.51
Vasquez	Randy	Paramedic Part-Time	---	\$ 11.48	\$ 206.64	\$ 1,308.72	\$ -	\$ -	\$ -	\$ 1,308.72
Vasquez	Samantha	Paramedic Part-Time	---	\$ 11.48	\$ 361.62	\$ 6,804.77	\$ -	\$ -	\$ -	\$ 6,804.77
Vaughn	Keelan	Lifeguard-Seasonal	---	\$ 8.75	\$ 131.25	\$ 1,681.51	\$ -	\$ -	\$ -	\$ 1,681.51
Vaughn	Kristopher	Asst Pool Manager-Seasonal	---	\$ 10.50	\$ 913.50	\$ 5,821.93	\$ -	\$ -	\$ -	\$ 5,821.93
Wager	Logan	Lifeguard-Seasonal	---	\$ 8.75	\$ 95.16	\$ 2,183.28	\$ -	\$ -	\$ -	\$ 2,183.28
Wasserzieher	Trevor	Lifeguard-Seasonal	---	\$ 8.75	\$ 177.19	\$ 3,394.40	\$ -	\$ -	\$ -	\$ 3,394.40
Wesselmann	Kevin	Summer Maint/Grounds	---	\$ 10.25	\$ -	\$ 5,107.27	\$ -	\$ -	\$ -	\$ 5,107.27
Wesselmann	Thomas	Summer Maint/Grounds	---	\$ 10.00	\$ -	\$ 3,615.00	\$ -	\$ -	\$ -	\$ 3,615.00
Westfall	Shane	Paramedic Part-Time	---	\$ 11.48	\$ 206.64	\$ 3,731.00	\$ -	\$ -	\$ -	\$ 3,731.00
Weyant	John	Councilman	\$ 4,800.00	---	\$ -	\$ 4,800.00	\$ -	\$ -	\$ -	\$ 4,800.00
Williams	Thomas	Crossing Guard	---	\$ 10.00	\$ -	\$ 4,600.00	\$ -	\$ -	\$ -	\$ 4,600.00
Zika	Hayley	Leu Civic Center Rec Aide	---	\$ 8.25	\$ -	\$ 1,014.76	\$ -	\$ -	\$ -	\$ 1,014.76
										\$ 346,231.29
*Seasonal Schedule - Memorial Day thru Labor Day										
**Gross Wages estimated on average number of hours worked previous fiscal year for that position										
***Part-time employees scheduled to work over 1,000 hours in one year are required to be enrolled in IMRF.										