TITLE VI POLICY STATEMENT
CITY OF MASCOUTAH, ILLINOIS

The City of Mascoutah, Illinois ("Mascoutah") is committed to a policy of nondiscrimination ensuring that no person is excluded from participation in or denied the benefits of its services on the basis of race, color, or national origin, as provided by Title VI of the Civil Rights Act of 1964, as amended.

It is Mascoutah's objective to:

- Ensure that the level and quality of Mascoutah's service is provided without regard to race, color, or national origin;

- Identify and address as appropriate, disproportionately high and adverse human health and environmental effects, including social and economic effects of programs and activities on minority populations and low income populations;

- Promote the full and fair participation of all affected populations in Mascoutah's decision-making;

- Prevent the denial, reduction or delay in benefits related to programs and activities that benefit minority populations or low-income populations; and

- Ensure meaningful access to programs and activities by persons with Limited English Proficiency ("LEP").

The Mayor, City Council, Department Heads, and all employees share the responsibility for carrying out Mascoutah's commitment to Title VI. The Title VI Complaint Form is available at www.mascoutah.com and (618) 566-2964. Accessible formats available upon request.

A complainant may file directly with the Illinois Human Rights Commission no later than 180 days after the alleged discrimination. The address is below.

City of Mascoutah   Illinois Human Rights Commission
3 West Main Street   William G. Stratton Building, Suite 802
Mascoutah, IL 62258   Springfield, IL 62706
(618) 566-2964   (217) 785-4350

Mascoutah will provide appropriate assistance to Complainants who are limited in their ability to communicate in English. Mascoutah assistance is available Monday – Friday, 8:00 a.m. – 5:00 p.m. If a member of the general public requires assistance during a time or day other than those published, a mutually agreeable appointment will be schedule.