

EMPLOYEE BENEFITS - FY 14/15												
	Employee Only			Employee + Spouse			Employee + Children			Family		
	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost
Medical	\$ 6,739.20	\$ 6,739.20	\$ -	\$ 12,864.24	\$ 11,332.92	\$ 1,531.32	\$ 12,869.76	\$ 11,337.12	\$ 1,532.64	\$ 18,994.80	\$ 15,930.84	\$ 3,063.96
Medical plan includes a deductible of \$500 per person/\$1,500 per family per year. City reimburses \$500 per person/\$1,000 per family.												
Dental	\$ 302.52	\$ 302.52	\$ -	\$ 611.76	\$ 611.76	\$ -	\$ 635.76	\$ 635.76	\$ -	\$ 983.16	\$ 983.16	\$ -
Life	\$ 114.00	\$ 114.00	\$ -	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Vision	\$ 88.92	\$ -	\$ 88.92	\$ 163.92	\$ -	\$ 163.92	\$ 171.72	\$ -	\$ 171.72	\$ 246.72	\$ -	\$ 246.72
IMRF												
CY 2014	n/a	12.91%	4.50%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
est. CY 2015	n/a	12.14%	4.50%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a

VACATION LEAVE	
Full-time employees are entitled to vacation time based on the below schedule. Employees receive their vacation time on May 1 of each	
Non-Union and Laborers' Union	
Years of Full-time Employment	Hours
1, 2, 3, 4, 5	80
6, 7, 8, 9	104
10, 11, 12, 13, 14	120
15, 16, 17, 18, 19	160
20	200
21 and over	208
Police Union	
Years of Full-time Employment	Hours
1, 2, 3, 4, 5	96
6, 7, 8, 9, 11	144
12, 13, 14, 15, 16, 17, 18, 19	192
20 and over	216
EMS Union	
Years of Full-time Employment	Hours
1, 2, 3, 4, 5	96
6, 7, 8, 9, 11	144
12 and over	192

EDUCATIONAL REIMBURSEMENT	
Police Union employees shall receive an education incentive added to their base wage who possess the following degrees in the following amounts.	
Bachelors Degree	\$ 1,250.00
Associates Degree	\$ 750.00

SICK LEAVE	
Non-Union Employees shall accrue eight (8) sick leave hours per month to a maximum accrual of 300 hours,	
Laborers' Union employees shall accrue eight (8) sick leave hours per month to a maximum accrual of 396 hours.	
Police Union employees shall accrue twelve (12) sick leave hours per month to a maximum accrual of 320 hours.	
EMS Union employees shall accrue twelve (12) sick leave hours per month to a maximum accrual of 300 hours.	

LONGEVITY PAY	
EMS Union employees shall receive longevity pay based on the below schedule which will be added to their base wage on their anniversary date..	
Years of Full-time Employment	Percentage
5, 6, 7, 8, 9	5.00%
10, 11, 12, 13, 14	7.50%
15, 16, 17, 18, 19	10.00%
20 and over	12.50%

LONGEVITY PAY	
Police Union employees shall receive longevity pay based on the below schedule which will be added to their base wage on their anniversary date..	
Years of Full-time Employment	Percentage
2, 3, 4	5.00%
5, 6, 7	6.00%
8	6.50%
9	7.00%
10	7.50%
11	8.00%
12	8.50%
13	9.00%
14	9.50%
15	10.00%
16	10.50%
17	11.00%
18	11.50%
19, 20	12.00%
21	12.50%
22	13.00%
23	13.50%
24	14.00%
25 and over	14.50%

FULL-TIME EMPLOYEES								CITY'S ESTIMATED TOTAL COST OF BENEFITS - FY14/15								
LAST NAME	FIRST NAME	TITLE/JOB POSITION	BASE SALARY	BASE HOURLY WAGE	LONGE-VITY	EDUC. REIMB	STAND-BY PAY	BASE SALARY +LONGEVITY +EDUCATION	HEALTH	DENTAL	LIFE	2014 IMRF	2015 IMRF	CELL PHONE REIMB	CAR ALLOW-ANCE	TOTAL
Basinger	Christopher	Street Laborer/Operator	---	\$ 23.01	\$ -	\$ -	\$ -	\$ 47,860.80	\$ -	\$ 302.52	\$ 114.00	\$ 4,119.22	\$ 1,936.77	\$ -	\$ -	\$ 54,333.31
Biekert	David	Street Laborer/Operator	---	\$ 25.29	\$ -	\$ -	\$ -	\$ 52,603.20	\$ 11,337.12	\$ 635.76	\$ 114.00	\$ 4,527.38	\$ 2,128.68	\$ -	\$ -	\$ 71,346.14
Donovan	Kyle	Police Patrolman	---	\$ 23.74	\$ -	\$ -	\$ -	\$ 51,848.16	\$ 15,930.84	\$ 983.16	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 68,876.16
England	Christopher	Power Plant Maintenance Foreman	---	\$ 27.29	\$ -	\$ -	\$ 15,397.02	\$ 72,160.22	\$ 15,930.84	\$ 983.16	\$ 114.00	\$ 6,210.59	\$ 2,920.08	\$ -	\$ -	\$ 98,318.89
Fleshren	Bruce	Police Chief	\$92,060.80	---	\$ -	\$ -	\$ -	\$ 92,060.80	\$ 6,739.20	\$ 611.76	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 99,525.76
Girardin	Jessica	Paramedic	---	\$ 14.04	\$ 0.70	\$ -	\$ -	\$ 49,143.16	\$ 15,930.84	\$ 983.16	\$ 114.00	\$ 4,229.59	\$ 1,988.66	\$ -	\$ -	\$ 72,389.41
Glander	Henry	Police Patrolman	---	\$ 26.88	\$ 3.44	\$ 0.46	\$ -	\$ 67,223.52	\$ 15,930.84	\$ 983.16	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 84,251.52
Gottschammer	Jeremy	Paramedic	---	\$ 14.88	\$ 1.06	\$ -	\$ -	\$ 53,143.96	\$ 15,930.84	\$ 983.16	\$ 114.00	\$ 4,573.92	\$ 2,150.56	\$ -	\$ -	\$ 76,896.44
Groff	David	Electric Division	---	\$ 27.23	\$ -	\$ -	\$ -	\$ 56,638.40	\$ 15,930.84	\$ 983.16	\$ 114.00	\$ 4,874.68	\$ 2,291.97	\$ -	\$ -	\$ 80,833.05
Grogan	Keith	Paramedic	---	\$ 14.04	\$ -	\$ -	\$ -	\$ 46,809.36	\$ 6,739.20	\$ 983.16	\$ 114.00	\$ 4,028.73	\$ 1,894.22	\$ -	\$ -	\$ 60,568.66
Haas	Bryan	Cemetery Sexton	---	\$ 26.45	\$ -	\$ -	\$ -	\$ 55,016.00	\$ 6,739.20	\$ 302.52	\$ 114.00	\$ 4,735.04	\$ 2,226.31	\$ -	\$ -	\$ 69,133.08
Haas	Kari	City Clerk	\$52,062.40	---	\$ -	\$ -	\$ -	\$ 52,062.40	\$ -	\$ 302.52	\$ 114.00	\$ 4,480.84	\$ 2,106.79	\$ -	\$ -	\$ 59,066.55
Haas	Ryan	Electric Division	---	\$ 27.34	\$ -	\$ -	\$ -	\$ 56,867.20	\$ 15,930.84	\$ 635.76	\$ 114.00	\$ 4,894.37	\$ 2,301.23	\$ -	\$ -	\$ 80,743.40
Harrington	Adam	Meter Reader	---	\$ 25.43	\$ -	\$ -	\$ -	\$ 52,894.40	\$ 11,332.92	\$ 611.76	\$ 114.00	\$ 4,552.44	\$ 2,140.46	\$ -	\$ -	\$ 71,645.98
Hausmann	David	Building Maintenance	---	\$ 24.99	\$ -	\$ -	\$ -	\$ 51,979.20	\$ 15,930.84	\$ 983.16	\$ 114.00	\$ 4,473.68	\$ 2,103.42	\$ -	\$ -	\$ 75,584.30
Hawkins	Cody	City Manager	\$94,000.00	---	\$ -	\$ -	\$ -	\$ 94,000.00	\$ 15,930.84	\$ 983.16	\$ 114.00	\$ 8,090.27	\$ 3,803.87	\$ -	\$ 5,400.00	\$ 128,322.13
Hilkey	Cynthia	Water/Sewer Division	---	\$ 25.43	\$ -	\$ -	\$ -	\$ 52,894.40	\$ 11,337.12	\$ 635.76	\$ 114.00	\$ 4,552.44	\$ 2,140.46	\$ -	\$ -	\$ 71,674.18
Holt	Jerry	Water/Sewer Division	---	\$ 25.43	\$ -	\$ -	\$ -	\$ 52,894.40	\$ 11,332.92	\$ 611.76	\$ 114.00	\$ 4,552.44	\$ 2,140.46	\$ -	\$ -	\$ 71,645.98
Johnson	Phyllis	Utility Billing Clerk	---	\$ 19.27	\$ -	\$ -	\$ -	\$ 40,081.60	\$ 11,332.92	\$ 611.76	\$ 114.00	\$ 3,449.69	\$ 1,621.97	\$ -	\$ -	\$ 57,211.94
Klingel	Roger	Electric Division	---	\$ 30.85	\$ -	\$ -	\$ -	\$ 64,168.00	\$ 11,332.92	\$ 611.76	\$ 114.00	\$ 5,522.73	\$ 2,596.67	\$ -	\$ -	\$ 84,346.07
Knoth Jr.	Harold	Power Plant	---	\$ 26.09	\$ -	\$ -	\$ 14,719.98	\$ 68,987.18	\$ 11,332.92	\$ 611.76	\$ 114.00	\$ 5,937.50	\$ 2,791.68	\$ -	\$ -	\$ 89,775.04
Koerkenmeier	Lisa	Assistant City Manager	\$66,501.76	---	\$ -	\$ -	\$ -	\$ 66,501.76	\$ 6,739.20	\$ 302.52	\$ 114.00	\$ 5,723.58	\$ 2,691.10	\$ -	\$ -	\$ 82,072.17
Lambert	Jared	Police Detective	---	\$ 26.58	\$ 1.64	\$ 0.69	\$ -	\$ 63,139.44	\$ 15,930.84	\$ 983.16	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 80,167.44
Lasica Jr.	David	Police Patrolman	---	\$ 26.42	\$ 2.28	\$ 0.46	\$ -	\$ 63,685.44	\$ 15,930.84	\$ 983.16	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 80,713.44
Linck	Larry	Electric Division	---	\$ 28.88	\$ -	\$ -	\$ -	\$ 60,070.40	\$ 15,930.84	\$ 983.16	\$ 114.00	\$ 5,170.06	\$ 2,430.85	\$ -	\$ -	\$ 84,699.31
Mattern	Dean	Electric Division	---	\$ 27.34	\$ -	\$ -	\$ -	\$ 56,867.20	\$ 11,337.12	\$ 635.76	\$ 114.00	\$ 4,894.37	\$ 2,301.23	\$ -	\$ -	\$ 76,149.68
McGinnis	Kevin	Police Sergeant	---	\$ 28.58	\$ 2.86	\$ 0.69	\$ -	\$ 70,171.92	\$ 11,332.92	\$ 611.76	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 82,230.60
McLemore	Marvin	Street Division Foreman	---	\$ 27.07	\$ -	\$ -	\$ -	\$ 56,305.60	\$ 15,930.84	\$ 983.16	\$ 114.00	\$ 4,846.04	\$ 2,278.50	\$ -	\$ -	\$ 80,458.14
Orlet	Andrew	Electric Division	---	\$ 27.23	\$ -	\$ -	\$ -	\$ 56,638.40	\$ 15,930.84	\$ 983.16	\$ 114.00	\$ 4,874.68	\$ 2,291.97	\$ -	\$ -	\$ 80,833.05
Other	Lisa	Exec Assistant-City Manager/Finance	---	\$ 20.11	\$ -	\$ -	\$ -	\$ 41,828.80	\$ 11,332.92	\$ 611.76	\$ 114.00	\$ 3,600.07	\$ 1,692.67	\$ -	\$ -	\$ 59,180.22
Peek	Patricia	Leu Civic Center	---	\$ 25.11	\$ -	\$ -	\$ -	\$ 52,228.80	\$ -	\$ 302.52	\$ 114.00	\$ 4,495.16	\$ 2,113.53	\$ -	\$ -	\$ 59,254.00
Pflasterer	Joseph	Street Laborer/Operator	---	\$ 23.01	\$ -	\$ -	\$ -	\$ 47,860.80	\$ 11,332.92	\$ 611.76	\$ 114.00	\$ 4,119.22	\$ 1,936.77	\$ -	\$ -	\$ 65,975.47
Pickell	Monty	Paramedic	---	\$ 15.73	\$ 1.05	\$ -	\$ -	\$ 55,944.52	\$ 15,930.84	\$ 983.16	\$ 114.00	\$ 4,814.96	\$ 2,263.89	\$ 450.00	\$ -	\$ 80,501.37
Pier	Lisa	Cashier	---	\$ 17.33	\$ -	\$ -	\$ -	\$ 36,046.40	\$ 6,739.20	\$ 302.52	\$ 114.00	\$ 3,102.39	\$ 1,458.68	\$ -	\$ -	\$ 47,763.19
Powers	Steven	Parks Building Maintenance	---	\$ 24.99	\$ -	\$ -	\$ -	\$ 51,979.20	\$ 15,930.84	\$ 983.16	\$ 114.00	\$ 4,473.68	\$ 2,103.42	\$ -	\$ -	\$ 75,584.30
Press	Bradley	Street Laborer/Operator	---	\$ 25.01	\$ -	\$ -	\$ -	\$ 52,020.80	\$ 15,930.84	\$ 983.16	\$ 114.00	\$ 4,477.26	\$ 2,105.11	\$ -	\$ -	\$ 75,631.17
Rasch	Lawrence	Water/Sewer Division Foreman	---	\$ 26.94	\$ -	\$ -	\$ -	\$ 56,035.20	\$ 15,930.84	\$ 983.16	\$ 114.00	\$ 4,822.76	\$ 2,267.56	\$ -	\$ -	\$ 80,153.52
Reynolds	Brian	Paramedic	---	\$ 14.88	\$ 0.70	\$ -	\$ -	\$ 51,943.72	\$ 15,930.84	\$ 983.16	\$ 114.00	\$ 4,470.62	\$ 2,101.99	\$ -	\$ -	\$ 75,544.33
Ribbing	Robert	Police Sergeant	---	\$ 28.42	\$ 3.36	\$ 0.46	\$ -	\$ 70,412.16	\$ 11,337.12	\$ 635.76	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 82,499.04
Schaefer	Michele	Police Admin Assistant	---	\$ 21.15	\$ -	\$ -	\$ -	\$ 43,992.00	\$ 6,739.20	\$ 302.52	\$ 114.00	\$ 3,786.24	\$ 1,780.21	\$ -	\$ -	\$ 56,714.17
Schanz	Melissa	Exec Assistant-City Manager	---	\$ 20.11	\$ -	\$ -	\$ -	\$ 41,828.80	\$ 15,930.84	\$ 983.16	\$ 114.00	\$ 3,600.07	\$ 1,692.67	\$ -	\$ -	\$ 64,149.54
Stambaugh	Kimberly	Senior Utility Billing Clerk/Network	---	\$ 20.15	\$ -	\$ -	\$ -	\$ 41,912.00	\$ 15,930.84	\$ 983.16	\$ 114.00	\$ 3,607.23	\$ 1,696.04	\$ -	\$ -	\$ 64,243.27
Steinkamp	Matthew	Police Sergeant	---	\$ 28.58	\$ 1.91	\$ 0.69	\$ -	\$ 68,097.12	\$ 15,930.84	\$ 983.16	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 85,125.12
Stephens	Brian	Police Sergeant	---	\$ 28.42	\$ 3.63	\$ 0.46	\$ -	\$ 71,001.84	\$ 15,930.84	\$ 983.16	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 88,029.84
Sullivan Jr.	Kenneth	Water/Sewer Division	---	\$ 26.33	\$ -	\$ -	\$ -	\$ 54,766.40	\$ 11,332.92	\$ 611.76	\$ 114.00	\$ 4,713.56	\$ 2,216.21	\$ -	\$ -	\$ 73,754.86
Sunnquist	Mark	Police Patrolman	---	\$ 23.74	\$ -	\$ -	\$ -	\$ 51,848.16	\$ 15,930.84	\$ 983.16	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 68,876.16
Surmeier	Elizabeth	Leu Civic Center Assistant	---	\$ 12.88	\$ -	\$ -	\$ -	\$ 26,790.40	\$ 11,332.92	\$ 611.76	\$ 114.00	\$ 2,305.76	\$ 1,084.12	\$ -	\$ -	\$ 42,238.96
Voegele Sr.	Daniel	Police Patrolman	---	\$ 26.42	\$ 3.12	\$ 0.46	\$ -	\$ 65,520.00	\$ 15,930.84	\$ 983.16	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 82,548.00
Weck	Anthony	Police Patrolman	---	\$ 26.43	\$ 2.11	\$ -	\$ -	\$ 62,331.36	\$ 11,337.12	\$ 635.76	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 74,418.24
Weidenbenner	Lynn	Finance Coordinator	\$63,876.80	---	\$ -	\$ -	\$ -	\$ 63,876.80	\$ 15,930.84	\$ 983.16	\$ 114.00	\$ 5,497.66	\$ 2,584.88	\$ -	\$ -	\$ 88,987.34
Weinel	Nathan	Police Patrolman	---	\$ 26.43	\$ 1.59	\$ -	\$ -	\$ 61,195.68	\$ 6,739.20	\$ 302.52	\$ 114.00	n/a	n/a	\$ -	\$ -	\$ 68,351.40

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PART-TIME EMPLOYEES					CITY'S ESTIMATED TOTAL COST OF BENEFITS - FY 14/15				
LAST NAME	FIRST NAME	TITLE/JOB POSITION	BASE SALARY	BASE HOURLY WAGE	GROSS WAGES	HEALTH	2014 IMRF	2015 IMRF	TOTAL
Amici	Alessia	Lifeguard-Seasonal	---	\$ 9.00	\$ 2,808.00	\$ -	\$ -	\$ -	\$ 2,808.00
Asher	Brenda	Concession Stand-Seasonal	---	\$ 8.50	\$ 2,652.00	\$ -	\$ -	\$ -	\$ 2,652.00
Battoe	Patrick	Paramedic Part-Time	---	\$ 12.00	\$ 2,400.00	\$ -	\$ -	\$ -	\$ 2,400.00
Beasley	Jacqueline	Senior Center Aide	---	\$ 8.25	\$ 8,167.50	\$ -	\$ -	\$ -	\$ 8,167.50
Biebel	Ralph	Summer Maint/Grounds	---	\$ 10.00	\$ 4,900.00	\$ -	\$ -	\$ -	\$ 4,900.00
Biekert	David A.	Summer Maint/Grounds	---	\$ 10.00	\$ 4,900.00	\$ -	\$ -	\$ -	\$ 4,900.00
Billhartz	Lauren	Lifeguard-Seasonal	---	\$ 9.00	\$ 2,808.00	\$ -	\$ -	\$ -	\$ 2,808.00
Burgdorf	Abigail	Lifeguard-Seasonal	---	\$ 9.00	\$ 2,808.00	\$ -	\$ -	\$ -	\$ 2,808.00
Chase	Donna	Leu Civic Center Rec Aide	---	\$ 8.25	\$ 8,167.50	\$ -	\$ -	\$ -	\$ 8,167.50
Christ	Austin	Lifeguard-Seasonal	---	\$ 9.00	\$ 2,808.00	\$ -	\$ -	\$ -	\$ 2,808.00
Christ	Randi	Lifeguard-Seasonal	---	\$ 9.00	\$ 2,808.00	\$ -	\$ -	\$ -	\$ 2,808.00
Cook	Elizabeth	Lifeguard-Seasonal	---	\$ 9.00	\$ 2,808.00	\$ -	\$ -	\$ -	\$ 2,808.00
Copeland	Richard	Dispatcher Part-Time	---	\$ 9.50	\$ 6,232.00	\$ -	\$ -	\$ -	\$ 6,232.00
Crawford	Pauline	Leu Civic Center Rec Aide	---	\$ 8.25	\$ 7,573.50	\$ -	\$ -	\$ -	\$ 7,573.50
Daugherty	Gerald	Mayor	\$ 9,600.00	---	\$ 9,600.00	\$ -	\$ -	\$ -	\$ 9,600.00
Erwin	Mary	Senior Center Assistant	---	\$ 11.50	\$ 11,385.00	\$ -	\$ -	\$ -	\$ 11,385.00
Fishback	Linda	Receptionist	---	\$ 13.52	\$ 22,321.52	\$ -	\$ 1,921.14	\$ 903.28	\$ 25,145.94
Foster-Sullivan	John	Summer Maint/Grounds	---	\$ 10.00	\$ 4,900.00	\$ -	\$ -	\$ -	\$ 4,900.00
Gay	Michael	Leu Civic Center Rec Aide	---	\$ 9.25	\$ 9,157.50	\$ -	\$ -	\$ -	\$ 9,157.50
Gillard	Cristina	Leu Civic Center Rec Aide	---	\$ 8.25	\$ 7,573.50	\$ -	\$ -	\$ -	\$ 7,573.50
Girardin	Patrick	Paramedic Part-Time	---	\$ 12.00	\$ 11,880.00	\$ -	\$ -	\$ -	\$ 11,880.00
Gretzinger	Michael	Paramedic Part-Time	---	\$ 12.00	\$ 2,379.00	\$ -	\$ -	\$ -	\$ 2,379.00
Griffin	Corey	Leu Civic Center Rec Aide	---	\$ 8.25	\$ 7,573.50	\$ -	\$ -	\$ -	\$ 7,573.50
Grodeon	Benjamin	Councilman	\$ 4,800.00	---	\$ 4,800.00	\$ -	\$ -	\$ -	\$ 4,800.00
Hakanson	Sandra	Senior Center Director	---	\$ 14.50	\$ 14,355.00	\$ -	\$ -	\$ -	\$ 14,355.00
Heizer	Carol	Senior Center Aide	---	\$ 8.25	\$ 3,625.88	\$ -	\$ -	\$ -	\$ 3,625.88
Hill	Victoria	Lifeguard-Seasonal	---	\$ 9.00	\$ 2,808.00	\$ -	\$ -	\$ -	\$ 2,808.00
Hodge	Victoria	Lifeguard-Seasonal	---	\$ 9.00	\$ 2,808.00	\$ -	\$ -	\$ -	\$ 2,808.00
Jones	John	Senior Center Aide	---	\$ 9.00	\$ 3,955.50	\$ -	\$ -	\$ -	\$ 3,955.50
Klingelhoef	Thomas	Treasurer	\$ 13,488.00	---	\$ 13,488.00	\$ -	\$ 1,160.87	\$ 545.81	\$ 15,194.68
Knobloch	Elizabeth	Senior Center Aide	---	\$ 9.75	\$ 9,652.50	\$ -	\$ -	\$ -	\$ 9,652.50
Ladwig	Sean	Lifeguard-Seasonal	---	\$ 9.00	\$ 2,808.00	\$ -	\$ -	\$ -	\$ 2,808.00
Lafferty	Debra	Dispatcher Part-Time	---	\$ 9.50	\$ 6,840.00	\$ -	\$ -	\$ -	\$ 6,840.00
Lanzante	Anthony	Leu Civic Center Rec Aide	---	\$ 8.25	\$ 8,217.00	\$ -	\$ -	\$ -	\$ 8,217.00
Lingelbach	Bridget	Concession Stand-Seasonal	---	\$ 8.50	\$ 2,652.00	\$ -	\$ -	\$ -	\$ 2,652.00
Link	Colleen	Leu Civic Center Fundraising Coord	---	\$ 11.00	\$ 8,613.00	\$ -	\$ -	\$ -	\$ 8,613.00
Lucas	Heather	Leu Civic Center Rec Aide	---	\$ 8.25	\$ 8,217.00	\$ -	\$ -	\$ -	\$ 8,217.00
McMahan	Patrick	Councilman	\$ 4,800.00	---	\$ 4,800.00	\$ -	\$ -	\$ -	\$ 4,800.00
Miller	Destiny	Lifeguard-Seasonal	---	\$ 9.00	\$ 2,808.00	\$ -	\$ -	\$ -	\$ 2,808.00
Montgomery	Marissa	Lifeguard-Seasonal	---	\$ 9.00	\$ 2,808.00	\$ -	\$ -	\$ -	\$ 2,808.00

[illegible]

PART-TIME EMPLOYEES					CITY'S ESTIMATED TOTAL COST OF BENEFITS - FY 14/15				
LAST NAME	FIRST NAME	TITLE/JOB POSITION	BASE SALARY	BASE HOURLY WAGE	GROSS WAGES	HEALTH	2014 IMRF	2015 IMRF	TOTAL
*Seasonal Schedule - Memorial Day thru Labor Day									
**Gross Wages estimated on average number of hours worked previous fiscal year for that position									
***Part-time employees scheduled to work over 1,000 hours in one year are required to be enrolled in IMRF.									